



County of Fairfax, Virginia

To protect and enrich the quality of life for the people, neighborhoods, and diverse communities of Fairfax County

May 5, 2022

Mr. Robert McCaw
Director of Government Affairs
Council on American-Islamic Relations
453 New Jersey Avenue S.E.
Washington, D.C. 20003

Dear Director McCaw:

At the onset of this investigation, the men and women of the Fairfax County Police Department worked tirelessly to ensure justice was served on behalf of the Ebrahim family. As soon as we were made aware Kareem was missing, our detectives worked diligently to determine what happened. Within a week, an arrest was made and information was developed leading our detectives to identify a location of interest where Kareem's remains were likely located. Once the landfill was determined as this location, we embarked on the most comprehensive, coordinated, organized and detailed search and recovery effort I have ever been involved in during my three decades in policing.

As a precursor to the landfill search operation, we consulted with waste management experts, the FBI Special Evidence Unit and the National Center for Missing and Exploited Children (NCMEC). Each organization has previous experiences with similar human recovery operations. The operation was led by the commanders of our Major Crimes Bureau as they carefully and meticulously planned the search and recovery effort. The planning objectives were thoughtfully planned to maximize the likelihood of success. Special equipment was procured and a training curriculum for our search team was established.

We had all the resources and support needed to complete the operation. After removing 28,000 tons of overburden refuse material from the identified site, 50 FCPD employees worked an average of 8 hours per day processing 6,400 tons of refuse by hand. Over 4,000 work-hours were dedicated during this labor intensive manual inspection phase to search for Kareem. Approximately \$350,000 was spent to facilitate this necessary and earnest search. Despite an industry standard of just a 3% recovery rate, our efforts on behalf of the family and community were unwavering. At the conclusion of our search, we were sadly unable to recover Kareem and return him home for a proper burial.

Kevin Davis
Chief of Police

**Lt. Colonel
Brian J. Reilly**
*Executive Deputy
Chief of Police*

**Lt. Colonel
Gun M. Lee**
*Deputy Chief of Police
Administration*

**Lt. Colonel
J. Dean Lay**
*Deputy Chief of Police
Investigations*

**Lt. Colonel
Robert A. Blakley**
*Deputy Chief of Police
Operations*

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We continue to pursue justice for Kareem and his family as the criminal prosecution approaches.

Sincerely,

A handwritten signature in black ink that reads "Kevin Davis". The signature is written in a cursive style with a large, prominent "K" and "D".

Kevin Davis
Chief of Police

Miss Davis