

## MEMORANDUM

**TO:** Republican Oversight Committee Members

**FROM:** Republican Oversight Committee Staff

**DATE:** December 7, 2022

**RE:** Committee Democrats' Misuse of Congressional Oversight in Washington Commanders Investigation

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### Introduction

This memorandum is being provided to Committee Members in anticipation of the release of the Democrats' report on the Commanders Football team this week. The House Committee on Oversight and Reform's mission is to root out waste, fraud, abuse, and mismanagement in the federal government. That is the purpose. That is the mandate. Unfortunately, Committee Democrats have strayed far from that mission this Congress. The Committee's majority has not held the Biden Administration accountable for its many decisions that have crippled the nation's southern border, weakened America's energy independence, and burdened the American people with inflation. Committee Democrats have not demanded transparency for the trillions of taxpayer dollars allegedly being spent on COVID relief, infrastructure, and "inflation reduction." Democrats have not held a single hearing with any officials from the Department of Homeland Security, Department of Energy, Department of Health and Human Services, Department of the Treasury, Department of Labor, Department of Commerce, Department of Education, and so forth. In fact, under Committee Democrats' leadership, the Committee has consistently ignored the Executive Branch and its role in the many crises facing the country.

In contrast, Committee Democrats have *not* ignored the National Football League (NFL) and one particular franchise, the Washington Commanders (the Team). Committee Democrats have spent this Congress investigating private workplace misconduct at the Team which plays in the shadow of the nation's capital. The Team has already been under scrutiny for years for this misconduct, including being the subject of outside investigations and audits. The Team owner has been fined by the NFL and has committed to large-scale institutional improvements. There have even been several settlements through civil lawsuits to address many of the claims. Despite the settlements, fines, audits, and Team restructuring, Committee Democrats have spent invaluable Committee time and resources investigating a private business that has already been investigated and held accountable. Further, as Ranking Member Comer has stated since the beginning of this investigation, no foundation exists for conducting congressional oversight of the Team. Simply put, Congress cannot provide any additional relief or remedies to any of the aggrieved parties. Why, then, has the Committee investigated a professional football team and targeted an individual team owner?

Committee Democrats have chosen to weaponize the power of Congress against a single private workplace. Under Democrat "leadership," such abuses of power have become too

frequent. Congress should not use its tools to go after private actors simply for political gain or purposes. In the letter to NFL announcing their investigation, Chairwoman Maloney stated: “The Committee is seeking to fully understand this [the Team’s] workplace conduct and the league’s response.”<sup>1</sup> Yet, this investigation has not in any way sought to “fully” understand the Team’s workplace conduct. Rather, this investigation has relied on uncorroborated allegations while ignoring, and even actively trying to avoid learning the inconvenient truths.

Committee Democrats’ investigation has had one goal since its inception: force Team owner Dan Snyder to give up the Team. In the last month, as news organizations reported that the Snyder family was working with a financial institution to consider possible financial transactions related to the Team, including its possible sale, a long-running theory about what could have prompted Committee Democrats’ investigation was given more credence.<sup>2</sup> Within hours of the news breaking of a possible future sale, Amazon founder Jeff Bezos was reported to be interested in purchasing the team; Bezos has long been rumored to be interested in purchasing the team.<sup>3</sup> Bezos is also the owner of *The Washington Post*, whose negative coverage of Dan Snyder has been a key driver of Committee Democrats’ investigation. Given the targeted, predetermined nature of Committee Democrats’ investigation of the Team and its owner, it appears that the entire effort may have had as its goal the removal of an unfavored owner and the installation of the owner of a left-leaning newspaper sympathetic to the Democratic party.

### **Committee Democrats have leaned on unsubstantiated allegations as fact to propel their investigation.**

Committee Democrats have relied on unsubstantiated allegations as evidence of wrongdoing. For example, on March 14, 2022, the Committee interviewed a former disgruntled employee, Jason Friedman, who levied many baseless accusations. Among those accusations were the Team hid revenue owed to the NFL in the revenue sharing agreement and the Commanders maintained two sets of books to conceal profits.<sup>4</sup> At no point did Committee Democrats further investigate these serious claims. They did not send a document request to the Team. They did not ask former or current Team executives for more information on the allegations. Committee Democrats chose to rely on a single source—one who did not work in the Team’s accounting department and did not have access to the financial books. Instead, Committee Democrats sent his claims to the Federal Trade Commission (FTC), copying several states’ Attorneys General.<sup>5</sup> In other words, Committee Democrats used the words of a single disgruntled employee, who had a history of his own workplace misconduct related to

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<sup>1</sup> Letter from Carolyn B. Maloney, Chairwoman, H. Comm. on Oversight & Reform, and Raja Krishnamoorthi, Member, H. Comm. on Oversight & Reform, to Roger Goodell, Commissioner, Nat’l Football League (Oct. 21, 2022).

<sup>2</sup> Mike Fisher, ‘Save Us Jeff Bezos!’ *A Dan Snyder Sale of Washington Commanders to Amazon Billionaire – Easy Fix?*, FAN NATION (Nov. 2, 2022).

<sup>3</sup> Mark Maske, Niki Jhabvala & Liz Clark, *Jeff Bezos interested in bidding on Commanders, possibly with Jay-Z*, THE WASH. POST (Nov. 3, 2022).

<sup>4</sup> Letter from Carolyn B. Maloney, Chairwoman, H. Comm. On Oversight & Reform, to Lisa M. Khan, Chair, Fed. Trade Commission (Apr. 12, 2022).

<sup>5</sup> *Id.* At the time of this report, the Commanders have entered into a settlement with the MD AG’s office related to the accusation that the team inappropriately withheld security deposits. The specifics of the settlement are not known.

inappropriate relations with an intern for the organization, to launch an FTC investigation of a private organization.

Committee Democrats' investigation has also attempted to establish a narrative that Snyder conducted a "shadow investigation" while ignoring and actively seeking to avoid facts to debunk this conspiracy. Minutes before Committee Democrats' June 22, 2022, hearing with NFL Commissioner Roger Goodell, Chairwoman Maloney released a "Supplemental Memo" claiming "Daniel Snyder launched a shadow investigation in an apparent effort to discredit his accusers in the eyes of the NFL and offer up an alternative target for the investigation."<sup>6</sup> Notably, this supplemental memo was released before the Committee sent a single document request to or asked a single question of Daniel Snyder or the Team. It appears Committee Democrats have willfully ignored evidence that undermines their claims such as the "shadow investigation" narrative. More specifically, the Team has offered compelling evidence that the alleged "shadow investigation" had nothing to do with the NFL investigation, but was instead a separate effort to determine the identities of the parties responsible for fabricating defamatory articles about him.<sup>7</sup> Nowhere and at no time have Committee Democrats evaluated or tested that evidence, which once again supports the idea that their "investigation" is nothing more than a cover for the inappropriate use of Congressional oversight tools to target a private individual.

Snyder's effort was not conducted in the shadows as alleged by Committee Democrats. Before beginning the inquiries, Snyder and his lawyers briefed the NFL on the effort to determine who was responsible for the defamatory media stories. Snyder's attorneys provided additional briefings to the NFL during the inquiries and ultimately presented their findings to the NFL. The inquiries were justified, as confirmed by the NFL's response to a question from Ranking Member Comer:

In the course of the arbitration [regarding the sale of the minority stake in the team], claims arose regarding improper leaking and public disparagement of Mr. Snyder that would have violated the commissioner's confidentiality directive. On August 12, 2020, the NFL retained [former U.S. Attorney General] Loretta Lynch to investigate these claims. She finished her work in late 2020, and found that one of the limited partners had engaged in prohibited conduct ... Upon the conclusion of the investigation, one of the limited partners agreed that he would not seek to own an interest in an NFL club in the future.<sup>8</sup>

Committee Democrats appear to have knowingly misrepresented one of the PowerPoint presentations by Snyder's attorneys to the NFL, calling it a "dossier" meant to influence the Wilkinson investigation. To help with this misrepresentation, Committee Democrats redacted more than half of the presentation, including many names of people who were the subject of the

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<sup>6</sup> Supplemental Memorandum to Members of the Comm. On Oversight & Reform from Carolyn B. Maloney, Chairwoman, H. Comm. On Oversight & Reform (June 22, 2022).

<sup>7</sup> See Team Presentation, *Connections Between Mary Ellen Blair and Other Persons of Interest* (November 23, 2020) (on file with Committee Staff).

<sup>8</sup> *Tackling Toxic Workplaces: Examining the NFL's Handling of Workplace Misconduct at the Washington Commanders: Hearing Before H. Comm. on Oversight & Reform*, 117<sup>th</sup> Cong. (Jun. 22, 2022) (NFL's Written Responses to Ranking Member Comer's Final Questions) (on file with Committee Staff).

presentation. A viewing of the unredacted version of the presentation makes it clear that no reasonable reading of it supports a “shadow investigation.”

**The Committee Democrats’ investigation is an ends-oriented effort to take down an NFL team owner.**

Throughout this investigation, Democrats have been uninterested in following the facts. For instance, Snyder sat for an 11-hour deposition after which two committee members—Rep. Andy Biggs (R-AZ) and Eleanor Holmes Norton (D-DC) who attended his deposition said they found Snyder to be cooperative, truthful, and candid.<sup>9</sup> Instead of taking the information learned in this deposition and using it to color their investigation, Democrats ignored it, further exemplifying their failure to explore all the evidence. They are only interested in collecting enough accusations to launch a public pressure campaign to remove Daniel Snyder as Team owner. Committee Democrats’ behavior throughout this investigation shows their objectives are purely political.

In another example, there was a planned fundraiser for Rep. Raj Krishnamoorthi promoted on the premise that this investigation would get rid of Snyder.<sup>10</sup> A pair of lobbyists, Mike Manatos and Tom Manatos, explicitly invited donors to discuss with Rep. Krishnamoorthi his investigation of Snyder.<sup>11</sup> In the fundraiser invite, the lobbyists wrote “[t]he one person in Washington who may have found a path to getting rid of Snyder is my good friend and Chairman of the House Oversight Subcommittee, Congressman Raj Krishnamoorthi.”<sup>12</sup> One of the lobbyists, Tom Manatos, five years ago launched a website with the URL “FireDanSnyder.org.” The fundraiser was only canceled after press attention.

Chairwoman Maloney herself also has signaled this investigation is about getting rid of Dan Snyder. She tweeted—before deleting—to @BarstoolNate, “Welcome to #TeamMaloney, @BarstoolNate” when he tweeted “I don’t know her politics whatsoever, but if @RepMaloney can get Dan Snyder taken down, I will vote for her ...”<sup>13</sup> This partisan conduct undermines the integrity of the investigation and the Committee and makes clear Committee Democrats’ intentions are not fact-finding but rather the targeting of an individual.

**A thorough investigation would have included a full examination of former Team President and General Manager Bruce Allen.**

A scrupulous investigation which seeks to “fully understand this workplace conduct” would have required Committee Democrats to investigate the conduct of the Team President and General Manager, Bruce Allen, because he was in leadership during the height of the alleged misconduct. Unfortunately, when Committee Democrats had the opportunity to ask Allen questions on September 6, 2022, under subpoena, they failed to address any of the racist,

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<sup>9</sup> A.J. Perez, *Congresswoman: Dan Snyder Sounded ‘Largely Truthful’ at Deposition*, FRONT OFFICE SPORTS (July 29, 2022); Tweet, Rep Andy Biggs @RepAndyBiggsZ (Aug. 10, 2022, 11:25AM).

<sup>10</sup> Daniel Lippman, *Congressman probing Commanders cancels fundraiser over ethics question*, POLITICO (May 10, 2022).

<sup>11</sup> *Id.*

<sup>12</sup> *Id.*

<sup>13</sup> Tweet Deleted after 6 Minutes, @CarolynBMaloney (Jan. 27, 2022, 3:22PM) (on file with Committee Staff).

misogynistic, homophobic, or otherwise incredibly offensive emails sent to and from Allen's work account.<sup>14</sup> Allen's participation in, and perpetuation of, a hostile work environment at the Team cannot be ignored. If the Committee Democrats' investigation was indeed about the Team's workplace misconduct, how could it ignore the conduct of one of the Team's top executives? It again raises the bigger question, why did Committee Democrats spend such vast amounts of time, effort, and resources investigating a professional football team? Considering Committee Democrats' failure to address obvious workplace misconduct of the Team President and General Manager, we are attaching 57 emails and documents sent outside the organization<sup>15</sup> to highlight the obvious failure of Committee Democrats' investigation to be full and complete. These emails show that under Allen's leadership there was a toxic workplace—one that has since been reformed based on independent third-party reviews of the team's culture. Committee Democrats have not identified or presented any similar emails or documents identifying any racist, misogynistic, or homophobic behavior from Dan Snyder.

## **Conclusion**

The Democrats' sham investigation into the Washington Commanders has been an egregious waste of taxpayer-funded resources. From the beginning, Committee Democrats weaponized their power and pushed a one-sided investigation into a private company with no connection to the federal government. This entire charade has been an attempt to distract the American people from President Biden's self-inflicted crises. With a Republican majority on the horizon, Republicans will return the Oversight Committee to its mission to ensure the efficiency, effectiveness, and accountability of the federal government. Republicans will conduct much needed oversight of the federal government and hold the Biden Administration accountable. Under Republican leadership, the Committee will conduct oversight of the border crisis, rising inflation, skyrocketing energy crisis, botched Afghanistan withdrawal, COVID relief spending, and the many other crises that have been ignored by the Democrat-controlled Congress.

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<sup>14</sup> See exhibits 1-32, 34-38, 41-48 & 52, attached.

<sup>15</sup> See exhibits 1, 17 & 20-23, attached.

**APPENDIX:**  
**EXCERPTS FROM THE DEPOSITIONS OF MR. JASON FRIEDMAN, MS.**  
**ABBY DYMOND WELCH, MR. DAVID PAUKEN, MR. BRIAN**  
**LAFEMINA, MR. BRUCE ALLEN & MR. DAN SNYDER**

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**Committee Democrats have leaned on unsubstantiated allegations as fact to  
propel their investigation.**

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**Mr. Jason Friedman**

***Mr. Friedman frequently altered his story***

*Pages 158-162*

Democrat Staff	Mr. Friedman, I just handed you what will be marked as Exhibit 4 for identification purposes. This is a letter addressed to Dan Snyder signed by you, and it's dated November 9, 2020. Do you see that?
Mr. Friedman	I do.
Democrat Staff	Do you recognize what I just handed you?
Mr. Friedman	I do.
Democrat Staff	How do you recognize it?
Mr. Friedman	This is the thank you letter that I wrote to Mr. Snyder on November 9th.
Democrat Staff	Is it a fair and accurate depiction of the letter that you wrote to Mr. Snyder on November 9th as you last remember it?
Mr. Friedman	It is.
Democrat Staff	I'd like to go through the content of this letter. First, if you could just explain for me, why did you send Mr. Snyder this letter?
Mr. Friedman	A couple of reasons. I still wanted my job back. And, frankly, that would have been an accurate statement up until a few months ago. I do not want my job back anymore. But at the time of writing this letter, I wanted my job back. I wanted to take the high road and not burn any bridges for the future.
[...]	
Democrat Staff	Taking a look at the letter itself, one of the first things you say is, "I hope I might have the opportunity to work for you again in the future." Is this where you tried to communicate to Mr. Snyder that you in fact wanted your job back?
Mr. Friedman	Yes. Or a job with the team. My first love was the team, not tickets. So if the team would offer me a job in another department, I probably would have jumped at the opportunity. But in a perfect world, I would have gotten my exact job back.
Democrat Staff	Now, you go on to say, "I feel comfortable saying it now...this garbage in the newspaper is bothersome. The article was a hit job." What did you mean when you said the garbage in the newspaper is bothersome and what did you mean when you called the article a hit job?
Mr. Friedman	Well, hit job is his term, that whatever the most recent article that had

been written prior to November 9th or the most recent large expose that the Post would do he referred to as a hit job. And in this letter, I was saying that I agreed it was a hit job.

Democrat Staff: When you say he referred to it as a hit job, who are you referring to?

Mr. Friedman: Mr. Snyder. That I remember seeing his response in the paper or on a press release saying that The Washington Post did a hit job on him.

Democrat Staff: Why did you think—strike that. Why did you want to include the words that Mr. Snyder used in the article in this letter to him?

Mr. Friedman: Just to show that I agreed with him.

Democrat Staff: Did you in fact agree with him?

Mr. Friedman: No, I did not agree with him, because the article in the newspaper contained things that I know to be true related to Rachel Engleson and Emily Applegate that I just know are true. So, I am ashamed of this. I was trying to suck up to him.

[...]

Democrat Staff: You go on to say, "I am eternally loyal to you." What were you trying to convey to Mr. Snyder by including this line?

Mr. Friedman: Well, that I would be loyal to him for the rest of my life.

Democrat Staff: At the time when you sent this letter, was that something that you were willing to commit to doing?

Mr. Friedman: I was willing to write it. I don't know that I was—I'm not 100 percent sure what I was thinking when I wrote that exact line.

*Pages 144-146*

Democrat Staff: Mr. Friedman, were you interviewed by Beth Wilkinson, the investigator who was hired by the Washington Commanders, to investigate workplace misconduct?

Mr. Friedman: I was.

Democrat Staff: Do you recall when you were interviewed by Ms. Wilkinson?

Mr. Friedman: Maybe the summer of 2020.

Democrat Staff: Do you recall how many times you were interviewed by Ms. Wilkinson?

Mr. Friedman: Twice. And to be clear, my interview was conducted by Ms. Wilkinson and one of her associates, her first name being Moira, I believe, who asked a lot of the questions. But Beth Wilkinson was present for both interviews. It was on Zoom.

Democrat Staff: Do you recall roughly how long each of the interviews lasted?

Mr. Friedman: At least two hours each.

Democrat Staff: During the interview with Ms. Wilkinson, did you share with her everything you have discussed with us here today?

Mr. Friedman: I did not.

*Pages 95-96*

Mr. Friedman: In the following weeks, Mitch suggested that I send Mr. Snyder an apology letter taking full responsibility for what had happened and claiming that I acted alone.

Democrat Staff: Do you know why he asked you to send that letter?

Mr. Friedman He suggested that I do it because he thought that would be the best way for both of us to keep our jobs at that time.

Democrat Staff Did you in fact send that letter?

Mr. Friedman I did.

[...]

Democrat Staff Did you believe what you put in that letter, the contents of the letter itself?

Mr. Friedman No.

Democrat Staff And do you recall what you said in the letter?

Mr. Friedman I do. The main points were I acted alone, and my intentions were good, but my judgment was bad and that I was very sorry.

Democrat Staff And I believe you just said that you didn't believe that you acted alone.

Mr. Friedman No, I didn't act alone.

Democrat Staff Did you feel that you had any choice but to take responsibility for something that you know you didn't do alone?

Mr. Friedman There was no – I felt like I had no choice but to do it that way. Because if I had made a point of contention there of saying, no, no, no, Mitch instructed this, in all likelihood Mitch would have been fired and I just equated that to me being fired shortly thereafter as his right hand man. So I wanted to protect my immediate boss and friend, who suggested doing that would be the best way for both of us to survive, which we did at that point.

***Mr. Friedman did not have firsthand knowledge of his allegations***

*Pages 23-24*

Democrat Staff Did Mr. Snyder himself have a role in the changes directly, to your knowledge?

Mr. Friedman I only know what I've heard from comments that I've read from Donald Wells, who was at one point the head of the cheerleaders, where he was instructed to – I don't remember the exact quote, but, you know, big – big up top and skinny. Keep the – that Mr. Snyder, I think the quote is, keep the cheerleaders with big breasts and skinny or I'll kill you, I think is the quote that Donald Wells, who was the head of the cheerleaders, is on record. I think you can look that up. But I never heard – Mr. Snyder never said anything to me about the cheerleading team. It wasn't a part of my responsibility.

Democrat Staff Do you know if he had any role in selecting the cheerleaders?

Mr. Friedman Again, secondhand. There was a binder where each cheerleader – each cheerleader who was trying out, so each aspiring cheerleader had their bikini shot in a three ring binder that would get circulated. And there were small colored stickers on each page, green, yellow, red – green good, yellow maybe, red no – that apparently – I was told that, you know, that was – those stickers were Dan's stickers.

Democrat Staff Who told you that?



Mr. Friedman I know Mitch Gershman did at one point. I don't think anybody else did, though.

*Pages 30-31*

Democrat Staff What, if anything, did you hear about Mr. Snyder's affinity for cheerleaders during your employment?

Mr. Friedman Beyond the binder description that I provided earlier, I think the only other thing that I can remember hearing was that he would sit in his box pre game before the stadium opened and watch warmups with binoculars.

Democrat Staff Who did you hear that from?

Mr. Friedman I don't remember.

Democrat Staff Did you hear that from more than one person?

Mr. Friedman I don't remember.

Democrat Staff Do you have any understanding of why Mr. Snyder was sitting watching warmups with binoculars?

Mr. Friedman I don't think – there's no way for me to know why he would do that.

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Democrat Staff Do you know if there were ever incidents where the men in those skyboxes behaved inappropriately towards those cheerleaders?

Mr. Friedman I don't know because I wasn't in there. I think it was more of just an overall sense of being uncomfortable.

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Democrat Staff Did you personally observe Mr. Michael behaving that way?

Mr. Friedman Well, I personally observed the comments on the microphone. The kissing on the cheek or asking Rachel out or – you know, I think that happened more discreetly.

*Page 80*

Democrat Staff Did Mr. Snyder know about the way Mitch Gershman and Larry Michael treated women in the workplace?

Mr. Friedman I don't know the answer to that.

**Ms. Abby Dymond Welch**

*Pages 35-37*

Republican Staff You said that this individual [private investigator] said that he was there on behalf of the team, as in the Redskins team, the NFL, and Reed Smith; is that right?

Ms. Welch Correct.

Republican Staff And did he provide you any evidence that he was working on behalf of those people or groups?

Ms. Welch No, he did not provide evidence to me. He was looking in a folder, he was checking the name of the law firm, he would pause because he had forgotten it, and look at it and read it to me.

Republican Staff	He did not provide you any proof that he was hired by the Washington Redskins?
Ms. Welch	No.
Republican Staff	He did not provide you any proof that he was hired by the NFL?
Ms. Welch	No.
Republican Staff	And he did not provide you any proof that he was hired by Reed Smith?
Ms. Welch	No.
Republican Staff	Did he provide you any proof that he was hired by Dan Snyder?
Ms. Welch	No.
Republican Staff	Did you have any evidence to show who hired him?
Ms. Welch	No.

**Mr. David Pauken**

***Mr. Pauken had no knowledge of Mr. Snyder engaging in sexual harassment or abuse***

*Pages 89-90*

Republican Staff	[...] did you ever see him [Mr. Snyder] sexually harass or sexually abuse any person that worked for the team?
Mr. Pauken	No.
Republican Staff	Did you ever see Mr. Snyder sexually harass or sexually abuse any person?
Mr. Pauken	No.
Republican Staff	My colleagues asked you about things that had occurred after your departure, the beauties on the beach video outtakes and things like that in 2008 and forward. You're only aware of these allegations based off of reporting on them; is that right?
Mr. Pauken	That is correct.
Republican Staff	You don't have any actual knowledge of the things that occurred after you departed?
Mr. Pauken	No, I do not.

*Page 102 (discussing fight night)*

Democrat Staff	Do you recall witnessing any inappropriate behavior by Mr. Snyder or other team executives at that fight night or others?
Mr. Pauken	No.

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Democrat Staff	Do you recall any specific instances where employees raised concerns about Mr. Snyder's behavior and making them feel uncomfortable?
Mr. Pauken	I don't recall a specific instance for that period of time.

***Mr. Pauken did not see any evidence of financial fraud***

*Pages 38-46*

Republican Staff	Did the team come in and hire someone to come in and audit the books?
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Mr. Pauken	Yes.
Republican Staff	Who did the team hire, to the best of your recollection?
Mr. Pauken	It would have been Ernst & Young.
Republican Staff	Okay.
Mr. Pauken	And at some point, we might have changed auditors, but it would have been a prominent firm.
Republican Staff	And was it important to have a prominent firm conduct those?
Mr. Pauken	Yes.
Republican Staff	Can you tell me why?
Mr. Pauken	We wanted to have a credible accounting and auditing firm perform our audit. And traditionally in the marketplace, from my experience and the experience of Dan Snyder, that Snyder Communications used one of the bigger – at the time, big six firms to do those, because they had the credibility. That was why.
Republican Staff	And when these – how frequently did these audits occur?
Mr. Pauken	Annually.
Republican Staff	Okay. If these auditors came in, would they have full access to all of your financials?
Mr. Pauken	Yes.
Republican Staff	Who would they go to if they had questions about what they were seeing?
Mr. Pauken	They would start with the chief financial officer who supervised providing them information for the audit. Auditors also have, generally speaking, complete access to anybody that they want to speak to in the organization. And that would have been permitted while I was there.
Republican Staff	Would they ever come to you to ask questions?
Mr. Pauken	Yes.
Republican Staff	Did they during your time there?
Mr. Pauken	Yes.
Republican Staff	Who was the CFO at the time you were there?
Mr. Pauken	The first CFO was Jeff Oakes. He was CFO until—from 2000 to 2002. And late 2002 and then beginning in 2003, Jay Sloan came as the CFO, and was there when I left. He was still the CFO when I left in 2006.
Republican Staff	Did you find that these audits were full and accurate, as far as your understanding of the financials of the team?
Mr. Pauken	Yes.
[...]	
Republican Staff	You had mentioned that during your time at the team, the auditors had full and complete access to everything?
Mr. Pauken	Yes.
Republican Staff	So there wouldn't have been something hidden from the auditors while you were there?
Mr. Pauken	Not that I would know of. It's possible something could happen that I didn't know of.
Republican Staff	Okay. You mentioned during the Majority's questioning that you were—part of your responsibility included the financials; is that right?
Mr. Pauken	Yes.

Republican Staff	So you had full access to all of the financial documents that you would need as COO?
Mr. Pauken	Yes.
[...]	
Republican Staff	Did the NFL conduct their own audits in addition to the ones that you commissioned?
Mr. Pauken	Yeah, the NFL would come in and do reviews over certain financial matters annually, often around payments that were due the NFL. I believe they also would review salary cap calculations. So the answer is yes.
Republican Staff	And would the NFL auditors have the same access to financial documents?
Mr. Pauken	Yes.
Republican Staff	And if the NFL auditors found something that they didn't like or understand, who would they talk to?
Mr. Pauken	They would start with the CFO and eventually it would get to me.
Republican Staff	Would that ever go to other individuals in the organization or would it stay at the high level?
Mr. Pauken	They could go to other individuals, but they would normally ask permission if they felt they needed to talk to someone else.
Republican Staff	Permission from you?
Mr. Pauken	Yeah, or from the CFO, hey, can I talk to this person.
Republican Staff	You said that the NFL looked specifically at payments due to the NFL.
Mr. Pauken	Yes.
Republican Staff	So they would probably scrutinize those numbers quite closely?
Mr. Pauken	Yes.
[...]	
Republican Staff	Do you think that they would—given the fact that they would have had full access to all of the financials, and would have an interest in understanding what was due to them, do you think that they would be able to tell if something was off?
Mr. Pauken	It depends. If management is being forthright and the underlying records haven't been manipulated, then the NFL would have what they need to conclude that it's accurate. If underlying records had been manipulated, it would be hard to detect.
Republican Staff	And while you were COO, did you manipulate any documents?
Mr. Pauken	I did not.
Republican Staff	Did you know anyone at the team to manipulate documents?
Mr. Pauken	I did not.
Republican Staff	Were you ever instructed to either evade the team's hired auditors or the NFL auditors and not provide them any information?
Mr. Pauken	Never.
Republican Staff	How would you advise either the CFO or other staff dealing with the auditors on their interactions with the auditors?
Mr. Pauken	To provide complete and accurate information at all times. Never hide from an auditor.
Republican Staff	And to the best of your knowledge, is that what occurred?

Mr. Pauken	Yes.
Republican Staff	Did anyone come to you to discuss problems or inconsistency with the audits while you were there?
Mr. Pauken	No.
[...]	
Republican Staff	Did you ever hear or use the term juice during your time as COO?
Mr. Pauken	No.
Republican Staff	A former ticket salesman alleged in a prior deposition in this investigation, this investigation, I mean congressional investigation, that revenue gained by the team through financial misconduct was internally known as juice. The team, meaning the football team, responding to this allegation in a letter to the FTC or the Federal Trade Commission, stated that juice was actually a slang term internally to refer to an upside in revenue. Do you have any knowledge of that slang term?
Mr. Pauken	I do not.
 <i>Page 122</i>	
Republican Staff	Is your testimony today, to the best of your knowledge, that during your tenure, the team did not hide revenue from the NFL; is that right?
Mr. Pauken	Yes.
Republican Staff	And it's your testimony that the team did not maintain two sets of books to hide revenue from the NFL; is that right?
Mr. Pauken	Yes, that is my testimony.
 <i>Pages 162-163</i>	
Democrat Staff	And in your experience, did the team attempt to convert security deposits to bookable revenue during your employment?
Mr. Pauken	Never inappropriately.
 <i>Page 173</i>	
Republican Staff	[...] So Jason Friedman, we've discussed with our colleagues, has made a lot of unsubstantiated allegations about financial fraud and you agreed that those allegations could be true; is that right?
Mr. Pauken	Yes.
Republican Staff	Do you have any evidence that those allegations are true?
Mr. Pauken	No, but I think that's obtainable.
Republican Staff	Okay.
Mr. Pauken	If it is.
Republican Staff	Insofar as your experience and your testimony in your time with the team, you did not witness, experience, or endorse any financial fraud?
Mr. Pauken	No.

***Mr. Snyder was not involved in the cheerleading program***

*Page 69*

Democrat Staff And I apologize, I meant the cheerleading team or the cheerleading program.

Mr. Pauken Oh, he was not involved in selecting cheerleaders. Choreography, dance routines. He was not involved in that. You know, he wanted to understand how we were running the business, what were the sponsorships we were selling, appearances we were selling. How we were going to use the cheerleaders to visit suite holders. He wanted to understand those details, the budget of course. He would review the budget and the results, financial results.

***Mr. Snyder was supportive of policy changes to protect employees***

*Pages 84-86*

Mr. Pauken [...] I went to Dan and I said, hey, we should put together a code of conduct and a personnel policy and get that pulled together. And so we did that [...]

Republican Staff [...] And then you talked with Mr. Snyder about it?

Mr. Pauken Before I picked up a pen, I went to him with the idea, because I know Dan, I'm not going to go off and create a policy without him knowing I'm off creating a policy.

Republican Staff And he was supportive of you creating that policy?

Mr. Pauken Yes, he was.

Republican Staff And he was supportive of you sharing that policy with other staff?

Mr. Pauken Yes.

Republican Staff And so it was only because of the clapback from the ESPN story and the press with this information that the policy got killed?

Mr. Pauken Yes [...]

*Page 92*

Republican Staff You said when you did approach him about the code of conduct, he was receptive to that, right?

Mr. Pauken He was.

Republican Staff So is it possible that he could have been receptive to additional changes?

Mr. Pauken It's possible.

**Mr. Brian Lafemina**

***Mr. Lafemina did not see any evidence of financial fraud***

*Day 1 Pages 58-59*

Republican Staff [...] So have you ever heard—this is still in the financial stream here—but did you ever hear the term "juice" used while you were there?

Mr. Lafemina No.

Republican Staff      You did not. Okay. So in another interview during the course of this investigation, we had somebody discuss the term "juice." And what they described it to be was extra money that would come from ticket sales or other places that wasn't reported as revenue. It would be some sort of extra money coming in saying—you know, for the team, I think—there was not an exact definition, we'll say. But basically this idea that there's a price that's reported for the VTS, and then there's a price that the team's receiving for a ticket.

Mr. Lafemina      Never heard of that.

Republican Staff      Never heard of that?

Mr. Lafemina      No.

[...]

Republican Staff      Okay. While you were at the team, were you involved in any financial conversations about ticket sales?

Mr. Lafemina      Sure.

Republican Staff      Okay. And you never heard about any kinds of questionable sales or accounting or cooking books type—

Mr. Lafemina      No.

Republican Staff      —engagements?

Mr. Lafemina      No.

***Mr. Lafemina had no knowledge of Mr. Snyder participating in or perpetuating a bad culture***

*Day 1 Page 35*

Mr. Lafemina      ...I had had so many conversations with Dan and was very, very clear about what—you know, what I would need to be able to do in order to turn the franchise around. And it seemed to me that in those conversations he'd had a—had come to an epiphany and a real understanding that things needed to be changed.

And he convinced me that he believed that I was the perfect person to do that for the club, and that, you know, he would entrust me to do what I saw fit to change the results that they were currently experiencing, or were experiencing at that time.

*Day 1 Pages 92-93*

Mr. Lafemina      ...So during all the time I was talking to Dan, I was very clear, you know. I'm a firm believer that success is downstream from a great culture. I told him that.

I think every—everything that I communicated to Dan in the year that we were talking about this started with culture, and he certainly didn't ever say to me that he disagreed with that or that he wasn't on board with that. He basically said, you know what's best. Go do what you think the right thing is.

*Day 2 Page 23*

Republican Staff During this conversation between you, Mr. Lafemina, and Mr. Snyder, [about Rachel Engleson's allegations] did Mr. Snyder say anything derogatory or improper about Ms. Engleson?

Mr. Lafemina No.

Republican Staff Did he say anything derogatory or improper about the cheerleading program?

Mr. Lafemina No, not that I recall.

Republican Staff Did he say anything about sexual harassment being acceptable in the workplace?

Mr. Lafemina No.

Republican Staff Did he ask the general counsel not to investigate this allegation?

Mr. Lafemina Once again, I don't recall if the general counsel was on the phone or not. He certainly didn't say that to me.

Republican Staff And did the general counsel initiate an investigation into this allegation?

Mr. Lafemina To the best of my knowledge, yes.

*Day 1 Pages 95-96 (discussing the Costa Rica Allegations)*

Democrat Staff And so is that to say that you never had an understanding if the allegations were corroborated?

Mr. Lafemina That's right.

Democrat Staff Do you have any reason to believe that the allegations were not true?

Mr. Lafemina I have no basis one way or the other.

Democrat Staff Did you ever speak with Mr. Snyder after the investigation concluded about the allegations and the results?

Mr. Lafemina I don't know if the investigation concluded. I just don't know one way or the other.

*Day 1 Page 188 (discussing Mr. Lafemina's termination)*

Democrat Staff At any time did they identify your changes to the—atempted changes to the workplace culture, including the changes to human resources, as a reason?

Mr. Lafemina No.

### **Mr. Bruce Allen**

***No evidence that the Commanders concealed revenue from NFL***

*Page 212*

Democrat Staff One of those allegations was that the team engaged in the practice of concealing revenue that would otherwise have had to be shared with the teams. Do you recall reading about that?

Mr. Allen I am unaware of that.

Democrat Staff Do you recall reading about it, specifically?

Mr. Allen Yes, I've read it. Yes.



Democrat Staff           And I believe you just testified you were unaware of this practice occurring during your tenure. Is that correct?  
Mr. Allen                 Yes, ma'am. I had not heard that when I was working for the team.

**Mr. Dan Snyder**

***Mr. Snyder denies allegations of sexual harassment***

*Pages 126-127*

Republican Staff       So this allegation is coming from Tiffany Bacon Scourby. Could you tell us what you know about Ms. Scourby?  
Mr. Snyder             I don't know her. I don't know anything about her.  
Republican Staff       Prior to you reading about this allegation or learning about it in The Washington Post, had you ever heard Ms. Scourby's claims before?  
Mr. Snyder             I had never heard of her name.  
Republican Staff       To your knowledge, did anyone at the team have knowledge of her claims prior to The Washington Post story?  
Mr. Snyder             I don't think anyone.  
Republican Staff       So did you actually learn about these allegations from The Washington Post?  
Mr. Snyder             Yes.  
[...]  
Republican Staff       You deny the allegations; correct?  
Mr. Snyder             Yes.  
Republican Staff       Do you stand by that denial?  
Mr. Snyder             Yes.

***Mr. Snyder denies Tiffani Johnston's allegations***

*Pages 183-187*

Republican Staff       I'm going to move now into some discussion about a person by the name of Tiffani Johnston, who testified at a roundtable before our Committee back in February. Do you know who Tiffani Johnston is, Mr. Snyder?  
Mr. Snyder             Only since the roundtable.  
Republican Staff       Just since the roundtable. Okay. Do you know what she did at the team or how she was part of the organization?  
Mr. Snyder             I believe a cheerleader.  
Republican Staff       And at the roundtable, which I understand was how you now know who she is, she alleged that you put your hands on her thigh while sitting next to her at a dinner and then later that same evening tried to pull her into your limousine, and stated that this happened in maybe 2005 or 2006. Had you heard of these allegations prior to the roundtable?  
Mr. Snyder             No.  
Republican Staff       Do you recall attending a team dinner in either 2005 or 2006 at which Ms. Johnston was in attendance?  
Mr. Snyder             No.

[...]

Republican Staff

So Ms. Johnston said that at the time the team's counsel, so it was either one of those two individuals, stopped you from pulling her into your limousine. Do you have any recollection of that occurring?

Mr. Snyder

No. I don't have a limousine.

[...]

Republican Staff

Do you recall being at a dinner in 2005 or 2006 at which [Jason Friedman] and Ms. Johnston were present?

Mr. Snyder

No, I've never had dinner with Jason. To my recollection, I never had dinner with Jason Friedman or meeting with Jason Friedman.

Republican Staff

The chairwoman got a letter from Mr. Friedman corroborating or attempting to corroborate Ms. Johnston's allegation against this incident. The two accounts seem to differ a bit. Mr. Friedman tried to explain those differences during his transcribed interview or deposition a few months ago in front of this Committee. Other than Mr. Friedman's account before this Committee, are you aware of anyone else attempting to corroborate Ms. Johnston's story?

Mr. Snyder

No.

Republican Staff

Are you aware that Mr. Friedman was also interviewed by Beth Wilkinson and failed to tell her about this allegation?

Mr. Snyder

Yes.

Republican Staff

Are you aware that Mr. Friedman was terminated by Mr. Jason Wright well before he made any of these allegations or came before this Committee?

Mr. Snyder

Yes.

***Mr. Snyder denies requesting and viewing explicit videos***

*Pages 127-128*

Republican Staff

Turning to the "Beauties on the Beach" videos, these were videos created featuring cheerleaders in revealing wearing outfits. Do you know whose idea it was to create these videos?

Mr. Snyder

I have no idea.

Republican Staff

Were you involved in the preparation of the videos?

Mr. Snyder

No.

Republican Staff

Were you involved in picking the photographers for the videos?

Mr. Snyder

No.

Republican Staff

What about the stylists, makeup artists or assistants or whoever, the infrastructure of folks to make these videos?

Mr. Snyder

No.

Republican Staff

Did you ever go to the location of the shoots for these videos?

Mr. Snyder

Never.

Republican Staff

Are you aware if any of the cheerleaders ever featured and participated in these videos that—had complained about participating in them?

Mr. Snyder

No, I'm not.

Republican Staff	Did you hear any complaints or recall any complaints by anyone who participated in these videos at any time?
Mr. Snyder	No.
Republican Staff	There are allegations that you requested to view certain outtakes from these videos. Are you aware of those allegations?
Mr. Snyder	Yes.
Republican Staff	Have you ever seen the outtake videos that are those allegations?
Mr. Snyder	No.
Republican Staff	Did you request the outtakes be created?
Mr. Snyder	No.
Republican Staff	So when was the first time that you learned about the outtakes?
Mr. Snyder	In the story in The Washington Post, I believe it's August of 2020.

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**The Committee Democrats' investigation is an ends-oriented effort to take down an NFL team owner.**

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**Mr. Brian Lafemina**

*Day 1 Pages 202-209*

Democrat Staff	So, Mr. Lafemina, the question that I have for you, the call that you had where you were making Mr. Snyder aware of the allegations that were brought to your attention concerning Rachel Engleson, what did that discussion entail?
----------------	--

Attorney for Mr. Lafemina

And I'm going to object at this point. One, actually, I'm quite shocked how this cooperative witness over the past several months, with full transparency, is being treated in this way for several reasons. One, you didn't even allow the witness to establish the predicate as to whether or not this privilege exists. I stated multiple times with you that we do or do not know whether this privilege exists. This is being conveyed to us through Washington Football Team, and they should have the ability to address the legal merits of this position, not us, because I cannot waive that nor can my client. So I believe at this point, this is a resolution that has not been properly addressed with counsel that could look at the legal ramifications of this ruling to include recent Supreme Court precedent from Mazars—the Mazars case in 2020 that clearly established this through dicta that there is recognized attorney client privileges within congressional investigations. So I think this is—actually, I'm shocked. Putting that aside, this is extremely heavy handed and premature. One, I think this committee should investigate talking to Mr. Snyder—talking to Dan Snyder, talking to Eric Schaffer whether they were on that phone call. And I'm not going to do your investigation for you. But if you could establish through your investigation phone records, easy to get pen trap and trace records, was he on that phone call? If he was not, he will clearly

answer every question as he has today for the past five and a half hours with one single objection.

And I also find it interesting that the whole reason you learned about that phone call was through me, through attorney proffers to show how day one, when I first contacted you, we had full transparency with all information, no guardrails related to any nondisclosure agreement.

So I'm actually again shocked with the heavy hand in this of an instant letter that was generated within the past hour in which the committee chairperson doesn't even know the full facts in making that ruling.

So at this point, I'm going to instruct him not to answer until there's consultation with the Washington Football Team related to their privilege.

And if and when that is fully explored, then Mr. Lafemina will answer every and any question that this committee wants to know.

So I think that me allowing him to answer that question is treading into very significant privilege issues, and it would be malpractice to allow him to address that question without full factual inquiry related to this specific example.

And I have—I have stated over an hour ago that I will give you the attorneys' numbers—the two attorneys that made the request to me last night, I will give you their names and numbers so you could do a proper inquiry. Do that inquiry. Mr. Lafemina will come here tomorrow, next week or next month or in three hours to answer that question once you have the full facts to articulate whether or not that ruling is proper.

And this is not a frivolous—I don't say this in a frivolous way and I don't say this in an obstructionist way. Mr. Lafemina coming here has—he's taken time out of his busy schedule over the last several weeks to talk to me, all day to obviously sit here.

And I trust everyone in this room can recognize how candid Mr. Lafemina has been not only today but over the past, I think—I'll go through my emails—the past eight weeks in which I had countless calls with this committee telling them exactly a roadmap of all the facts we would articulate.

And I would surmise everyone in this room is not surprised with one single thing Mr. Lafemina has said because of the courtesies we provided this full committee with a discrete and exact roadmap with all the facts that would be articulated.

So, again, I want to make that clear for the record purposes. And until and if, when this committee talks to Washington Football Team counsel, I am not going to allow Mr. Lafemina to answer that question.

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**A thorough investigation would have included a full examination of former  
Team President and General Manager Bruce Allen.**

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**Mr. Brian Lafemina**

*Mr. Bruce Allen controlled many day-to-day operations of the team*

*Day 1 Page 86*

Democrat Staff

Mr. Lafemina

Do you know why Mr. Greene was relieved of his duties?

I think so. I got a phone call from Bruce Allen sometime between me signing my contract and ending up in Washington, and Bruce had said to me, listen, we don't think that Dennis is your kind of guy. You know, we don't think that he's going to make it long term with you. He was involved in this cheerleader thing. So the question is, you know, should we see how it goes and you can fire him if you want to or should we fire him? And my response to him was, if you think he's not going to make it and he's already problematic, then I think you guys should do it before I get there.

Democrat Staff

Mr. Lafemina

And so did they do it?

They did.

**Mr. Bruce Allen**

*Mr. Bruce Allen controlled many day-to-day operations of the team*

*Pages 42-43*

Republican Staff

Okay. So the legal department came to discuss the findings of these [workplace] investigations with you at the conclusion of the investigation. Is that right?

Mr. Allen

Yes.

Republican Staff

And for what purpose did the legal department discuss the findings with you?

Mr. Allen

Well, in one case, it was somebody in the scouting department. And I informed him that—that any more behavior, he would be terminated, and that his supervisor had said he's not going to allow him to go on certain scouting trips as a discipline and that everyone was aware of what he had done.

Republican Staff

Okay. And so the legal department reported to you because you oversaw the scouting.

Mr. Allen

No—yeah, because I oversaw the scouting, yes.

Republican Staff

Right. Do you remember any other investigations that occurred during your tenure there?

Mr. Allen

No—

Attorney for Allen

He's there for 10 years. Do you want investigations of someone stealing a bag of peanuts from a suite? I mean, what are we talking about here?

Republican Staff

Yeah, any investigation you—you can recall or can share with us today.

Mr. Allen                      Yeah, there's one other. And I informed the employee that who we were asking him to resign.

Republican Staff            And where did that employee work? What department?

Mr. Allen                      He was in charge of suite sales.

Republican Staff            In charge. Okay. Would you say that the suite sales is the business side or the football operations side?

Mr. Allen                      Well, his title was President of business operations, so business.

Republican Staff            Business side. And the legal department discussed this investigation with you at the time.

Mr. Allen                      At the conclusion of their investigation.

Republican Staff            So the legal department felt that you should be made aware of something that occurred on the business side, not the football side. Is that fair.

Attorney for Allen           Let me just make sure I understand. You're asking him what the legal department felt?

Republican Staff            What his understanding was of why the legal department would discuss with him business, a termination on the business side of operations if he, in fact, just did the football operations side.

Mr. Allen                      Because—because the—Dan, the owner, wasn't going meet with the employee to have the conversation. So they had me do the conversation.

*Pages 116-117*

Republican staff            So this, the second page, which is 93978, is a letter from Senator Harry Reid to you, Mr. Allen. And he essentially says: During my time in the United States Senate, I have worked to right many of the injustices endured by Americans throughout the country. Among the most egregious in our history have been those injustices inflicted upon American Indians, Alaska Natives, and Native Hawaiians. This is personal for me. I will not stand idly by while a professional sports team promotes a racial slur as a team name. It disparages the American people. Nor will I consider your invitation to attend a home game until your organization chooses to do the right thing and change its offensive name. So it sounds like there is an invitation for Senator Reid to come to a game, and he very assertively said "no thank you." And then you send this letter to Paul Hicks at the NFL, Jeff Pash at the NFL, and then Adolpho Birch, who also appears to be at the NFL. And you just said: FYI, I think I should have sent a cheerleader calendar in my last letter.

Can you tell me why you would have sent a cheerleader calendar to a Senator?

Mr. Allen                      Well, our Redskins calendars are available throughout the Washington, D.C., area. In any store, you can buy the calendar. You can buy them at the stadium. I was trying to say maybe I should have tried something sweeter than—you—you don't have the copy of the letter I sent him, but I corrected his previous public statements about the Redskins team name. And so he had a different opinion. He wrote me the letter. But if I'm going communicate with a Member of Congress, I wanted—I wanted the league to know that he responded.

Republican Staff Okay. And you said you wanted to maybe—I think you used the word make it a sweeter offer. How would the cheerleader calendar make it a sweeter offer to Senator Reid?

Mr. Allen Makes it a different type of gesture than me arguing with him. And I don't—I don't have my letter to him, but if you read that letter, it has a completely different opinion than Senator Reid.

Republican Staff In regards to the name of the team?

Mr. Allen Yes.

Republican Staff And so can you explain why the cheerleader calendar could have maybe changed his response?

Mr. Allen Put a bottle of wine. Put whatever you want, a six-pack of Coca-Cola. It doesn't matter.

Republican Staff I think it does matter, though, because I think the cheerleader calendar, as you said, is publicly available. It's very sexual in nature, which I understand is common across the NFL. And I'm not saying anything right or wrong about that. But I do think it is interesting that it was a cheerleader calendar that you chose to use instead of a bottle of wine or a six-pack of Coke. And I'm just wondering why the cheerleader calendar would have sweetened it.

Mr. Allen No, I really can't tell you.

***Democrats ignored offensive emails by Mr. Bruce Allen***

*Pages 66-72*

Republican Staff All right. So this email was originally produced to us from the NFL. It's Bates stamped NFL00002376. And this email is from June 2, 2013, from [redacted], to Bruce Allen at your Redskins email. The email is quite offensive, and we will just introduce it into the record, but if you could please read it to yourself so you have an awareness. It makes comments about immigrants; it appears to be people of the Muslim faith—things along those lines. The subject says, "The English language spells," and then goes into all of these very offensive terms. And, Mr. Allen, you respond: "Great one." Do you remember getting this email?

Mr. Allen No.

[...]

Republican Staff I have about 3 minutes left, so I'm just going to go ahead and ask my question again, Mr. Allen, on this exhibit F. This person sends a very aggressive, racist slew of words, and you respond: "Great one." Do you agree with the sentiment presented in this email?

Mr. Allen Ma'am, my email has a quote from someone. It starts out, "Spells," then semicolon, and then it goes into a quote. I don't know who the quote came from.

[interjection from Mr. Allen's counsel]

Republican Staff Okay. Are you instructing your client to answer or not answer the question?

Attorney for Mr. Allen

Oh, you will certainly know if I instruct my client not to answer a question, as will he.

Republican Staff

Okay. Mr. Allen, could you please answer the question? Do you agree with the sentiment in the sentence sent to you from [redacted]?

Mr. Allen

The sentence that's in quotations—

Republican Staff

Yes.

Mr. Allen

—is awful, but I have no idea who they're talking about. I have no idea who it's insulting. I don't. But it's—it's bad.

Republican Staff

It's bad, but you responded, "Great one." So why did you respond, "Great one"?

Mr. Allen

Once again, I can't believe that, this, I responded, "Great one."

*Pages 109-111*

Republican Staff

The original message was from—involved Ed Droste, Jim McVay, Bruce Allen, Jon Gruden, Nick Reader, Bill Allen. The subject is "Re: Brantley (ph) Party." And the email I was going to start with was the one from Jim McVay at 1:20 p.m., and he says, presumably to Ed Droste, "That was your deal, abusing and exploiting young women for professional gain. How do you sleep at night?"

Then Nick Reader responds, "Jim was there to help pick up the pieces of a shattered girl as a great American."

Jim responds, "Exactly, just happy to help."

Ed responds, "And protect America," in all caps, "from seeing her vagina. Many bold directors would have ducked that responsibility."

And you say, quote, "That's my partner!" with an exclamation point.

Can you help me understand—as I understand it, Ed Droste is involved with Hooters. Is that right?

Mr. Allen

Yes.

Republican Staff

So is that—presumably the, "That was your deal, abusing and exploiting young women for personal gain," did you understand that to be in connection to his Hooters connection?

Mr. Allen

I have no idea what this conversation is about.

Republican Staff

But you are on the email, right?

Mr. Allen

I'm on the email.

Republican Staff

And you did respond to the email?

Mr. Allen

Correct. I have no idea what the conversation's about.

Republican Staff

You said: "That's my partner!" Can you recall who you were referring to?

Mr. Allen

Jim's my golf partner.

Republican Staff

Jim McVay is your golf partner?

Mr. Allen

Yes.

Republican Staff

And it said, "Jim was there to help pick up the pieces of a shattered girl as a great American." And just within this email chain, you say, "That's my partner!" So you're continuing this conversation and saying that that's my partner. Was that an, "I'm proud of him"? Was it an, "I'm being sarcastic, I hate him"? What was the feeling behind that email?



Mr. Allen I like everybody on this email that were all personal friends who have nothing to do with the Washington Redskins.

Republican Staff But it was from your work account and not your personal account that this conversation occurred?

Mr. Allen Yes. I'm obviously not where they are at, so I have no idea what the conversation's about.

Republican Staff What do you mean, you're not where they're at?

Mr. Allen July 15th, I'm not in Tampa, Florida.

Republican Staff So you're not physically in their presence while this email chain was occurring?

Mr. Allen Whatever happened the day before, the second day before, I don't know.

Republican Staff So then the, "That's my partner!" wasn't a negative thing, it was kind of a positive thing. You said you like all the people on this chain.

Mr. Allen I like these people. They're my friends.

Republican Staff So that was more of an affirmation than anything else?

Mr. Allen I'm not talking about the subject. I'm talking about the people.

Republican Staff I understand. And you said, "That's my partner!" You said you were probably referring to Jim, so that seems like an affirmation of Jim in this conversation.

Mr. Allen As a person, yes.

*Pages 127-128*

Republican Staff And so all of the emails that we've spent the last 40-ish minutes talking through, those were all things that you said and/or sent and/or responded to and/or were a party to, identical emails that didn't have your name on them. Do you think that that is appropriate conduct for the workplace from your work email?

Mr. Allen There's obvious things—obviously things in there that are inappropriate. My conduct was never the question that came up in anything, as far as I know, and that the league told me I wasn't accused of anything in it. And as you brought up, there was an email to the management of the NFL, including the general counsel. And they didn't say any of my actions were inappropriate until this campaign to find someone else to take the blame for their actions.

Republican Staff So the emails that we talked through, you just said you agree that perhaps some were inappropriate. Is that fair?

Mr. Allen I said it on the record when you brought up to respond with a word I don't use. I don't think—I don't even know if I've ever used the word. And I think it is inappropriate, yes. That's a bad word. I agree.

You gave me an email that is a quotation from something that's been cut and pasted that, yeah, the words in there are bad. I have no idea who said it or anything. I have no clue who said it or who it's supposed to have been about.

***Shadow investigation allegation is unsupported***

*Page 16*

Democrat staff      Mr. Allen, did Mr. Snyder or anyone acting on his behalf attempt to discourage, threaten, or otherwise intimidate you in connection with your testimony today?

Mr. Allen            Today? No.

**Mr. Dan Snyder**

***Mr. Bruce Allen controlled many day-to-day operations of the team***

*Pages 12-13*

Democrat Staff      What other kind of information did Mr. Allen call you about?

Mr. Snyder            Just general day-to-day, regular updates.

Democrat Staff      What do you mean by that specifically?

Mr. Snyder            If he was going to promote someone or something like that, just normal update, normal information.

Democrat Staff      When you say "promote someone," are you talking about a Commanders employee?

Mr. Snyder            Yes. Yes.

Democrat Staff      Are you talking about on the business side?

Mr. Snyder            Both.

Democrat Staff      Both business and football?

Mr. Snyder            Yes, yes.

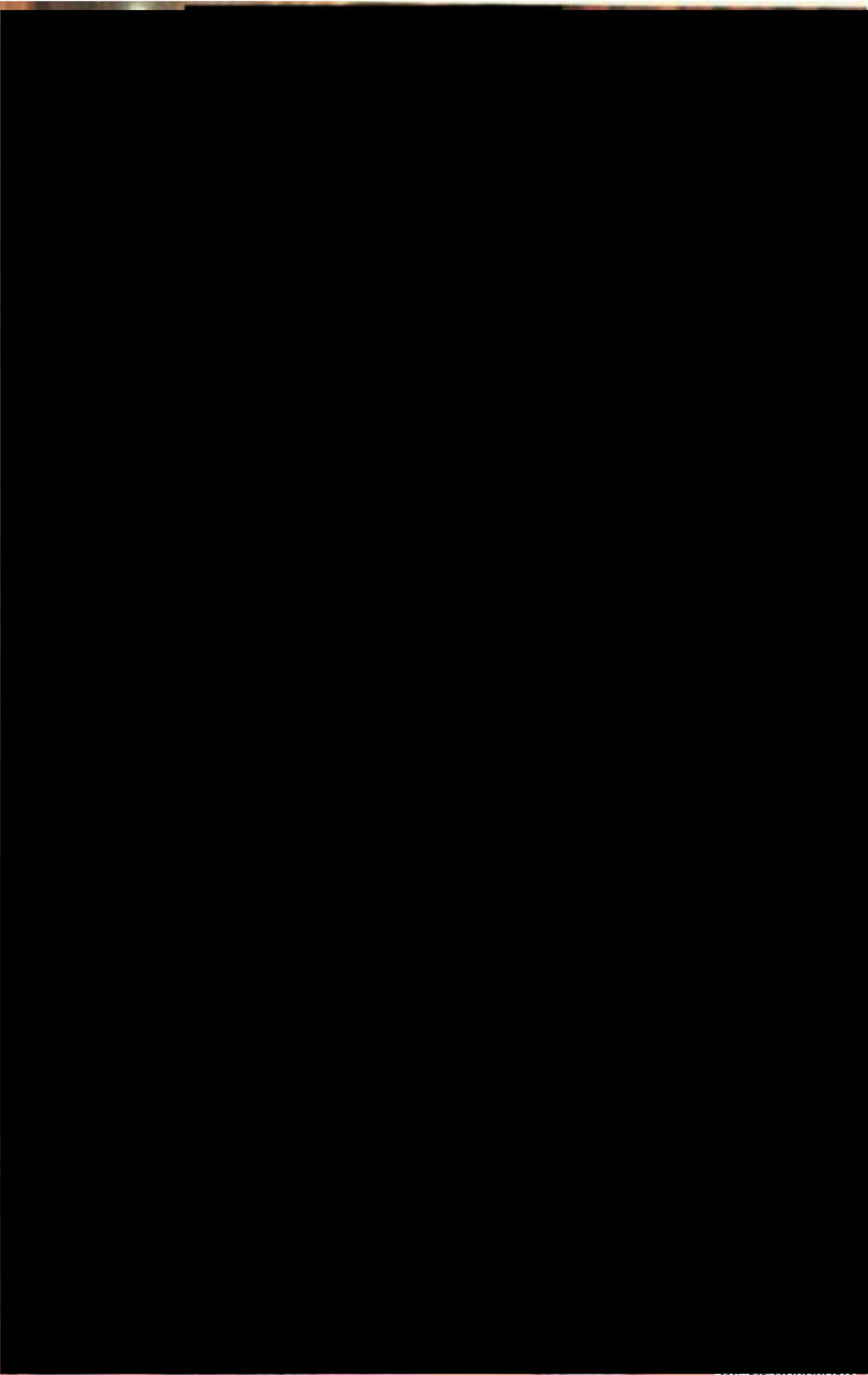
# Exhibit 1

**To:** Jon Gruden[fire2allgo@gmail.com]  
**Cc:** Nick Reader[NReader@mvpholdings.com]; Jim McVay[jim@outbackbowl.com]; DH[ecd38@prov.com]; Bill@AWA-steakhouse.com[Bill@AWA-steakhouse.com]  
**From:** Bruce Allen[O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLEN]  
**Sent:** Thur 6/12/2014 2:09:37 PM (UTC)  
**Subject:** Re: September ?  
[image.jpeg](#)

> On Jun 12, 2014, at 10:04 AM, "Jon Gruden" <fire2allgo@gmail.com> wrote:  
>  
> Yessss  
>  
> Sent from my iPhone  
>  
>> On Jun 12, 2014, at 10:04 AM, Nick Reader <NReader@mvpholdings.com> wrote:  
>>  
>>  
>> Whatever they want!  
>>  
>>  
>>  
>>> On Jun 12, 2014, at 10:03 AM, "Bruce Allen" <Bruce.Allen@redskins.com> wrote:  
>>>  
>>>  
>>>  
>>> <photo.JPG>







# Exhibit 2



Message

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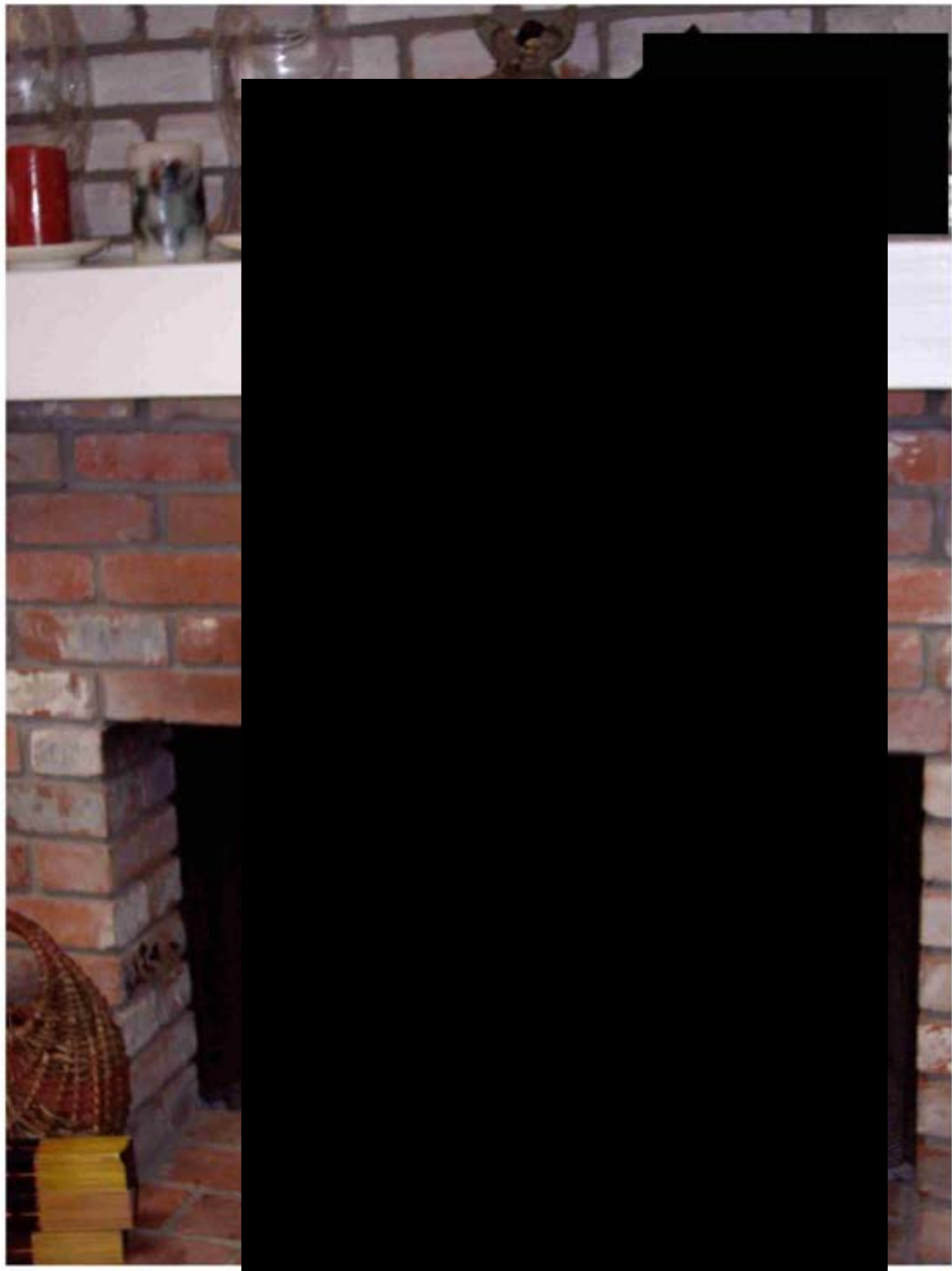
**From:** Bruce Allen [Bruce.Allen@redskins.com]  
**Sent:** 1/19/2012 10:44:25 PM  
**To:** Ed Droste [ecd38@prov.com]  
**CC:** jim@outbackbowl.com; Jon Gruden [Fire2AllGo@gmail.com]; Bill Allen [BAllen@flemingssteakhouse.com]  
**Subject:** Re: For the dickheads eyes only  
**Attachments:** IMG0232.jpg

This is a much better picture than the 5 of us

Sent from my iPad

On Jan 19, 2012, at 2:02 PM, "Ed Droste" <ecd38@prov.com> wrote:

>  
>  
> Sent from my iPhone  
>  
> Begin forwarded message:  
>  
> From: "DALE (CHAMP) REGNIER" <champ@hootersfla.com<mailto:champ@hootersfla.com>>  
> To: ED DROSTE <ecd38@prov.com<mailto:ecd38@prov.com>>  
> Subject: For the dickheads eyes only  
>  
> The only one I could find  
>  
>  
> Cheers  
>  
> champ  
>  
>  
> [X]  
> <IMG0232.jpg>



# Exhibit 3

**To:** fire2allgo@gmail.com [mailto:fire2allgo@gmail.com]  
**From:** Bruce Allen  
**Sent:** Thur 7/21/2011 10:13:47 PM (UTC)  
**Subject:** Re: Tiger's Caddie: How Could You Fire Me?!?!? | TMZ.com

Amy made a fool of herself today

---

**From:** fire2allgo@gmail.com [mailto:fire2allgo@gmail.com]  
**Sent:** Thursday, July 21, 2011 06:11 PM  
**To:** Bruce Allen  
**Subject:** Re: Tiger's Caddie: How Could You Fire Me?!?!? | TMZ.com

Good tell Amy, Al and all the Glaziers I feel the same. Is nfl network there? Lumbardi?

Sent from my Verizon Wireless BlackBerry

---

**From:** "Bruce Allen" <Bruce.Allen@redskins.com>  
**Date:** Thu, 21 Jul 2011 18:08:53 -0400  
**To:** <fire2allgo@gmail.com>  
**Subject:** Re: Tiger's Caddie: How Could You Fire Me?!?!? | TMZ.com

He is really pissed ... Told him - quit acting like a punk

---

**From:** fire2allgo@gmail.com [mailto:fire2allgo@gmail.com]  
**Sent:** Thursday, July 21, 2011 06:07 PM  
**To:** Bruce Allen  
**Subject:** Re: Tiger's Caddie: How Could You Fire Me?!?!? | TMZ.com

What did u do ? Dumboriss Smith has lips the size of michellin tires

Sent from my Verizon Wireless BlackBerry

---

**From:** "Bruce Allen" <Bruce.Allen@redskins.com>  
**Date:** Thu, 21 Jul 2011 18:00:46 -0400  
**To:** <fire2allgo@gmail.com>; <jmconvay@fqigroup.com>; <jim@outbackbowl.com>; <Speedy1162@aol.com>  
**Cc:** <ballen@flemingssteakhouse.com>; <Tim.McVay@wsbtv.com>; <ecd38@prov.com>  
**Subject:** Re: Tiger's Caddie: How Could You Fire Me?!?!? | TMZ.com

Ur old owner - lurie. --- hates me

---

**From:** fire2allgo@gmail.com [mailto:fire2allgo@gmail.com]  
**Sent:** Thursday, July 21, 2011 05:55 PM  
**To:** John McVay <jmconvay@fqigroup.com>; 'Jim McVay' <Jim@outbackbowl.com>; John Mcvay <Speedy1162@aol.com>; Bruce Allen  
**Cc:** Bil Allen <ballen@flemingssteakhouse.com>; Tim.McVay@wsbtv.com <Tim.McVay@wsbtv.com>; Ed Droste <ecd38@prov.com>  
**Subject:** Re: Tiger's Caddie: How Could You Fire Me?!?!? | TMZ.com

Norman fired Steve. He's another pro BS artist who is a pussy

Sent from my Verizon Wireless BlackBerry

**From:** "John McVay" <jmcvay@fqigroup.com>  
**Date:** Thu, 21 Jul 2011 10:01:28 -0400  
**To:** 'Jim McVay' <Jim@outbackbowl.com>; <Speedy1162@aol.com>; <Bruce.Allen@redskins.com>  
**Cc:** <fire2allgo@gmail.com>; <ballen@flemingssteakhouse.com>; <Tim.McVay@wsbtv.com>; <ecd38@prov.com>  
**Subject:** RE: Tiger's Caddie: How Could You Fire Me?!?!? | TMZ.com

Can't tell if Steve learned of this through the website or if Tiger actually talked to him! Bad ending but a pretty good run for both of them.

---

**From:** Jim McVay [mailto:Jim@outbackbowl.com]  
**Sent:** Wednesday, July 20, 2011 6:02 PM  
**To:** Speedy1162@aol.com; Bruce.Allen@redskins.com  
**Cc:** fire2allgo@gmail.com; jmcvay@fqigroup.com; ballen@flemingssteakhouse.com; Tim.McVay@wsbtv.com; ecd38@prov.com  
**Subject:** RE: Tiger's Caddie: How Could You Fire Me?!?!? | TMZ.com

Somebody has to take the fall when things aren't going well. Might as well be the caddy.....

---

**From:** Speedy1162@aol.com [mailto:Speedy1162@aol.com]  
**Sent:** Wednesday, July 20, 2011 5:54 PM  
**To:** Bruce.Allen@redskins.com  
**Cc:** fire2allgo@gmail.com; jmcvay@fqigroup.com; ballen@flemingssteakhouse.com; Tim.McVay@wsbtv.com; ecd38@prov.com; Jim McVay  
**Subject:** Tiger's Caddie: How Could You Fire Me?!?!? | TMZ.com

[Tiger's Caddie: How Could You Fire Me?!?!? | TMZ.com](#)

# Exhibit 4

## Amy Trask "repeatedly" reported Bruce Allen to Al Davis - ProFootballTalk



## Amy Trask "repeatedly" reported Bruce Allen to Al Davis

Posted by Mike Florio on October 18, 2021, 6:42 AM EDT



Getty Images

The decision of the NFL to keep the outcome of the Washington Football Team investigation secret benefited many people whose behavior deserves to be exposed. It perhaps has benefited none more than former WFT president Bruce Allen.

When the league first made it clear that nothing would be disclosed, owner Daniel Snyder got the brunt of the criticism and speculation regarding the things that would have become known if the league had applied full transparency. Allen, the true day-to-day presence in the building, was largely ignored.

Then, when the Jon Gruden emails emerged 10 days ago, Gruden got 99 percent (maybe more) of the attention and criticism. Allen again



was largely ignored.

The Jeff Pash emails resulted in plenty of criticism for him and, once more, not much focus on Allen.

Maybe it's because he's gone from any NFL team. Maybe it's because he has little or no chance of getting hired again by an NFL team. Regardless, he has not received the kind of scrutiny that he should.

On Sunday, Allen finally found himself in the center of the bull's-eye. Former Raiders president Amy Trask, whose long tenure with the team overlapped with Allen during eight years in Oakland (1995 to 2003), made it clear that she complained about Allen's behavior. More than once.

[Her remarks](#) on *That Other Pregame Show* on CBS Sports started with a focus on Gruden, with comments that didn't contain direct evidence of misconduct but implied plenty about Gruden's attitude toward the first female CEO in league history.

"I didn't interact with Jon a lot, but that was by Jon's choice," Trask said. "Jon made very clear throughout the organization he did not want to interact with me. Had I heard him say anything of that nature, I would have spoken up. Because silence is complicity."

To prove that she would have spoken out about Gruden, Trask explained that she spoke out about Allen.

"I did hear comments of that nature from the individual to whom Jon sent those emails," Trask said, referring to Allen. "And I did speak up. I spoke up repeatedly, I spoke up forcefully. I talked to the owner about it. Because to be silent would have been to be complicit."

It's unclear when she complained, what she said, and whether any complaints were made to the league office. It's also unclear whether the complaints resulted in investigations, findings, and/or discipline of Allen. He stayed with the Raiders for two years beyond Gruden's departure for the Buccaneers. In 2004, Allen joined Gruden in Tampa



Bay, holding the position of General Manager until he and Gruden were fired after the 2008 season.

Allen landed in Washington in 2010 as the General Manager, failing upward to the position of CEO. He spent a decade there, apparently doing plenty of damage to the franchise along the way, both of a football and non-football nature.

Fortunately for Washington, the other 31 teams, and the league, he's gone and most likely not coming back. Fortunately for Allen, he has not been publicly criticized the way he should be.

Maybe he still will be.

# Exhibit 5

**To:** Ed Droste[ecd38@prov.com]  
**Cc:** Bill Allen DH[Bill@awa-steakhouse.com]; Jim McVay[Jim@outbackbowl.com]; Nick Reader[NReader@mvpholdings.com];  
Bruce Allen[/O=REDSKINS/OU=First Administrative Group/cn=Recipients/cn=ballen]  
**From:** Jon Gruden<fire2allgo@gmail.com>  
**Sent:** Mon 2/13/2017 6:03:20 PM (UTC)  
**Subject:** Re: Female Refs

Nice job roger

Sent from my iPhone

On Feb 13, 2017, at 9:32 AM, Ed Droste <[ecd38@prov.com](mailto:ecd38@prov.com)> wrote:

**FIRST FEMALE REF IN THE N**



**THROWS FLAGS FOR SHIT TH  
HAPPENED THREE YEARS A**

# Exhibit 6

**Cc:** ecd38@prov.com[ecd38@prov.com];  
NReader@mvpholdings.com[NReader@mvpholdings.com];  
ballen@flemingssteakhouse.com[ballen@flemingssteakhouse.com];  
fire2allgo@gmail.com[fire2allgo@gmail.com]  
**To:** Bruce Allen [/O=REDSKINS/OU=FIRST ADMINISTRATIVE  
GROUP/CN=RECIPIENTS/CN=BALLEN]  
**From:** Jim McVay <Jim@outbackbowl.com>  
**Sent:** Sun 1/23/2011 10:29:34 PM (UTC)  
**Subject:** Re: NFC preview

So is yours and you can't play QB in the NFL either.

Sent from my iPhone

On Jan 23, 2011, at 5:25 PM, "Bruce Allen" <Bruce.Allen@redskins.com> wrote:

> 29 and his wife is Hot

>

>

>

> -----Original Message-----

> From: fire2allgo@gmail.com <fire2allgo@gmail.com>

> To: Bruce Allen; Bil Allen <ballen@flemingssteakhouse.com>; jim@outbackbowl.com  
<jim@outbackbowl.com>

> CC: NReader@mvpholdings.com <NReader@mvpholdings.com>; Ed Droste <ecd38@prov.com>

> Sent: Sun Jan 23 17:24:54 2011

> Subject: Re: NFC preview

>

> He's 33 and is on a morman mission with no exp.

>

> Sent from my Verizon Wireless BlackBerry

>

>

>

> From: "Bruce Allen" <Bruce.Allen@redskins.com>

> Date: Sun, 23 Jan 2011 17:23:27 -0500

> To: <ballen@flemingssteakhouse.com>; <fire2allgo@gmail.com>; <jim@outbackbowl.com>

> Cc: <NReader@mvpholdings.com>; <ecd38@prov.com>

> Subject: Re: NFC preview

>

>

> Bears wish they had Beck now.

>

>

>

> -----Original Message-----

> From: Bill Allen <BAllen@FlemingsSteakhouse.com>

> To: Bruce Allen; 'Fire2allgo@gmail.com' <Fire2allgo@gmail.com>; 'Jim@outbackbowl.com'  
<Jim@outbackbowl.com>

> CC: Nick Reader <Nreader@mvpholdings.com>; 'ecd38@prov.com' <ecd38@prov.com>

> Sent: Sun Jan 23 17:22:53 2011

> Subject: Re: NFC preview

>

> Cutler should throw his pancho off and run on the field!

>

>

>  
> From: Bruce Allen <Bruce.Allen@redskins.com>  
> To: Bill Allen; fire2allgo@gmail.com <fire2allgo@gmail.com>; jim@outbackbowl.com  
<jim@outbackbowl.com>  
> Cc: Nick Reader; ecd38@prov.com <ecd38@prov.com>  
> Sent: Sun Jan 23 17:21:06 2011  
> Subject: Re: NFC preview  
>  
>  
>  
> Mr hanney is in game  
>  
>  
>  
> -----Original Message-----  
> From: Bill Allen <BAllen@FlemingsSteakhouse.com>  
> To: 'Fire2allgo@gmail.com' <Fire2allgo@gmail.com>; Bruce Allen; 'Jim@outbackbowl.com'  
<Jim@outbackbowl.com>  
> CC: Nick Reader <Nreader@mvpholdings.com>; 'ecd38@prov.com' <ecd38@prov.com>  
> Sent: Sun Jan 23 17:15:27 2011  
> Subject: Re: NFC preview  
>  
> Slipped on his tampon!  
>  
>  
>  
> From: fire2allgo@gmail.com <fire2allgo@gmail.com>  
> To: Bruce Allen <Bruce.Allen@redskins.com>; Bill Allen; jim@outbackbowl.com  
<jim@outbackbowl.com>  
> Cc: Nick Reader; Ed Droste <ecd38@prov.com>  
> Sent: Sun Jan 23 17:11:59 2011  
> Subject: Re: NFC preview  
>  
>  
> How did cutler get hurt?  
>  
> Sent from my Verizon Wireless BlackBerry  
>  
>  
> From: "Bruce Allen" <Bruce.Allen@redskins.com>  
> Date: Sun, 23 Jan 2011 17:11:10 -0500  
> To: <fire2allgo@gmail.com>; <ballen@flemingssteakhouse.com>; <jim@outbackbowl.com>  
> Cc: <NReader@mvpholdings.com>; <ecd38@prov.com>  
> Subject: Re: NFC preview  
>  
>  
> Yes, cut him last February instead of paying him \$3.9M  
>  
>  
>  
> -----Original Message-----  
> From: fire2allgo@gmail.com <fire2allgo@gmail.com>  
> To: Bil Allen <ballen@flemingssteakhouse.com>; Bruce Allen; 'Jim@outbackbowl.com'  
<Jim@outbackbowl.com>  
> CC: Nick Reader <Nreader@mvpholdings.com>; Ed Droste <ecd38@prov.com>

> Sent: Sun Jan 23 17:10:03 2011  
> Subject: Re: NFC preview  
>  
> Didn't Todd Collins play for Redskins?  
>  
> Sent from my Verizon Wireless BlackBerry  
>  
>  
>  
> From: Bill Allen <BAllen@FlemingsSteakhouse.com>  
> Date: Sun, 23 Jan 2011 17:08:24 -0500  
> To: 'Bruce.Allen@redskins.com' <Bruce.Allen@redskins.com>;  
'Fire2allgo@gmail.com' <Fire2allgo@gmail.com>; 'Jim@outbackbowl.com' <Jim@outbackbowl.com>  
> Cc: Nick Reader <Nreader@mvpholdings.com>; 'ecd38@prov.com' <ecd38@prov.com>  
> Subject: Re: NFC preview  
>  
> 10 passes over 15 yards for GB. Rogers has all day.  
>  
>  
>  
> From: Bruce Allen <Bruce.Allen@redskins.com>  
> To: fire2allgo@gmail.com <fire2allgo@gmail.com>; Bill Allen; jim@outbackbowl.com  
<jim@outbackbowl.com>  
> Cc: Nick Reader; ecd38@prov.com <ecd38@prov.com>  
> Sent: Sun Jan 23 17:06:56 2011  
> Subject: Re: NFC preview  
>  
>  
>  
> 8 sacks  
>  
>  
>  
> -----Original Message-----  
> From: fire2allgo@gmail.com <fire2allgo@gmail.com>  
> To: Bruce Allen; Bil Allen <ballen@flemingssteakhouse.com>; jim@outbackbowl.com  
<jim@outbackbowl.com>  
> CC: NReader@mvpholdings.com <NReader@mvpholdings.com>; Ed Droste <ecd38@prov.com>  
> Sent: Sun Jan 23 17:05:54 2011  
> Subject: Re: NFC preview  
>  
> Peppers sucks  
>  
> Sent from my Verizon Wireless BlackBerry  
>  
>  
>  
> From: fire2allgo@gmail.com  
> Date: Sun, 23 Jan 2011 22:04:30 +0000  
> To: Bruce Allen <Bruce.Allen@redskins.com>; Bil Allen <ballen@flemingssteakhouse.com>;  
<jim@outbackbowl.com>  
> ReplyTo: fire2allgo@gmail.com  
> Cc: <NReader@mvpholdings.com>; Ed Droste <ecd38@prov.com>  
> Subject: Re: NFC preview  
>  
> NFC blows



>  
> Sent from my Verizon Wireless BlackBerry  
>  
>  
>  
> From: "Bruce Allen" <Bruce.Allen@redskins.com>  
> Date: Sun, 23 Jan 2011 17:03:38 -0500  
> To: <ballen@flemingssteakhouse.com>; <jim@outbackbowl.com>  
> Cc: <fire2allgo@gmail.com>; <NReader@mvpholdings.com>; <ecd38@prov.com>  
> Subject: Re: NFC preview  
>  
>  
> Anyone want to come to mobile, Alabama tomorrow?  
>  
>  
>  
> -----Original Message-----  
> From: Bill Allen <BAllen@FlemingsSteakhouse.com>  
> To: Bruce Allen; 'Jim@outbackbowl.com' <Jim@outbackbowl.com>  
> CC: 'Fire2allgo@gmail.com' <Fire2allgo@gmail.com>; Nick Reader <Nreader@mvpholdings.com>;  
> 'ecd38@prov.com' <ecd38@prov.com>  
> Sent: Sun Jan 23 17:02:47 2011  
> Subject: Re: NFC preview  
>  
> Billiards are on ESPN if Collins stays in!  
>  
>  
>  
> From: Bruce Allen <Bruce.Allen@redskins.com>  
> To: Bill Allen; jim@outbackbowl.com <jim@outbackbowl.com>  
> Cc: fire2allgo@gmail.com <fire2allgo@gmail.com>; Nick Reader; ecd38@prov.com  
> <ecd38@prov.com>  
> Sent: Sun Jan 23 16:59:18 2011  
> Subject: Re: NFC preview  
>  
>  
>  
> Pereira got that one right  
>  
>  
>  
> -----Original Message-----  
> From: Bill Allen <BAllen@FlemingsSteakhouse.com>  
> To: 'Jim@outbackbowl.com' <Jim@outbackbowl.com>; Bruce Allen  
> CC: 'Fire2allgo@gmail.com' <Fire2allgo@gmail.com>; Nick Reader <Nreader@mvpholdings.com>;  
> 'ecd38@prov.com' <ecd38@prov.com>  
> Sent: Sun Jan 23 16:58:07 2011  
> Subject: Re: NFC preview  
>  
> He looks terrible! If Cutler has any balls, he gets his ass back out there!  
>  
> ----- Original Message -----  
> From: Jim McVay <Jim@outbackbowl.com>  
> To: Bruce Allen <Bruce.Allen@redskins.com>  
> Cc: fire2allgo@gmail.com <fire2allgo@gmail.com>; Bill Allen; Nick Reader; ecd38@prov.com  
> <ecd38@prov.com>

> Sent: Sun Jan 23 16:55:54 2011  
> Subject: Re: NFC preview  
>  
> Zero  
>  
> Sent from my iPhone  
>  
> On Jan 23, 2011, at 4:55 PM, "Bruce Allen" <Bruce.Allen@redskins.com> wrote:  
>  
>> Collins has no chance  
>>  
>>  
>>  
>> -----Original Message-----  
>> From: fire2allgo@gmail.com <fire2allgo@gmail.com>  
>> To: Bil Allen <ballen@flemingssteakhouse.com>; Bruce Allen; Nick Reader  
>> <Nreader@mvpholdings.com>  
>> CC: 'Jim@outbackbowl.com' <Jim@outbackbowl.com>; Ed Droste <ecd38@prov.com>  
>> Sent: Sun Jan 23 16:45:05 2011  
>> Subject: Re: NFC preview  
>>  
>> Can't block em.. Cutler about to implode!  
>>  
>> Sent from my Verizon Wireless BlackBerry  
>>  
>> \_\_\_\_\_  
>>  
>> From: Bill Allen <BAllen@FlemingsSteakhouse.com>  
>> Date: Sun, 23 Jan 2011 16:44:12 -0500  
>> To: 'Bruce.Allen@redskins.com' <Bruce.Allen@redskins.com>; Nick  
>> Reader <Nreader@mvpholdings.com>; 'Fire2allgo@gmail.com' <Fire2allgo@gmail.com>  
>> Cc: 'Jim@outbackbowl.com' <Jim@outbackbowl.com>; 'ecd38@prov.com' <ecd38@prov.com>  
>> Subject: Re: NFC preview  
>>  
>> Will chic make this close? I don't see it!  
>>  
>> \_\_\_\_\_  
>>  
>> From: Bruce Allen <Bruce.Allen@redskins.com>  
>> To: Nick Reader; fire2allgo@gmail.com <fire2allgo@gmail.com>  
>> Cc: jim@outbackbowl.com <jim@outbackbowl.com>; Bill Allen; ecd38@prov.com <ecd38@prov.com>  
>> Sent: Sun Jan 23 16:38:33 2011  
>> Subject: Re: NFC preview  
>>  
>>  
>>  
>> Ted liked it  
>>  
>>  
>>  
>> -----Original Message-----  
>> From: Nick Reader <NReader@mvpholdings.com>  
>> To: fire2allgo@gmail.com <fire2allgo@gmail.com>  
>> CC: Jim McVay <Jim@outbackbowl.com>; Bruce Allen; Bil Allen <ballen@flemingssteakhouse.com>;  
>> Ed Droste <ecd38@prov.com>  
>> Sent: Sun Jan 23 16:38:05 2011

>> Subject: Re: NFC preview  
>>  
>> That was the gayest halftime concert ever did Bryan Glazer put that together???

>>  
>>  
>>  
>>  
>> On Jan 23, 2011, at 4:33 PM, "fire2allgo@gmail.com" <fire2allgo@gmail.com> wrote:  
>>  
>>> He doesn't have Kyle Shanahan but will soon  
>>>  
>>> Sent from my Verizon Wireless BlackBerry  
>>>  
>>>  
>>> From: Jim McVay <Jim@outbackbowl.com>  
>>> Date: Sun, 23 Jan 2011 16:29:53 -0500  
>>> To: Bruce Allen<Bruce.Allen@redskins.com>  
>>> Cc: fire2allgo@gmail.com<fire2allgo@gmail.com>;  
ballen@flemingssteakhouse.com<ballen@flemingssteakhouse.com>;  
ecd38@prov.com<ecd38@prov.com>; NReader@mvpholdings.com<NReader@mvpholdings.com>  
>>> Subject: Re: NFC preview  
>>>  
>>> Who doesn't " know it all" Bob have?  
>>>  
>>> Sent from my iPhone  
>>>  
>>> On Jan 23, 2011, at 4:28 PM, "Bruce Allen"  
<Bruce.Allen@redskins.com<mailto:Bruce.Allen@redskins.com>> wrote:  
>>>  
>>>  
>>> Singletary  
>>>  
>>>  
>>>  
>>> -----Original Message-----  
>>> From: fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>  
<fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>>  
>>> To: Bruce Allen; Bill Allen  
<ballen@flemingssteakhouse.com<mailto:ballen@flemingssteakhouse.com>>;  
jim@outbackbowl.com<mailto:jim@outbackbowl.com>  
<jim@outbackbowl.com<mailto:jim@outbackbowl.com>>  
>>> CC: Ed Droste <ecd38@prov.com<mailto:ecd38@prov.com>>;  
NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>  
<NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>>  
>>> Sent: Sun Jan 23 16:26:45 2011  
>>> Subject: Re: NFC preview  
>>>  
>>> Lelly frazier , martz,  
>>>  
>>> Sent from my Verizon Wireless BlackBerry  
>>>  
>>>  
>>>  
>>> From: "Bruce Allen" <Bruce.Allen@redskins.com<mailto:Bruce.Allen@redskins.com>>  
>>> Date: Sun, 23 Jan 2011 16:24:58 -0500  
>>> To: <fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>>;

<ballen@flemingssteakhouse.com<mailto:ballen@flemingssteakhouse.com>>;  
 <jim@outbackbowl.com<mailto:jim@outbackbowl.com>>  
 >>> Cc: <ecd38@prov.com<mailto:ecd38@prov.com>>;  
 <NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>>  
 >>> Subject: Re: NFC preview  
 >>>  
 >>>  
 >>> And Fox and mark dmonik  
 >>>  
 >>>  
 >>> -----Original Message-----  
 >>> From: fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>  
 <fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>>  
 >>> To: Bruce Allen; Bil Allen  
 <ballen@flemingssteakhouse.com<mailto:ballen@flemingssteakhouse.com>>;  
 jim@outbackbowl.com<mailto:jim@outbackbowl.com>  
 <jim@outbackbowl.com<mailto:jim@outbackbowl.com>>  
 >>> CC: Ed Droste <ecd38@prov.com<mailto:ecd38@prov.com>>;  
 NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>  
 <NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>>  
 >>> Sent: Sun Jan 23 16:24:29 2011  
 >>> Subject: Re: NFC preview  
 >>>  
 >>> And sherbert  
 >>>  
 >>> Sent from my Verizon Wireless BlackBerry  
 >>>  
 >>>  
 >>>  
 >>> From: "Bruce Allen" <Bruce.Allen@redskins.com<mailto:Bruce.Allen@redskins.com>>  
 >>> Date: Sun, 23 Jan 2011 16:23:28 -0500  
 >>> To: <fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>>;  
 <ballen@flemingssteakhouse.com<mailto:ballen@flemingssteakhouse.com>>;  
 <jim@outbackbowl.com<mailto:jim@outbackbowl.com>>  
 >>> Cc: <ecd38@prov.com<mailto:ecd38@prov.com>>;  
 <NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>>  
 >>> Subject: Re: NFC preview  
 >>>  
 >>>  
 >>> And spanolia  
 >>>  
 >>>  
 >>>  
 >>> -----Original Message-----  
 >>> From: fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>  
 <fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>>  
 >>> To: Bruce Allen; Bil Allen  
 <ballen@flemingssteakhouse.com<mailto:ballen@flemingssteakhouse.com>>;  
 jim@outbackbowl.com<mailto:jim@outbackbowl.com>  
 <jim@outbackbowl.com<mailto:jim@outbackbowl.com>>  
 >>> CC: Ed Droste <ecd38@prov.com<mailto:ecd38@prov.com>>;  
 NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>  
 <NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>>  
 >>> Sent: Sun Jan 23 16:23:04 2011  
 >>> Subject: Re: NFC preview  
 >>>

>>> I know his agent  
>>>  
>>> Sent from my Verizon Wireless BlackBerry  
>>>  
>>> \_\_\_\_\_  
>>>  
>>> From: "Bruce Allen" <Bruce.Allen@redskins.com<mailto:Bruce.Allen@redskins.com>>  
>>> Date: Sun, 23 Jan 2011 16:18:45 -0500  
>>> To: <ballen@flemingssteakhouse.com<mailto:ballen@flemingssteakhouse.com>>;  
>>> <jim@outbackbowl.com<mailto:jim@outbackbowl.com>>  
>>> Cc: <fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>>;  
>>> <ecd38@prov.com<mailto:ecd38@prov.com>>;  
>>> <NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>>  
>>> Subject: Re: NFC preview  
>>>  
>>>  
>>> So he could make 100% from any new job.  
>>>  
>>> Since he got \$1.5 ... It made sense  
>>>  
>>>  
>>>  
>>> -----Original Message-----  
>>> From: Bill Allen <BAllen@FlemingsSteakhouse.com<mailto:BAllen@FlemingsSteakhouse.com>>  
>>> To: Bruce Allen; 'Jim@outbackbowl.com<mailto:Jim@outbackbowl.com>'  
>>> <Jim@outbackbowl.com<mailto:Jim@outbackbowl.com>>  
>>> CC: 'Fire2allgo@gmail.com<mailto:Fire2allgo@gmail.com>'  
>>> <Fire2allgo@gmail.com<mailto:Fire2allgo@gmail.com>>; 'ecd38@prov.com<mailto:ecd38@prov.com>'  
>>> <ecd38@prov.com<mailto:ecd38@prov.com>>; Nick Reader  
>>> <NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>>  
>>> Sent: Sun Jan 23 16:16:48 2011  
>>> Subject: Re: NFC preview  
>>>  
>>> Bruce, why would he settle for anything less than 100 percent?  
>>>  
>>> \_\_\_\_\_  
>>>  
>>> From: Bruce Allen <Bruce.Allen@redskins.com<mailto:Bruce.Allen@redskins.com>>  
>>> To: jim@outbackbowl.com<mailto:jim@outbackbowl.com>  
>>> <jim@outbackbowl.com<mailto:jim@outbackbowl.com>>  
>>> Cc: fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>  
>>> <fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>>; Bill Allen;  
>>> ecd38@prov.com<mailto:ecd38@prov.com> <ecd38@prov.com<mailto:ecd38@prov.com>>; Nick  
>>> Reader  
>>> Sent: Sun Jan 23 16:15:30 2011  
>>> Subject: Re: NFC preview  
>>>  
>>>  
>>>  
>>> Settled for about 60% of remaining two years  
>>>  
>>>  
>>>  
>>> -----Original Message-----  
>>> From: Jim McVay <Jim@outbackbowl.com<mailto:Jim@outbackbowl.com>>  
>>> To: Bruce Allen

>>> CC: fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>  
 <fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>>;  
 ballen@flemingssteakhouse.com<mailto:ballen@flemingssteakhouse.com>  
 <ballen@flemingssteakhouse.com<mailto:ballen@flemingssteakhouse.com>>;  
 ecd38@prov.com<mailto:ecd38@prov.com> <ecd38@prov.com<mailto:ecd38@prov.com>>;  
 NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>  
 <NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>>  
 >>> Sent: Sun Jan 23 16:14:12 2011  
 >>> Subject: Re: NFC preview  
 >>>  
 >>> How much did he get from Denver?  
 >>>  
 >>> Sent from my iPhone  
 >>>  
 >>> On Jan 23, 2011, at 4:12 PM, "Bruce Allen"  
 <Bruce.Allen@redskins.com<mailto:Bruce.Allen@redskins.com>> wrote:  
 >>>  
 >>>  
 >>>  
 >>> Sounds like Spagnola had to pay \$200K to get McDaniels to go to Rams.  
 >>>  
 >>> Weird - since he got a huge settlement from Denver  
 >>>  
 >>>  
 >>>  
 >>> -----Original Message-----  
 >>> From: fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>  
 <fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>>  
 >>> To: Bruce Allen; jim@outbackbowl.com<mailto:jim@outbackbowl.com>  
 <jim@outbackbowl.com<mailto:jim@outbackbowl.com>>; Bil Allen  
 <ballen@flemingssteakhouse.com<mailto:ballen@flemingssteakhouse.com>>  
 >>> CC: Ed Droste <ecd38@prov.com<mailto:ecd38@prov.com>>;  
 NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>  
 <NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>>  
 >>> Sent: Sun Jan 23 16:05:41 2011  
 >>> Subject: Re: NFC preview  
 >>>  
 >>> Thers a good receiver at south Dakota state!  
 >>>  
 >>> Sent from my Verizon Wireless BlackBerry  
 >>>  
 >>>  
 >>>  
 >>> From: "Bruce Allen" <Bruce.Allen@redskins.com<mailto:Bruce.Allen@redskins.com>>  
 >>> Date: Sun, 23 Jan 2011 16:03:40 -0500  
 >>> To: <fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>>;  
 <jim@outbackbowl.com<mailto:jim@outbackbowl.com>>;  
 <ballen@flemingssteakhouse.com<mailto:ballen@flemingssteakhouse.com>>  
 >>> Cc: <ecd38@prov.com<mailto:ecd38@prov.com>>;  
 <NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>>  
 >>> Subject: Re: NFC preview  
 >>>  
 >>>  
 >>>  
 >>> Sorry I've missed a few -- putting more wood on fire  
 >>>  
 >>>

>>>  
>>> -----Original Message-----  
>>> From: fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>  
<fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>>  
>>> To: Jim McVay <Jim@outbackbowl.com<mailto:Jim@outbackbowl.com>>; Bil Allen  
<ballen@flemingssteakhouse.com<mailto:ballen@flemingssteakhouse.com>>  
>>> CC: Ed Droste <ecd38@prov.com<mailto:ecd38@prov.com>>; Bruce Allen; NickReader  
<Nreader@mvpholdings.com<mailto:Nreader@mvpholdings.com>>  
>>> Sent: Sun Jan 23 16:02:45 2011  
>>> Subject: Re: NFC preview  
>>>  
>>> Me too!  
>>>  
>>> Sent from my Verizon Wireless BlackBerry  
>>>  
>>>  
>>> From: Jim McVay <Jim@outbackbowl.com<mailto:Jim@outbackbowl.com>>  
>>> Date: Sun, 23 Jan 2011 16:01:25 -0500  
>>> To: Bill Allen<BAllen@FlemingsSteakhouse.com<mailto:BAllen@FlemingsSteakhouse.com>>  
>>> Cc:  
Fire2allgo@gmail.com<mailto:Fire2allgo@gmail.com><Fire2allgo@gmail.com<mailto:Fire2allgo@gmail.c  
om>>; ecd38@prov.com<mailto:ecd38@prov.com><ecd38@prov.com<mailto:ecd38@prov.com>>;  
Bruce.Allen@redskins.com<mailto:Bruce.Allen@redskins.com><Bruce.Allen@redskins.com<mailto:Bruc  
e.Allen@redskins.com>>;  
NickReader<Nreader@mvpholdings.com<mailto:Nreader@mvpholdings.com>>  
>>> Subject: Re: NFC preview  
>>>  
>>> What did I miss on that one?  
>>>  
>>> Sent from my iPhone  
>>>  
>>> On Jan 23, 2011, at 4:00 PM, "Bill Allen"  
<BAllen@FlemingsSteakhouse.com<mailto:BAllen@FlemingsSteakhouse.com>> wrote:  
>>>  
>>>  
>>>  
>>> Great news! It appears that the little boy's parents have withdrawn the charges against Brian  
Glazer!  
>>>  
>>>  
>>>  
>>> From: fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>  
<fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>>  
>>> To: Jim McVay <Jim@outbackbowl.com<mailto:Jim@outbackbowl.com>>  
>>> Cc: Ed Droste <ecd38@prov.com<mailto:ecd38@prov.com>>; Bruce Allen  
<Bruce.Allen@redskins.com<mailto:Bruce.Allen@redskins.com>>; Bill Allen; Nick Reader  
>>> Sent: Sun Jan 23 15:54:56 2011  
>>> Subject: Re: NFC preview  
>>>  
>>>  
>>> You are right she is your type  
>>>  
>>> Sent from my Verizon Wireless BlackBerry  
>>>  
>>>

>>>  
>>> From: Jim McVay <Jim@outbackbowl.com<mailto:Jim@outbackbowl.com>>  
>>> Date: Sun, 23 Jan 2011 15:53:23 -0500  
>>> To:  
fire2allgo@gmail.com<mailto:fire2allgo@gmail.com><fire2allgo@gmail.com<mailto:fire2allgo@gmail.com  
>>  
>>> Cc: Ed Droste<ecd38@prov.com<mailto:ecd38@prov.com>>; Bruce  
Allen<Bruce.Allen@redskins.com<mailto:Bruce.Allen@redskins.com>>;  
BillAllen<ballen@flemingssteakhouse.com<mailto:ballen@flemingssteakhouse.com>>;  
<NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>>><NReader@mvpholdings.com<mail  
to:NReader@mvpholdings.com>>  
>>> Subject: Re: NFC preview  
>>>  
>>> What's her handicap? And whats she doing Wednesday?  
>>>  
>>> Sent from my iPhone  
>>>  
>>> On Jan 23, 2011, at 3:52 PM, " <  
<<mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com> <mailto:fire2allgo@gmail.com>  
mailto:fire2allgo@gmail.com> fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>" < <  
<<mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com> <mailto:fire2allgo@gmail.com>  
mailto:fire2allgo@gmail.com> fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>> wrote:  
>>>  
>>>  
>>>  
>>> Pard Peggy could play a s cramble from white tees  
>>>  
>>> Sent from my Verizon Wireless BlackBerry  
>>>  
>>>  
>>>  
>>> From: Ed Droste << <<mailto:ecd38@prov.com>mailto:ecd38@prov.com>  
<mailto:ecd38@prov.com> mailto:ecd38@prov.com> ecd38@prov.com<mailto:ecd38@prov.com>>  
>>> Date: Sun, 23 Jan 2011 15:49:50 -0500  
>>> To: Bruce Allen< <  
<<mailto:Bruce.Allen@redskins.com>mailto:Bruce.Allen@redskins.com>  
<mailto:Bruce.Allen@redskins.com> mailto:Bruce.Allen@redskins.com>  
Bruce.Allen@redskins.com<mailto:Bruce.Allen@redskins.com>>  
>>> Cc: < <  
<<mailto:ballen@flemingssteakhouse.com>mailto:ballen@flemingssteakhouse.com>  
<mailto:ballen@flemingssteakhouse.com> mailto:ballen@flemingssteakhouse.com>  
ballen@flemingssteakhouse.com<mailto:ballen@flemingssteakhouse.com>>< <  
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<mailto:ballen@flemingssteakhouse.com> mailto:ballen@flemingssteakhouse.com>  
ballen@flemingssteakhouse.com<mailto:ballen@flemingssteakhouse.com>>; < <  
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<<mailto:NReader@mvpholdings.com>mailto:NReader@mvpholdings.com>  
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<mailto:NReader@mvpholdings.com> mailto:NReader@mvpholdings.com>  
NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>>; < <  
<<mailto:jim@outbackbowl.com>mailto:jim@outbackbowl.com> <mailto:jim@outbackbowl.com>





Bruce.Allen@redskins.com<mailto:Bruce.Allen@redskins.com>>; Bill Allen; Nick Reader  
 >>> Cc: Ed Droste <<<mailto:ecd38@prov.com>mailto:ecd38@prov.com>  
 <mailto:ecd38@prov.com> mailto:ecd38@prov.com> <  
 <<mailto:ecd38@prov.com>mailto:ecd38@prov.com> <mailto:ecd38@prov.com>  
 mailto:ecd38@prov.com> ecd38@prov.com<mailto:ecd38@prov.com>>; <  
 <<mailto:jim@outbackbowl.com>mailto:jim@outbackbowl.com> <mailto:jim@outbackbowl.com>  
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 <mailto:jim@outbackbowl.com> mailto:jim@outbackbowl.com>  
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 mailto:jim@outbackbowl.com> <<<mailto:jim@outbackbowl.com>mailto:jim@outbackbowl.com>  
 <mailto:jim@outbackbowl.com> mailto:jim@outbackbowl.com>  
 jim@outbackbowl.com<mailto:jim@outbackbowl.com>>  
 >>> Sent: Sun Jan 23 15:32:44 2011  
 >>> Subject: Re: NFC preview  
 >>>  
 >>>  
 >>> U do have hott cheerleaders  
 >>>  
 >>> Sent from my Verizon Wireless BlackBerry  
 >>>  
 >>>  
 >>>  
 >>> From: "Bruce Allen" <<  
 <<mailto:Bruce.Allen@redskins.com>mailto:Bruce.Allen@redskins.com>  
 <mailto:Bruce.Allen@redskins.com> mailto:Bruce.Allen@redskins.com> <  
 <<mailto:Bruce.Allen@redskins.com>mailto:Bruce.Allen@redskins.com>  
 <mailto:Bruce.Allen@redskins.com> mailto:Bruce.Allen@redskins.com>  
 Bruce.Allen@redskins.com<mailto:Bruce.Allen@redskins.com>>  
 >>> Date: Sun, 23 Jan 2011 15:31:09 -0500  
 >>> To: <<<mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com>  
 <mailto:fire2allgo@gmail.com> mailto:fire2allgo@gmail.com> <  
 <<mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com> <mailto:fire2allgo@gmail.com>  
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 NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>>  
 >>> Cc: <<<mailto:ecd38@prov.com>mailto:ecd38@prov.com>  
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 mailto:jim@outbackbowl.com> <<<mailto:jim@outbackbowl.com>mailto:jim@outbackbowl.com>  
 <mailto:jim@outbackbowl.com> mailto:jim@outbackbowl.com>  
 jim@outbackbowl.com<mailto:jim@outbackbowl.com>>  
 >>> Subject: Re: NFC preview  
 >>>  
 >>>  
 >>> We r smart ... It saves money he is a 1 man booth



>>>  
>>>  
>>>

[illegible]

I had a homosexual caddie

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444

1990

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333

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CEM

0.10%

>>> Subject: Re: NFC preview

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>>> From: Bruce Allen <<mailto:Bruce.Allen@redskins.com>mailto:Bruce.Allen@redskins.com>

>>> <mailto:Bruce.Allen@redskins.com>mailto:Bruce.Allen@redskins.com> <

>>> <<mailto:Bruce.Allen@redskins.com>mailto:Bruce.Allen@redskins.com>

>>> <mailto:Bruce.Allen@redskins.com>mailto:Bruce.Allen@redskins.com>

>>> Bruce.Allen@redskins.com<mailto:Bruce.Allen@redskins.com>>

>>>

>>> To: <<mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com>

>>> <mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com> <

>>> <<mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com> <mailto:fire2allgo@gmail.com>

>>> <mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com> <mailto:fire2allgo@gmail.com>

>>> <mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com> <mailto:fire2allgo@gmail.com>

>>> <mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com> <mailto:fire2allgo@gmail.com>

>>> fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>>; Nick Reader

>>>

>>> Cc: Bill Allen; <<mailto:ecd38@prov.com>mailto:ecd38@prov.com>

>>> <mailto:ecd38@prov.com>mailto:ecd38@prov.com> <

>>> <<mailto:ecd38@prov.com>mailto:ecd38@prov.com> <mailto:ecd38@prov.com>

>>> <mailto:ecd38@prov.com>mailto:ecd38@prov.com> <mailto:ecd38@prov.com>

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>>> <mailto:ecd38@prov.com>mailto:ecd38@prov.com> <mailto:ecd38@prov.com>

>>> <mailto:jim@outbackbowl.com>mailto:jim@outbackbowl.com> <mailto:jim@outbackbowl.com>

>>> <mailto:jim@outbackbowl.com>mailto:jim@outbackbowl.com> <mailto:jim@outbackbowl.com>

>>> <mailto:jim@outbackbowl.com>mailto:jim@outbackbowl.com> <mailto:jim@outbackbowl.com>

>>> <mailto:jim@outbackbowl.com>mailto:jim@outbackbowl.com> <mailto:jim@outbackbowl.com>

>>> <mailto:jim@outbackbowl.com>mailto:jim@outbackbowl.com> <mailto:jim@outbackbowl.com>

>>> <mailto:jim@outbackbowl.com>mailto:jim@outbackbowl.com> <mailto:jim@outbackbowl.com>

>>> Sent: Sun Jan 23 15:17:23 2011

>>>

>>>

>>>

>>>

>>>

>>> Need to play the "stones" next Wednesday @ OM .... Although, Caddies do

>>> charge an extra \$50.

>>>

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-----Original Message-----

>>> From: <<mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com>

>>> <mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com> <

>>> <<mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com> <mailto:fire2allgo@gmail.com>

>>> <mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com> <mailto:fire2allgo@gmail.com>

>>> <mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com> <mailto:fire2allgo@gmail.com>

>>> <mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com> <mailto:fire2allgo@gmail.com>

>>> <mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com> <mailto:fire2allgo@gmail.com>

>>> fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>>

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<mailto:NReader@mvpholdings.com> mailto:NReader@mvpholdings.com> <  
 <<mailto:NReader@mvpholdings.com>mailto:NReader@mvpholdings.com>  
 <mailto:NReader@mvpholdings.com> mailto:NReader@mvpholdings.com>  
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 <mailto:NReader@mvpholdings.com> mailto:NReader@mvpholdings.com>  
 NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>>  
 >>> CC: Bil Allen < <  
 <<mailto:ballen@flemingssteakhouse.com>mailto:ballen@flemingssteakhouse.com>  
 <mailto:ballen@flemingssteakhouse.com> mailto:ballen@flemingssteakhouse.com> <  
 <<mailto:ballen@flemingssteakhouse.com>mailto:ballen@flemingssteakhouse.com>  
 <mailto:ballen@flemingssteakhouse.com> mailto:ballen@flemingssteakhouse.com>  
 ballen@flemingssteakhouse.com<mailto:ballen@flemingssteakhouse.com>>; Ed Droste < <  
 <<mailto:ecd38@prov.com>mailto:ecd38@prov.com> <mailto:ecd38@prov.com>  
 mailto:ecd38@prov.com> < <<mailto:ecd38@prov.com>mailto:ecd38@prov.com>  
 <mailto:ecd38@prov.com> mailto:ecd38@prov.com> ecd38@prov.com<mailto:ecd38@prov.com>>; <  
 <<mailto:jim@outbackbowl.com>mailto:jim@outbackbowl.com> <mailto:jim@outbackbowl.com>  
 mailto:jim@outbackbowl.com> < <<mailto:jim@outbackbowl.com>mailto:jim@outbackbowl.com>  
 <mailto:jim@outbackbowl.com> mailto:jim@outbackbowl.com>  
 jim@outbackbowl.com<mailto:jim@outbackbowl.com> < <  
 <<mailto:jim@outbackbowl.com>mailto:jim@outbackbowl.com> <mailto:jim@outbackbowl.com>  
 mailto:jim@outbackbowl.com> < <<mailto:jim@outbackbowl.com>mailto:jim@outbackbowl.com>  
 <mailto:jim@outbackbowl.com> mailto:jim@outbackbowl.com>  
 jim@outbackbowl.com<mailto:jim@outbackbowl.com>>  
 >>> Sent: Sun Jan 23 15:14:11 2011  
 >>> Subject: Re: NFC preview  
 >>>  
 >>> Whit tees in a scramble doesn't count  
 >>>  
 >>> Sent from my Verizon Wireless BlackBerry  
 >>>  
 >>>  
 >>>  
 >>> From: "Bruce Allen" < <  
 <<mailto:Bruce.Allen@redskins.com>mailto:Bruce.Allen@redskins.com>  
 <mailto:Bruce.Allen@redskins.com> mailto:Bruce.Allen@redskins.com> <  
 <<mailto:Bruce.Allen@redskins.com>mailto:Bruce.Allen@redskins.com>  
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 Bruce.Allen@redskins.com<mailto:Bruce.Allen@redskins.com>>  
 >>> Date: Sun, 23 Jan 2011 15:10:53 -0500  
 >>> To: < <<mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com>  
 <mailto:fire2allgo@gmail.com> mailto:fire2allgo@gmail.com> <  
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 <mailto:jim@outbackbowl.com> mailto:jim@outbackbowl.com>  
 jim@outbackbowl.com<mailto:jim@outbackbowl.com>>  
 >>> Subject: Re: NFC preview  
 >>>  
 >>>  
 >>> We beat both of these slappies!  
 >>>  
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 >>>  
 >>>  
 >>> -----Original Message-----  
 >>> From: < <<mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com>  
 <mailto:fire2allgo@gmail.com> mailto:fire2allgo@gmail.com> <  
 <<mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com> <mailto:fire2allgo@gmail.com>  
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 >>> CC: Bil Allen < <  
 <<mailto:ballen@flemingssteakhouse.com>mailto:ballen@flemingssteakhouse.com>  
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 mailto:jim@outbackbowl.com> < <<mailto:jim@outbackbowl.com>mailto:jim@outbackbowl.com>  
 <mailto:jim@outbackbowl.com> mailto:jim@outbackbowl.com>  
 jim@outbackbowl.com<mailto:jim@outbackbowl.com>>  
 >>> Sent: Sun Jan 23 15:03:30 2011  
 >>> Subject: Re: NFC preview  
 >>>





>>> No he's looking for Jon Beck video.. Its just hard to find

>>>

>>> Sent from my Verizon Wireless BlackBerry

>>>

>>>

>>>

>>> From: "Bruce Allen" <<

<<mailto:Bruce.Allen@redskins.com>mailto:Bruce.Allen@redskins.com>

<mailto:Bruce.Allen@redskins.com> mailto:Bruce.Allen@redskins.com> <

<<mailto:Bruce.Allen@redskins.com>mailto:Bruce.Allen@redskins.com>

<mailto:Bruce.Allen@redskins.com> mailto:Bruce.Allen@redskins.com>

Bruce.Allen@redskins.com<mailto:Bruce.Allen@redskins.com>>

>>> Date: Sun, 23 Jan 2011 14:52:43 -0500

>>> To: <<

<<mailto:NReader@mvpholdings.com>mailto:NReader@mvpholdings.com>

<mailto:NReader@mvpholdings.com> mailto:NReader@mvpholdings.com> <

<<mailto:NReader@mvpholdings.com>mailto:NReader@mvpholdings.com>

<mailto:NReader@mvpholdings.com> mailto:NReader@mvpholdings.com>

NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>>

>>> Cc: <<<mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com>

<mailto:fire2allgo@gmail.com> mailto:fire2allgo@gmail.com> <

<<mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com> <mailto:fire2allgo@gmail.com>

mailto:fire2allgo@gmail.com> fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>>; <<

<<mailto:ballen@flemingssteakhouse.com>mailto:ballen@flemingssteakhouse.com>

<mailto:ballen@flemingssteakhouse.com> mailto:ballen@flemingssteakhouse.com> <

<<mailto:ballen@flemingssteakhouse.com>mailto:ballen@flemingssteakhouse.com>

<mailto:ballen@flemingssteakhouse.com> mailto:ballen@flemingssteakhouse.com>

ballen@flemingssteakhouse.com<mailto:ballen@flemingssteakhouse.com>>; <<

<<mailto:ecd38@prov.com>mailto:ecd38@prov.com> <mailto:ecd38@prov.com>

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<mailto:ecd38@prov.com> mailto:ecd38@prov.com> ecd38@prov.com<mailto:ecd38@prov.com>>; <<

<<mailto:jim@outbackbowl.com>mailto:jim@outbackbowl.com> <mailto:jim@outbackbowl.com>

mailto:jim@outbackbowl.com> <<mailto:jim@outbackbowl.com>mailto:jim@outbackbowl.com>

<mailto:jim@outbackbowl.com> mailto:jim@outbackbowl.com>

jim@outbackbowl.com<mailto:jim@outbackbowl.com>>

>>> Subject: Re: NFC preview

>>>

>>>

>>> Who is Mark picking to win this game?

>>>

>>>

>>>

>>>

>>> -----Original Message-----

>>> From: Nick Reader <<

<<mailto:NReader@mvpholdings.com>mailto:NReader@mvpholdings.com>

<mailto:NReader@mvpholdings.com> mailto:NReader@mvpholdings.com> <

<<mailto:NReader@mvpholdings.com>mailto:NReader@mvpholdings.com>

<mailto:NReader@mvpholdings.com> mailto:NReader@mvpholdings.com>

NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>>

>>> To: Bruce Allen

>>> CC: <<<mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com>

<mailto:fire2allgo@gmail.com> mailto:fire2allgo@gmail.com> <

<<mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com> <mailto:fire2allgo@gmail.com>

mailto:fire2allgo@gmail.com> fire2allgo@gmail.com<mailto:fire2allgo@gmail.com> <<

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<mailto:jim@outbackbowl.com> mailto:jim@outbackbowl.com>  
jim@outbackbowl.com<mailto:jim@outbackbowl.com>>

Sent: Sun Jan 23 14:50:25 2011

Subject: Re: NFC preview

Cabo?

On Jan 23, 2011, at 2:47 PM, "Bruce Allen" < <

<<mailto:Bruce.Allen@redskins.com>mailto:Bruce.Allen@redskins.com>  
<mailto:Bruce.Allen@redskins.com> mailto:Bruce.Allen@redskins.com> <  
<<mailto:Bruce.Allen@redskins.com>mailto:Bruce.Allen@redskins.com>  
<mailto:Bruce.Allen@redskins.com> mailto:Bruce.Allen@redskins.com>  
Bruce.Allen@redskins.com<mailto:Bruce.Allen@redskins.com>> wrote:

They couldn't make it, they are out of the country

-----Original Message-----

From: < <<mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com>  
<mailto:fire2allgo@gmail.com> mailto:fire2allgo@gmail.com> <  
<<mailto:fire2allgo@gmail.com>mailto:fire2allgo@gmail.com> <mailto:fire2allgo@gmail.com>  
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 fire2allgo@gmail.com<mailto:fire2allgo@gmail.com>>  
 >>> To: Bruce Allen; Bil Allen < <  
 <mailto:ballen@flemingssteakhouse.com>mailto:ballen@flemingssteakhouse.com>  
 <mailto:ballen@flemingssteakhouse.com> mailto:ballen@flemingssteakhouse.com> <  
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 NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>>  
 >>> Sent: Sun Jan 23 14:46:32 2011  
 >>> Subject: Re: NFC preview  
 >>>  
 >>> Mark's efforts were critical toward it thanks for recognizing it.. Are u watching  
 the game with kyle, mike or peggy today?  
 >>>  
 >>> Sent from my Verizon Wireless BlackBerry  
 >>>  
 >>>  
 >>>  
 >>> From: "Bruce Allen" < <  
 <mailto:Bruce.Allen@redskins.com>mailto:Bruce.Allen@redskins.com>  
 <mailto:Bruce.Allen@redskins.com> mailto:Bruce.Allen@redskins.com> <  
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 Bruce.Allen@redskins.com<mailto:Bruce.Allen@redskins.com>>  
 >>> Date: Sun, 23 Jan 2011 14:39:04 -0500  
 >>> To: < <  
 <mailto:ballen@flemingssteakhouse.com>mailto:ballen@flemingssteakhouse.com>  
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<mailto:NReader@mvpholdings.com> mailto:NReader@mvpholdings.com>  
NReader@mvpholdings.com<mailto:NReader@mvpholdings.com>>

>>> Subject: NFC preview

>>>

>>>

>>> Jon, I saw your game previews on ESPN this morning. You and Mark did a  
real good job on those segments

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>>> This message and any attachments are intended only for the use of the addressee  
and may contain information that is privileged and confidential. If the reader of this message is not the  
intended recipient or an authorized representative of the intended recipient, you are hereby notified that  
any dissemination of this communication is strictly prohibited. If you have received this communication in  
error, please notify me immediately by replying to this e-mail message or by telephone (813-282-1225),  
then delete this message and any attachments from your system. Thank you.

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# Exhibit 7

**To:** Nick Reader[NReader@mvpholdings.com]; Jim McVay[jim@outbackbowl.com]  
**Cc:** Jon Gruden[fire2allgo@gmail.com]; Bill Allen[Bill@AWA-Steakhouse.com]; EdDroste (ecd38@prov.com)[ecd38@prov.com]  
**From:** Bruce Allen[O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLEN]  
**Sent:** Fri 10/5/2012 11:50:00 AM (UTC)  
**Subject:** RE: hmmmhmmhmmhmm

I knew someone would go there

Stick to the video

---

**From:** Nick Reader [mailto:NReader@mvpholdings.com]  
**Sent:** Friday, October 05, 2012 8:48 AM  
**To:** Jim McVay  
**Cc:** Bruce Allen; Jon Gruden; Bill Allen; EdDroste (ecd38@prov.com)  
**Subject:** Re: hmmmhmmhmmhmm

Bryan Glazer likes to blow dudes

On Oct 5, 2012, at 8:45 AM, "Jim McVay" <jim@outbackbowl.com> wrote:

I concur

Sent from my iPhone

On Oct 5, 2012, at 8:43 AM, "Bruce Allen" <Bruce.Allen@redskins.com> wrote:

Speaking of "blow me" ..... nice video Ed. I would prefer those over, glazers, lance, monte ....

---

**From:** Jon Gruden [mailto:fire2allgo@gmail.com]  
**Sent:** Friday, October 05, 2012 8:42 AM  
**To:** Bruce Allen  
**Cc:** Bill Allen; EdDroste (ecd38@prov.com); Jim McVay(jim@outbackbowl.com); Nick Reader(NReader@mvpholdings.com)  
**Subject:** Re: hmmmhmmhmmhmm

I don't watch USC. Fok him his dad and all other frauds like him. Tell McKay to blow me too

Sent from my iPhone

On Oct 5, 2012, at 8:39 AM, Bruce Allen <Bruce.Allen@redskins.com> wrote:

Lance wants you to come to usc and talk to his team for him

---

**From:** Jon Gruden [mailto:fire2allgo@gmail.com]  
**Sent:** Friday, October 05, 2012 8:35 AM  
**To:** Bill Allen  
**Cc:** Bruce Allen; EdDroste (ecd38@prov.com); Jim McVay (jim@outbackbowl.com); Nick Reader (NReader@mvpholdings.com)  
**Subject:** Re: hmmmhmmhmmhmm

Raiders suck. Palmer another USC pussy

Sent from my iPhone

On Oct 5, 2012, at 8:25 AM, Bill Allen <Bill@AWA-Steakhouse.com> wrote:

I still have to buy Bucs Season tix! Glazers can blow me too!

Is there a female in that clan? If so, she can blow me!

Bucs lost 13 out of 14. Glazers can blow me

Sent from my iPhone

On Oct 5, 2012, at 8:06 AM, Bruce Allen

<[Bruce.Allen@redskins.com](mailto:Bruce.Allen@redskins.com)> wrote:

**2012 New Head  
Coaches**

<b>Coach</b>	<b>Team</b>	<b>Former team</b>	<b>Former position</b>	<b>W</b>	<b>L</b>
Jeff Fisher	St. Louis	Tennessee	Head coach	3	2
Chuck Pagano	Indianapolis	Baltimore	Defensive coordinator	1	3
Mike Mularkey	Jacksonville	Atlanta	Offensive coordinator	1	3
Romeo Crennel	Kansas City	Kansas City	Interim coach	1	3
Joe Philbin	Miami	Green Bay	Offensive coordinator	1	3
Dennis Allen	Oakland	Denver	Defensive coordinator	1	3
Greg Schiano	Tampa Bay	Rutgers	Head coach	1	3
Bruce Arians	Indianapolis	Indianapolis	Offensive coordinator	0	0
<b>Total</b>				<b>9</b>	<b>20</b>

# Exhibit 8

**To:** Bruce Allen[/O=REDSKINS/OU=First Administrative Group/cn=Recipients/cn=ballen]  
**Cc:** Jim McVay[Jim@outbackbowl.com]; Bill Allen DH[Bill@awa-steakhouse.com]; Ed Droste[ecd38@prov.com]; Nick Reader[NReader@mvpholdings.com]  
**From:** Jon Gruden<fire2allgo@gmail.com>  
**Sent:** Sun 8/2/2015 8:43:40 PM (UTC)  
**Subject:** Re:

Tell Brian to suck my cock

Sent from my iPhone

> On Aug 2, 2015, at 1:25 PM, Bruce Allen <Bruce.Allen@redskins.com> wrote:

>

> And how much money they make

>

>

>

>> On Aug 2, 2015, at 4:09 PM, Nick Reader <NReader@mvpholdings.com> wrote:

>>

>> Based on how much they do for their community or their commitment to winning?

>>

>>

>>

>>

>>> On Aug 2, 2015, at 4:09 PM, Bruce Allen <Bruce.Allen@redskins.com> wrote:

>>>

>>> Great people

>>>

>>>

>>>

>>>> On Aug 2, 2015, at 4:07 PM, Nick Reader <NReader@mvpholdings.com> wrote:

>>>>

>>>> Bruce's buddies the Glazers

>>>>

>>>>

>>>>

>>>>

>>>>> On Aug 2, 2015, at 3:58 PM, Ed Droste <ecd38@prov.com> wrote:

>>>>>

>>>>>

>>>>>

>>>>>

>>>>>

>>>>> Sent from my iPhone

>>>>> <IMG\_2482.MOV>

# Exhibit 9

Message

---

**From:** Bruce Allen [/O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLLEN]  
**Sent:** 5/4/2011 4:11:28 PM  
**To:** Bill Allen [ballen@flemingssteakhouse.com]; Ed Droste (ecd38@prov.com) [ecd38@prov.com]; Jim McVay (jim@outbackbowl.com) [jim@outbackbowl.com]; Jon Gruden (fire2allgo@gmail.com) [fire2allgo@gmail.com]; Nick Reader (NReader@mvpholdings.com) [NReader@mvpholdings.com]  
**Subject:** u screwed my husband instead of me - dolt  
**Attachments:** ballhype1.jpg



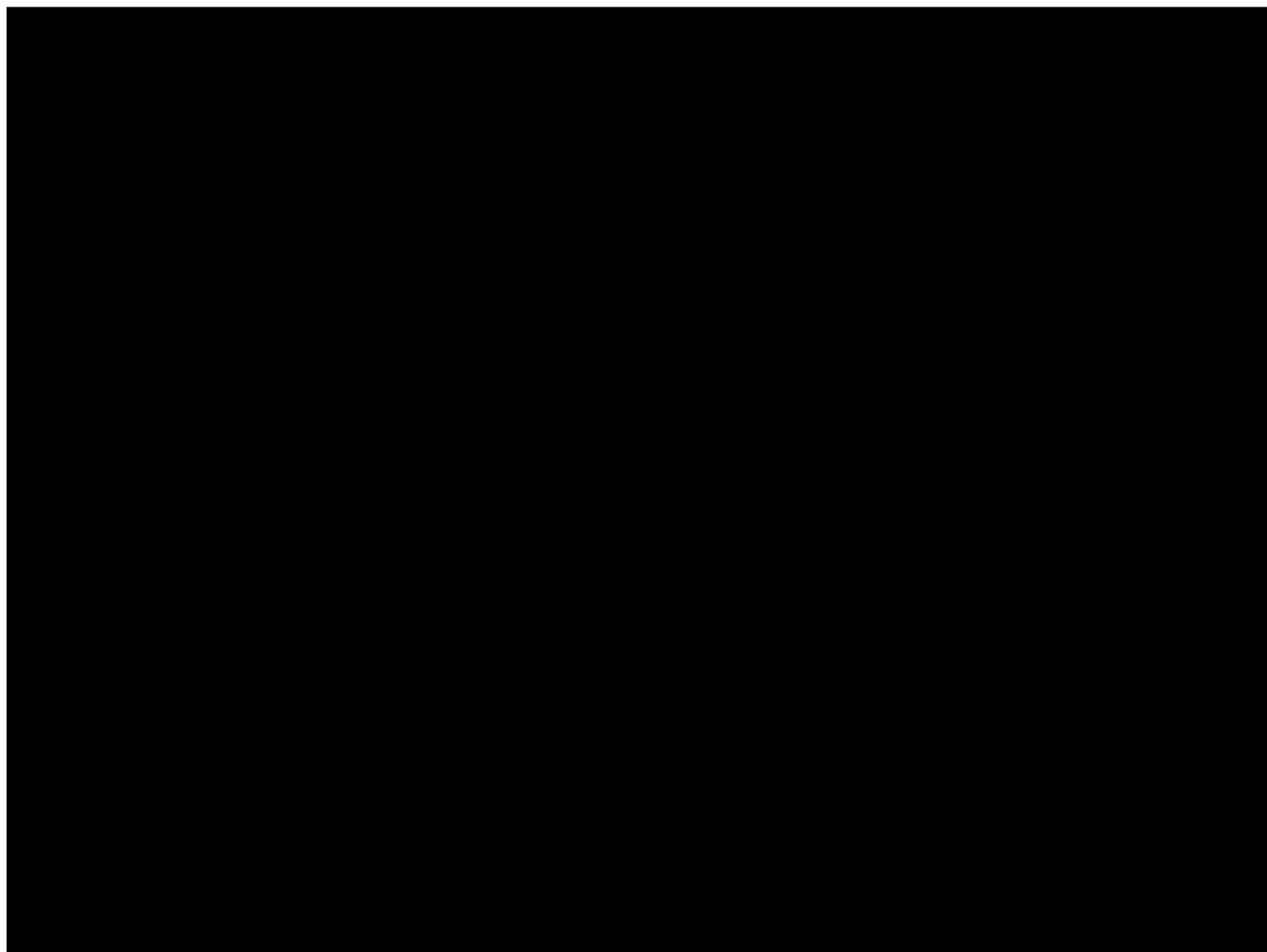


# Exhibit 10

Message

---

**From:** Bruce Allen [Bruce.Allen@redskins.com]  
**Sent:** 11/19/2012 10:38:13 PM  
**To:** Bill Allen (Bill@AWA-steakhouse.com) [Bill@AWA-steakhouse.com]; Ed Droste (ecd38@prov.com) [ecd38@prov.com]; Jim McVay (jim@outbackbowl.com) [jim@outbackbowl.com]; Jon Gruden (fire2allgo@gmail.com) [fire2allgo@gmail.com]; Nick Reader (NReader@mvpholdings.com) [NReader@mvpholdings.com]  
**Subject:** some good things about America's team



# Exhibit 11

Message

---

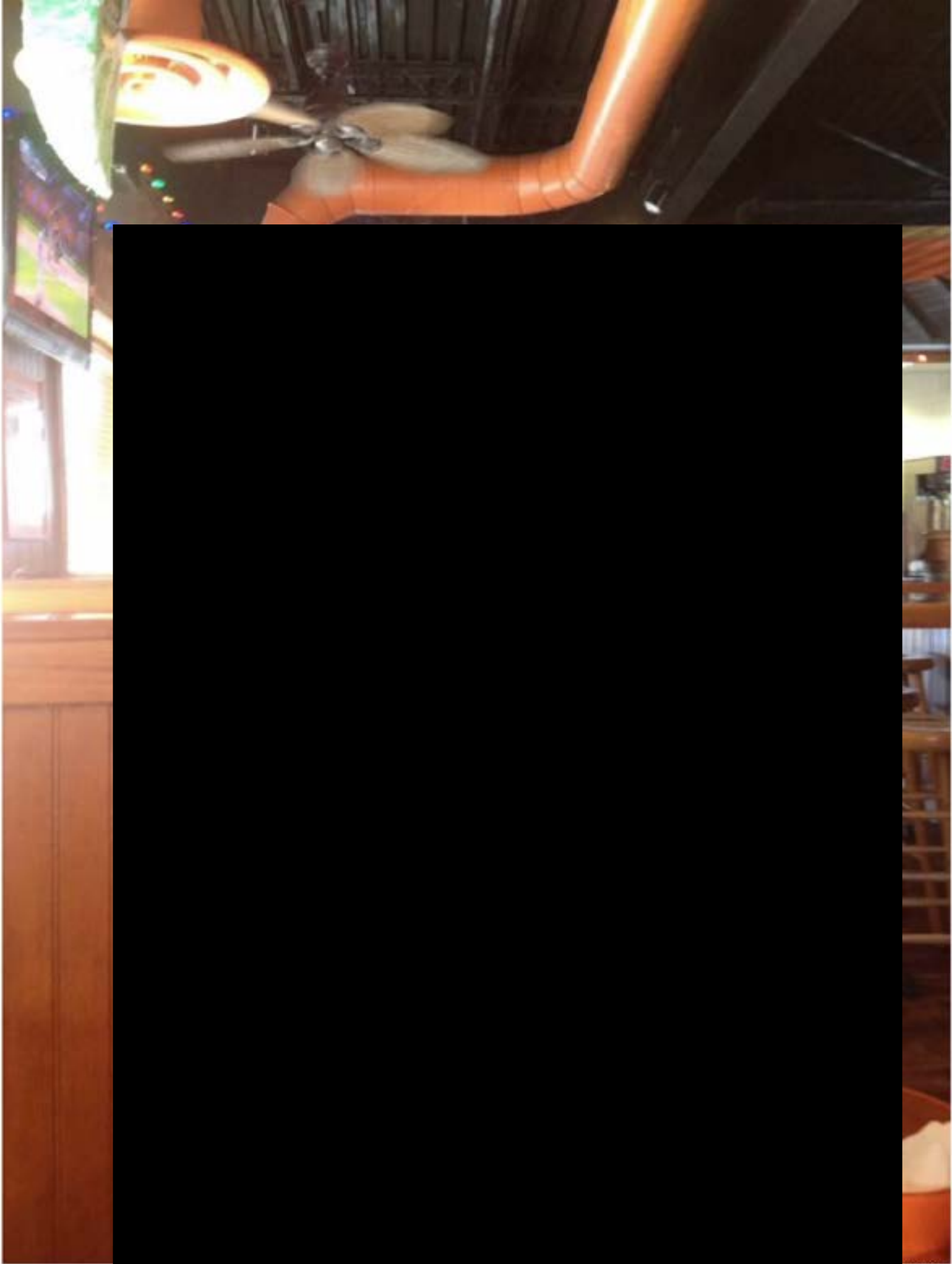
**From:** Bruce Allen [Bruce.Allen@redskins.com]

**Sent:** 5/1/2015 7:13:40 PM

**To:** Jon Gruden [fire2allgo@gmail.com]; Jim McVay [jim@outbackbowl.com]; DH [ecd38@prov.com]; Bill@AWA-steakhouse.com; jim@outbackbowl.com; fire2allgo@gmail.com; NReader@mvpholdings.com; Bill Allen [Bill@AWA-steakhouse.com]; NReader@mvpholdings.com

**Subject:** 2nd round Choice

**Attachments:** IMG9539151.jpg; ATT00001.txt



# Exhibit 12

**To:** ecd38@prov.com'<ecd38@prov.com>[ecd38@prov.com];  
ballen@flemingssteakhouse.com'<ballen@flemingssteakhouse.com>[ballen@flemingssteakhouse.com];  
fire2allgo@gmail.com'<fire2allgo@gmail.com>[fire2allgo@gmail.com];  
Jimmcvay@outbackbowl.com'<Jimmcvay@outbackbowl.com>[Jimmcvay@outbackbowl.com];  
NReader@mvpholdings.com'<NReader@mvpholdings.com>[NReader@mvpholdings.com]  
**Cc:** lags829@yahoo.com'<lags829@yahoo.com>[lags829@yahoo.com]  
**From:** Bruce Allen [/O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLEN]  
**Sent:** Wed 5/16/2012 10:47:59 AM (UTC)  
**Subject:** Re: Fwd: 4000 miles and counting..

Love the concept of beautiful girls. Riding a woody

---

**From:** Ed Droste [mailto:ecd38@prov.com]  
**Sent:** Wednesday, May 16, 2012 06:42 AM  
**To:** Bruce Allen; Bill Allen <BAllen@flemingssteakhouse.com>; Jon Gruden <Fire2AllGo@gmail.com>; Jim McVay <Jimmcvay@outbackbowl.com>; Nick Reader <NReader@mvpholdings.com>  
**Cc:** Dave L <lags829@yahoo.com>  
**Subject:** Fwd: 4000 miles and counting..

Takin' the Woody beats a fancy jet anyday.....

Billy A, they're gonna need a Water Boy (Wannabe Oil Boy) for their shoots....ASAP.

Begin forwarded message:

**From:** [REDACTED]  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
<[REDACTED]>  
<[REDACTED]>  
<[REDACTED]>  
**Subject:** 4000 miles and counting..

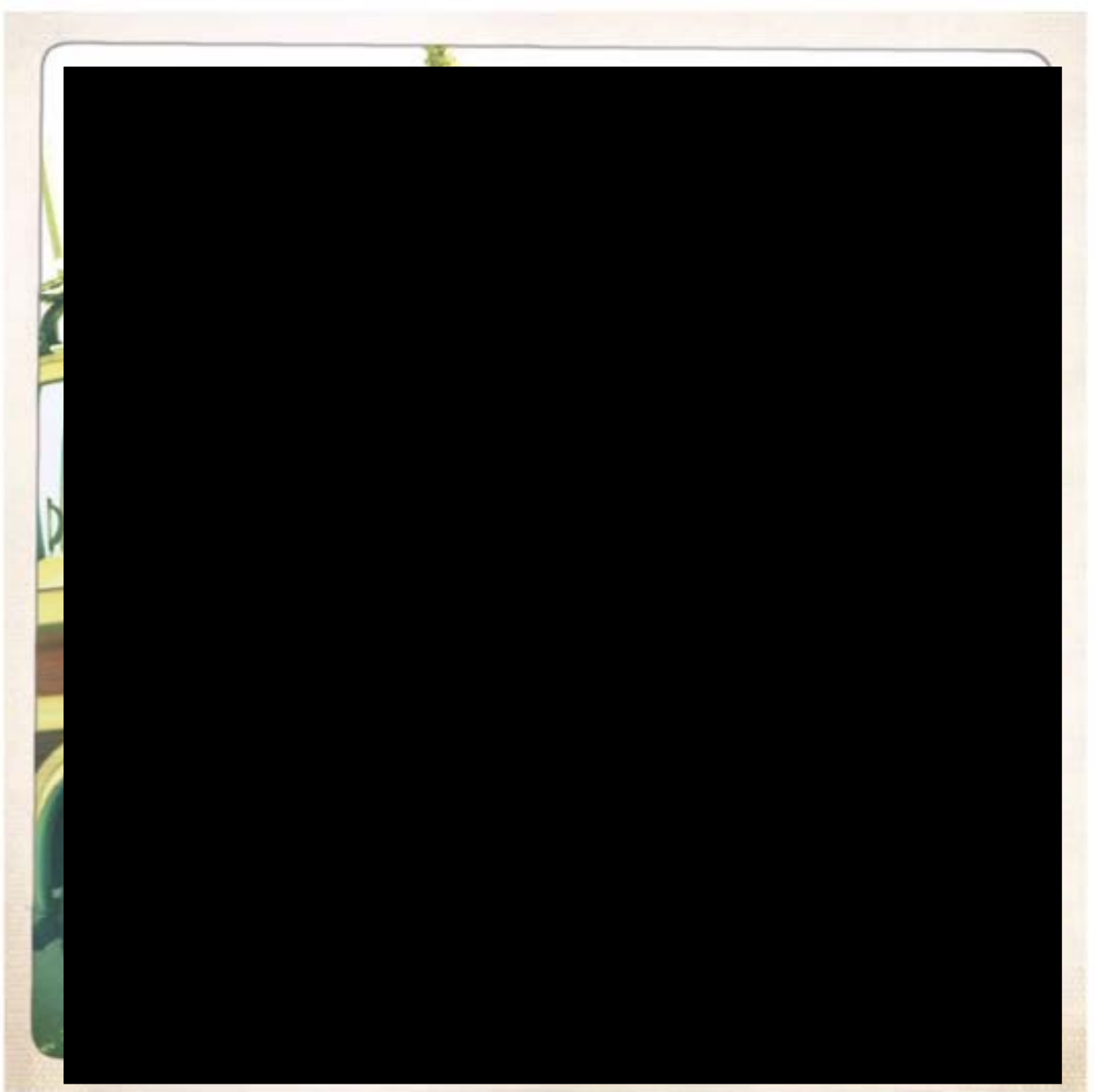
Hey [REDACTED]

Just a quick update: The Hooters Calendar Woody has finally reached the West Coast- \*4000 miles and counting!\* It's been a fun Photo Tour, heading back East soon.

Everyone make sure to follow the tour here:  
<http://www.hooterscalendar.com/2013-tour/>. Thanks!

See attachment.

Cheers,  
[REDACTED]





# Exhibit 13

**To:** Nick Reader (NReader@mvpholdings.com)[NReader@mvpholdings.com]; Jon Gruden (fire2allgo@gmail.com)[fire2allgo@gmail.com]; Jim McVay (jim@outbackbowl.com)[jim@outbackbowl.com]; Ed Droste (ecd38@prov.com)[ecd38@prov.com]; Bill Allen[ballen@flemingssteakhouse.com]; Bob Basham[BobBasham@OUTBACK.com]  
**From:** Bruce Allen  
**Sent:** Sat 12/31/2011 10:00:53 PM (UTC)  
**Subject:** FW: Fwd: My Annual Apology...]

This is self - explanatory and pretty good I might add. It's amazing that a bridge that old is still standing. Our engineering schools could learn a thing or two from this.

## My annual apology ... and always worth repeating (as if I really mean it this time)

Over the past few months I have forwarded some inappropriate pictures, short videos and jokes to friends who I thought shared the same sense of humor.

Unfortunately this wasn't always the case and I seem to have upset quite a few people who have accused me of being sexist and shallow.

If you were one of these people, please accept my sincerest apologies.

Looking to 2012 onward, I will only post or send e-mails with cultural or educational content such as old monuments, nature and other interesting topics.

Below is a picture of the Pont Neuf Bridge in Paris. It is the oldest bridge in Paris and took 26 years to build.

It was completed in 1604.



[FREE Christmas Animations for your email – by IncrediMail!](#)

Click Here!



# Exhibit 14

**To:** Ed Droste[ecd38@prov.com]  
**Cc:** Jon Gruden[Fire2AllGo@gmail.com]; Bill Allen DH[Bill@awa-steakhouse.com]; Jim McVay[Jim@outbackbowl.com]; Nick Reader[NReader@mvpholdings.com]  
**From:** Bruce Allen[O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLEN]  
**Sent:** Mon 8/15/2016 2:41:28 AM (UTC)  
**Subject:** Re: Aviation Question of the Day...

Make sense to me

On Aug 14, 2016, at 9:59 PM, Ed Droste <[ecd38@prov.com](mailto:ecd38@prov.com)> wrote:

**As clever as each of you might be  
I'll be surprised if any of you  
actually get this right but you will  
get it once you see the answer.**



**They say it is common sense but here is a  
Clue: Just remember that a helicopter's blade  
(in cross-section) is shaped like an airplanes  
wing, and both catch air giving lift.  
Now answer the question.... This should be an  
easy quiz for those who have even a modicum  
of knowledge about aircraft. However, the  
answer may surprise you.  
The Question:**



**"What is the primary advantage of rotary**

winged aircraft  
over fixed-winged aircraft?"



I got it wrong, too!

---

No virus found in this message.

Checked by AVG - [www.avg.com](http://www.avg.com)

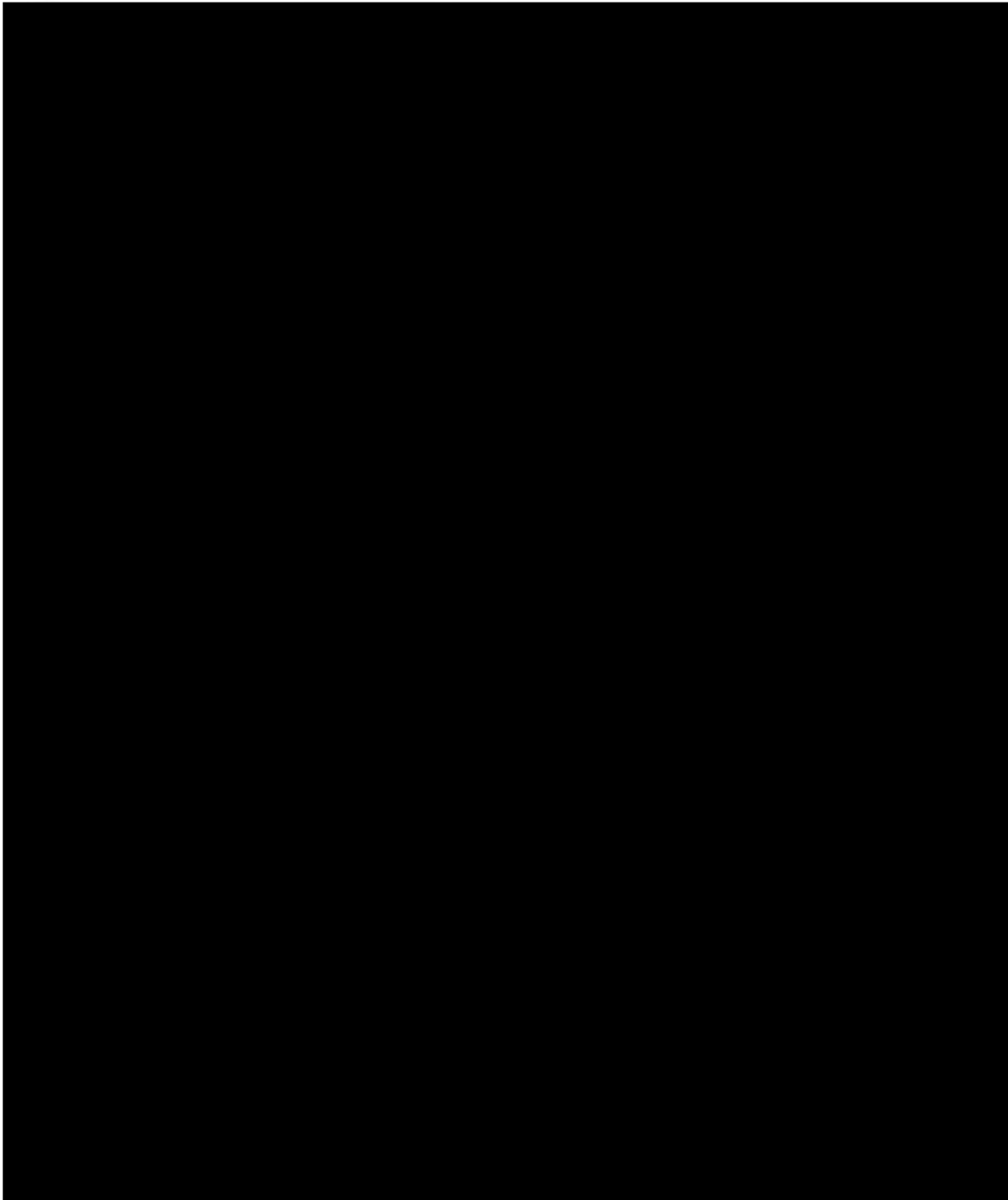
Version: 2015.0.6201 / Virus Database: 4627/12732 - Release Date: 08/02/16



# Exhibit 15

**To:** Jon Gruden[fire2allgo@gmail.com]; Jim McVay[jim@outbackbowl.com]; Ed Droste[ecd38@prov.com]; Bill Allen[Bill@AWA-steakhouse.com]; Nick Reader[NReader@mvpholdings.com]  
**From:** Bruce Allen[/O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLEN]  
**Sent:** Thur 12/24/2015 6:20:35 PM (UTC)  
**Subject:** Ed invention  
[Attachment-1.png](#)  
[ATT00001.txt](#)

< Mailboxes



Merry Christmas!



iMessage

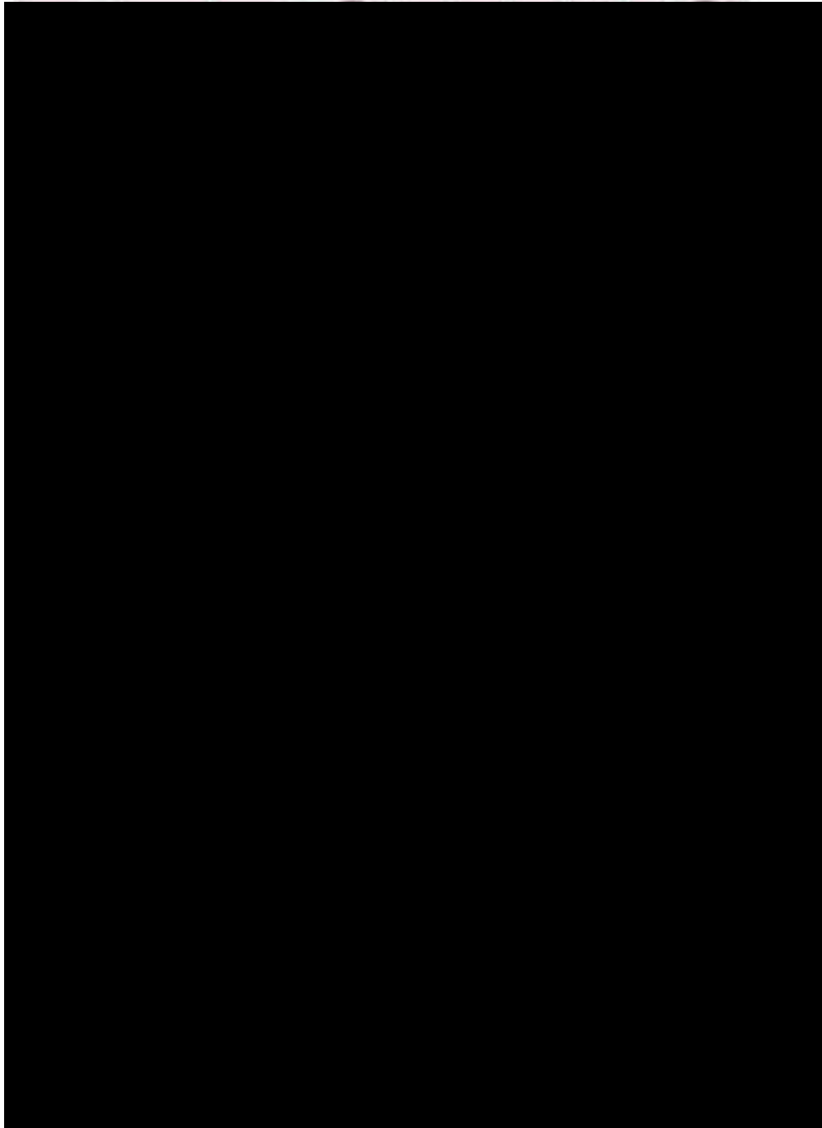


# Exhibit 16

**To:** Bill Allen (Bill@AWA-steakhouse.com)[Bill@AWA-steakhouse.com]; Ed Droste (ecd38@prov.com)[ecd38@prov.com]; Jim McVay (jim@outbackbowl.com)[jim@outbackbowl.com]; Jon Gruden (fire2allgo@gmail.com)[fire2allgo@gmail.com]; Nick Reader (NReader@mvpholdings.com)[NReader@mvpholdings.com]

**From:** Bruce Allen [/O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLEN]

**Sent:** Thur 8/22/2013 11:51:35 AM (UTC)



# Exhibit 17

**To:** NReader@mvpholdings.com[NReader@mvpholdings.com]; Jon Gruden[fire2aligo@gmail.com]; NReader@mvpholdings.com[NReader@mvpholdings.com]; fire2aligo@gmail.com[fire2aligo@gmail.com]; jim@outbackbowl.com[jim@outbackbowl.com]; Bill@AWA-steakhouse.com[Bill@AWA-steakhouse.com]; DH[ecd38@prov.com]; Bill Allen[Bill@AWA-steakhouse.com]; Jim McVay[jim@outbackbowl.com]

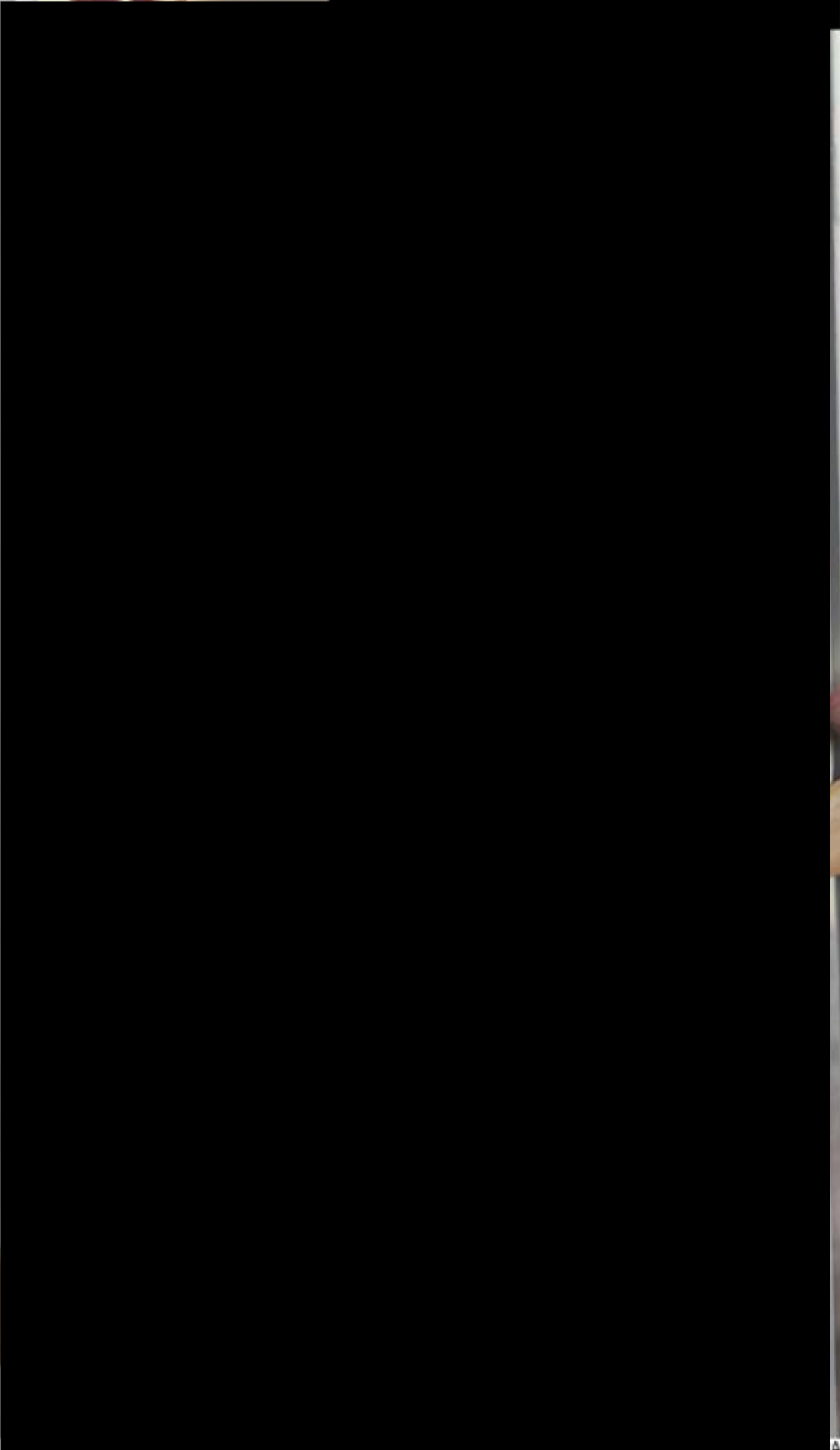
**From:** Bruce Allen

**Sent:** Mon 3/9/2015 4:48:02 PM (UTC)

**Subject:** Droste back scratcher

[IMG\\_8126.JPG](#)

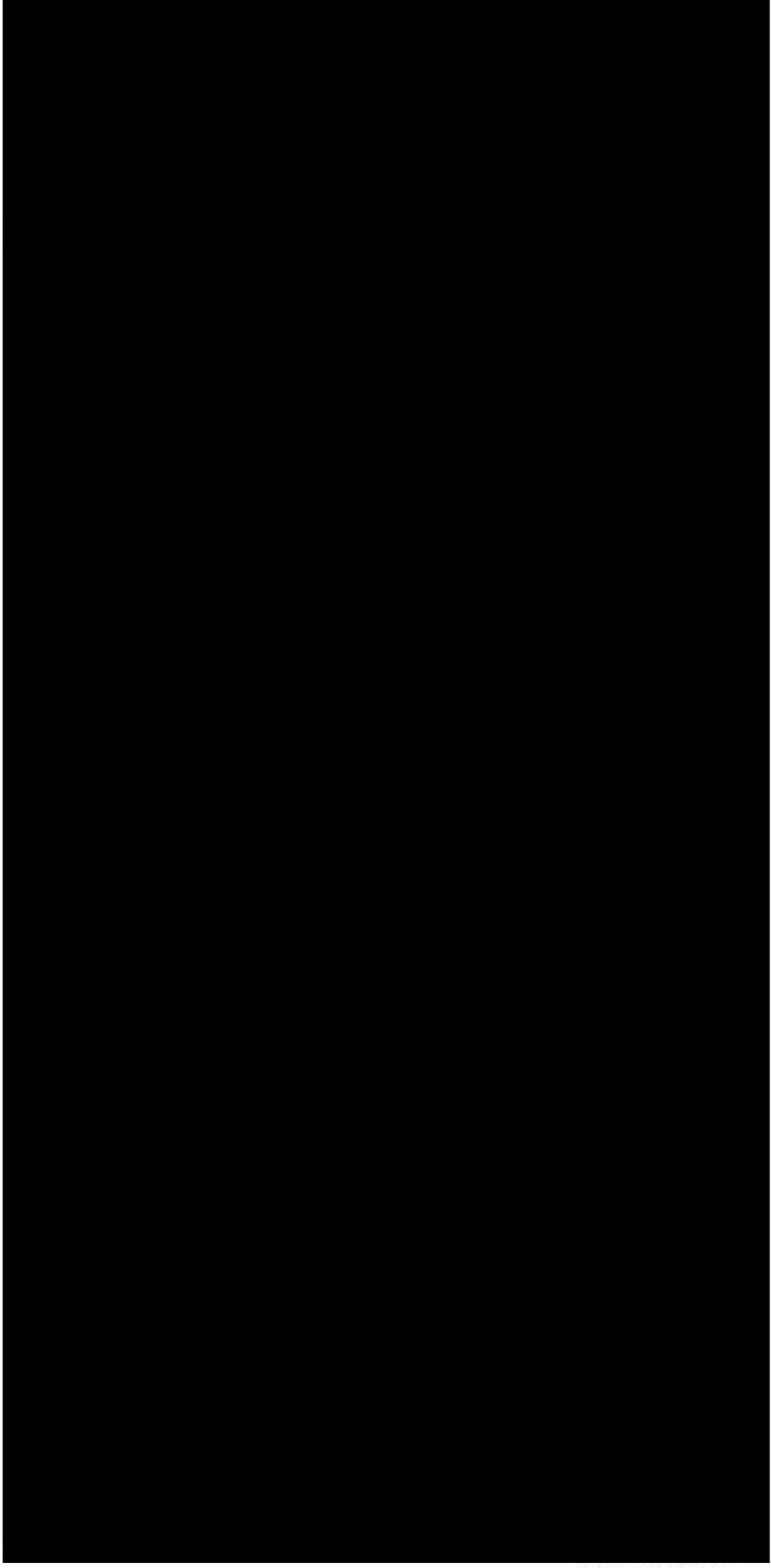
Will be put to use





# Exhibit 18

**To:** 'jim@outbackbowl.com'[jim@outbackbowl.com]; 'fire2allgo@gmail.com'[fire2allgo@gmail.com];  
'ecd38@prov.com'[ecd38@prov.com];  
'bailen@flemingssteakhouse.com'[bailen@flemingssteakhouse.com];  
'NReader@mvpholdings.com'[NReader@mvpholdings.com]  
**From:** Bruce Allen  
**Sent:** Sun 8/21/2011 4:03:23 PM (UTC)  
**Subject:** [REDACTED] got the game ball for our Win  
[REDACTED] [pg](#)



# Exhibit 19

**To:** Bill Allen[ballen@flemingssteakhouse.com]; Ed Droste (ecd38@prov.com)[ecd38@prov.com]; Jim McVay (jim@outbackbowl.com)[jim@outbackbowl.com]; Jon Gruden (fire2allgo@gmail.com)[fire2allgo@gmail.com]; Nick Reader (NReader@mvpholdings.com)[NReader@mvpholdings.com]  
**From:** Bruce Allen[/O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLEN]  
**Sent:** Mon 8/8/2011 11:38:49 PM (UTC)



# Exhibit 20

**To:** DH[ecd38@prov.com]; Bill@AWA-steakhouse.com[Bill@AWA-steakhouse.com];  
jim@outbackbowl.com[jim@outbackbowl.com]; fire2allgo@gmail.com[fire2allgo@gmail.com];  
NReader@mvpholdings.com[NReader@mvpholdings.com]  
**From:** Bruce Allen [/O=REDSKINS/OU=FIRST ADMINISTRATIVE  
GROUP/CN=RECIPIENTS/CN=BALLEN]  
**Sent:** Tue 6/18/2013 4:32:12 PM (UTC)  
[image.jpeg](#)

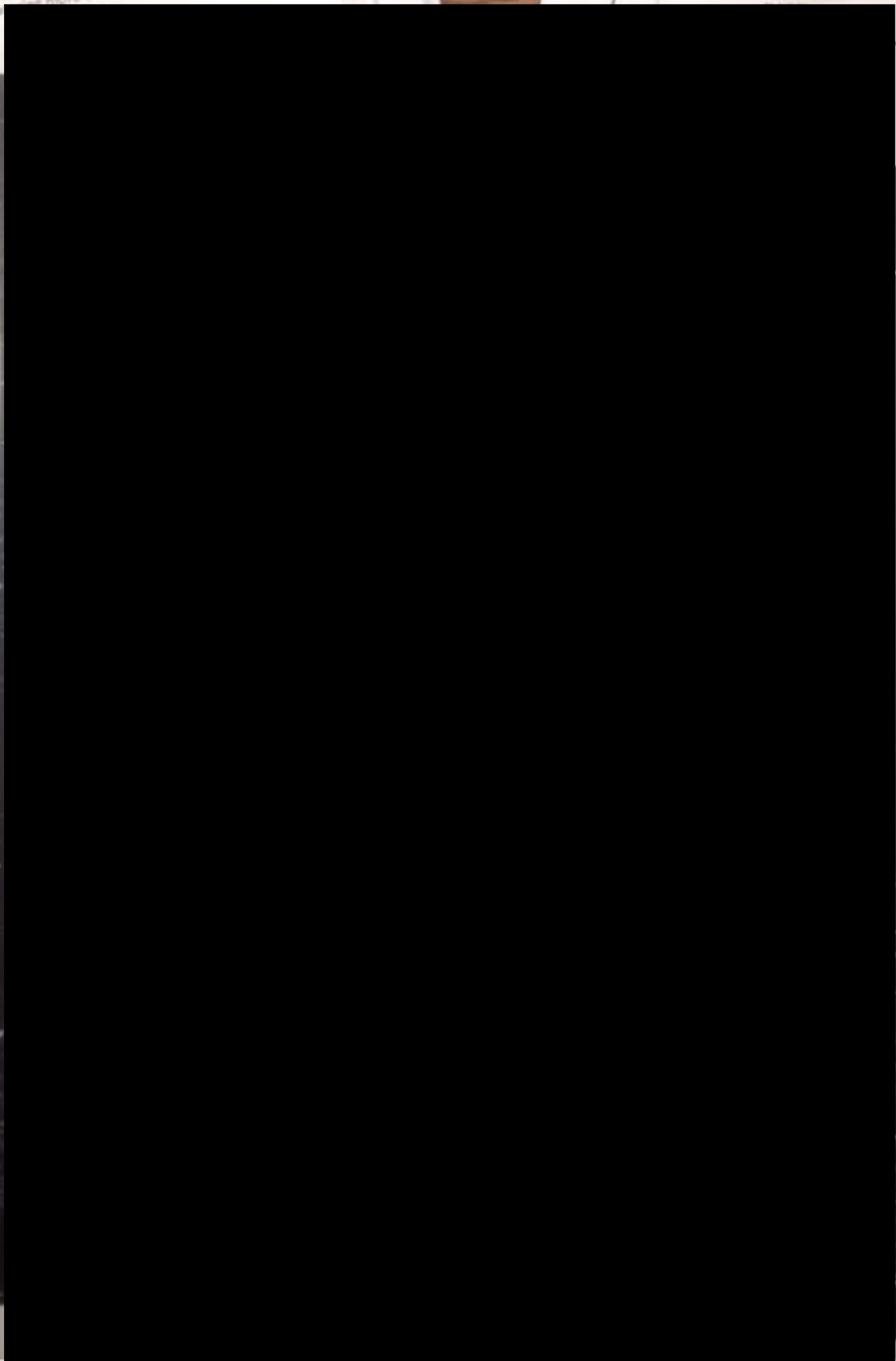




# Exhibit 21

**To:** DH[ecd38@prov.com]; Bill@AWA-steakhouse.com[Bill@AWA-steakhouse.com];  
jim@outbackbowl.com[jim@outbackbowl.com]; fire2allgo@gmail.com[fire2allgo@gmail.com];  
NReader@mvpholdings.com[NReader@mvpholdings.com]  
**From:** Bruce Allen [/O=REDSKINS/OU=FIRST ADMINISTRATIVE  
GROUP/CN=RECIPIENTS/CN=BALLEN]  
**Sent:** Tue 6/18/2013 4:36:36 PM (UTC)  
[image.jpeg](#)

...more exclusive prospect or suita  
...or for ca



# Exhibit 22

Message

---

**From:** Bruce Allen [Bruce.Allen@redskins.com]

**Sent:** 6/18/2013 4:35:33 PM

**To:** DH [ecd38@prov.com]; Bill@AWA-steakhouse.com; jim@outbackbowl.com; fire2allgo@gmail.com; NReader@mvpholdings.com

**Attachments:** image.jpeg



# Exhibit 23

**To:** DH[ecd38@prov.com]; Bill@AWA-steakhouse.com[Bill@AWA-steakhouse.com];  
jim@outbackbowl.com[jim@outbackbowl.com]; fire2allgo@gmail.com[fire2allgo@gmail.com];  
NReader@mvpholdings.com[NReader@mvpholdings.com]  
**From:** Bruce Allen [/O=REDSKINS/OU=FIRST ADMINISTRATIVE  
GROUP/CN=RECIPIENTS/CN=BALLEN]  
**Sent:** Tue 6/18/2013 4:38:44 PM (UTC)  
[image.jpeg](#)



7. Below  
- only and is subject to  
- conditions. It is provided  
- that some is required  
- before issued on 2000  
- and before the same is  
- being. But not before 2  
- change. 20. One day  
- will be needed to stop  
- of all POC.  
- when and not be fully  
- operational. These  
- on  
- 20. On 2000 the same  
- is provided in this p

# Exhibit 24

**To:** DH[ecd38@prov.com]; Bill@AWA-steakhouse.com[Bill@AWA-steakhouse.com];  
jim@outbackbowl.com[jim@outbackbowl.com]; fire2allgo@gmail.com[fire2allgo@gmail.com];  
NReader@mvpholdings.com[NReader@mvpholdings.com]  
**From:** Bruce Allen [/O=REDSKINS/OU=FIRST ADMINISTRATIVE  
GROUP/CN=RECIPIENTS/CN=BALLEN]  
**Sent:** Sat 8/3/2013 3:55:50 PM (UTC)  
[photo.JPG](#)



# Exhibit 25

**To:** gbruceallen@gmail.com<gbruceallen@gmail.com>[gbruceallen@gmail.com]  
**From:** Bruce Allen[/O=REDSKINS/OU=FIRST ADMINISTRATIVE  
GROUP/CN=RECIPIENTS/CN=BALLLEN]  
**Sent:** Sat 9/24/2011 1:55:00 PM (UTC)  
**Subject:** Emailing: skinsss  
[skinsss.jpg](#)



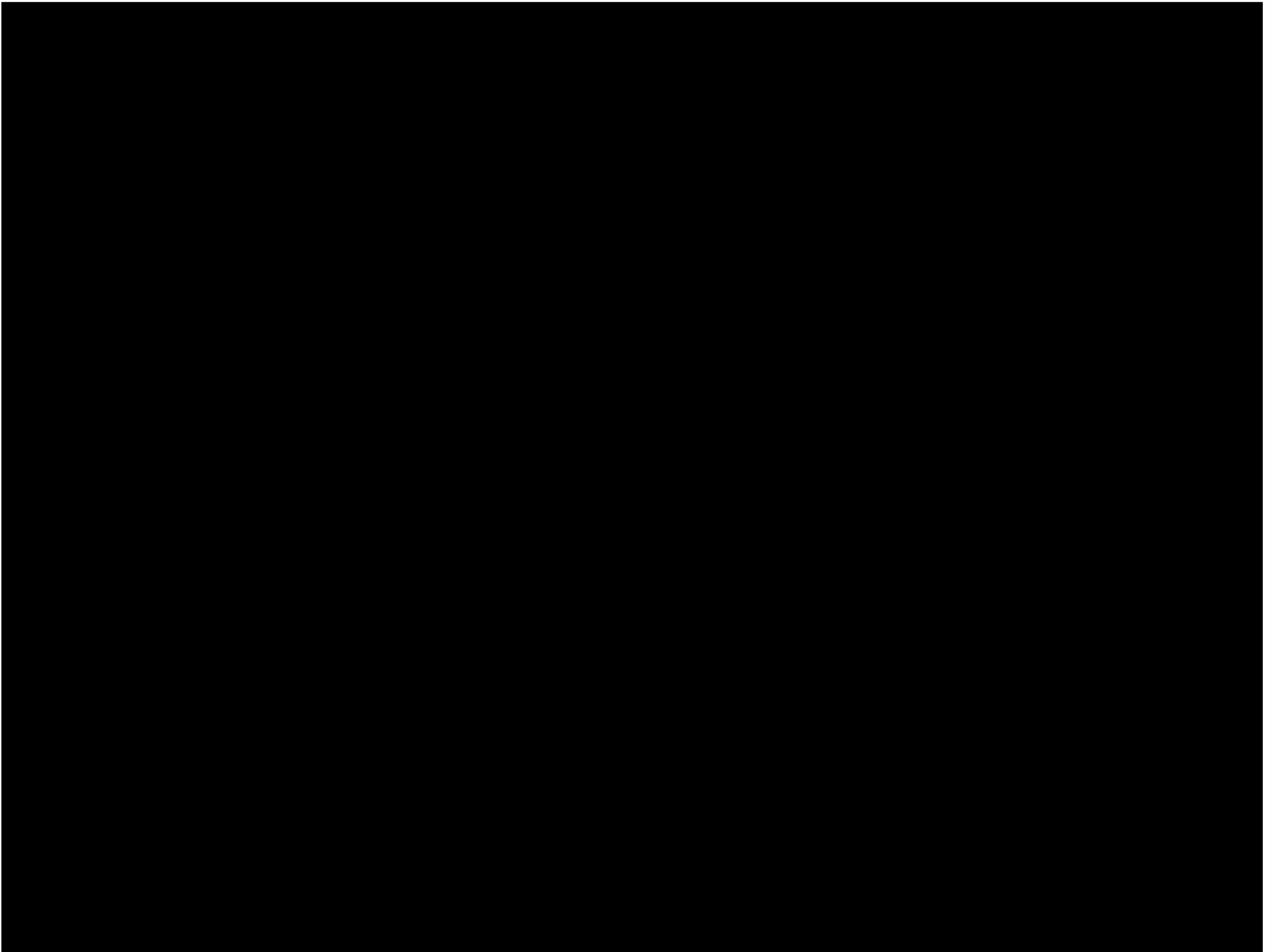
# Exhibit 26



Message

---

**From:** Bruce Allen [/O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLLEN]  
**Sent:** 11/24/2011 12:41:17 PM  
**To:** gbruceallen@gmail.com  
**Subject:** Emailing: fat-hooters-girls-hooter-wings-sue-sued-girl  
**Attachments:** fat-hooters-girls-hooter-wings-sue-sued-girl.jpg

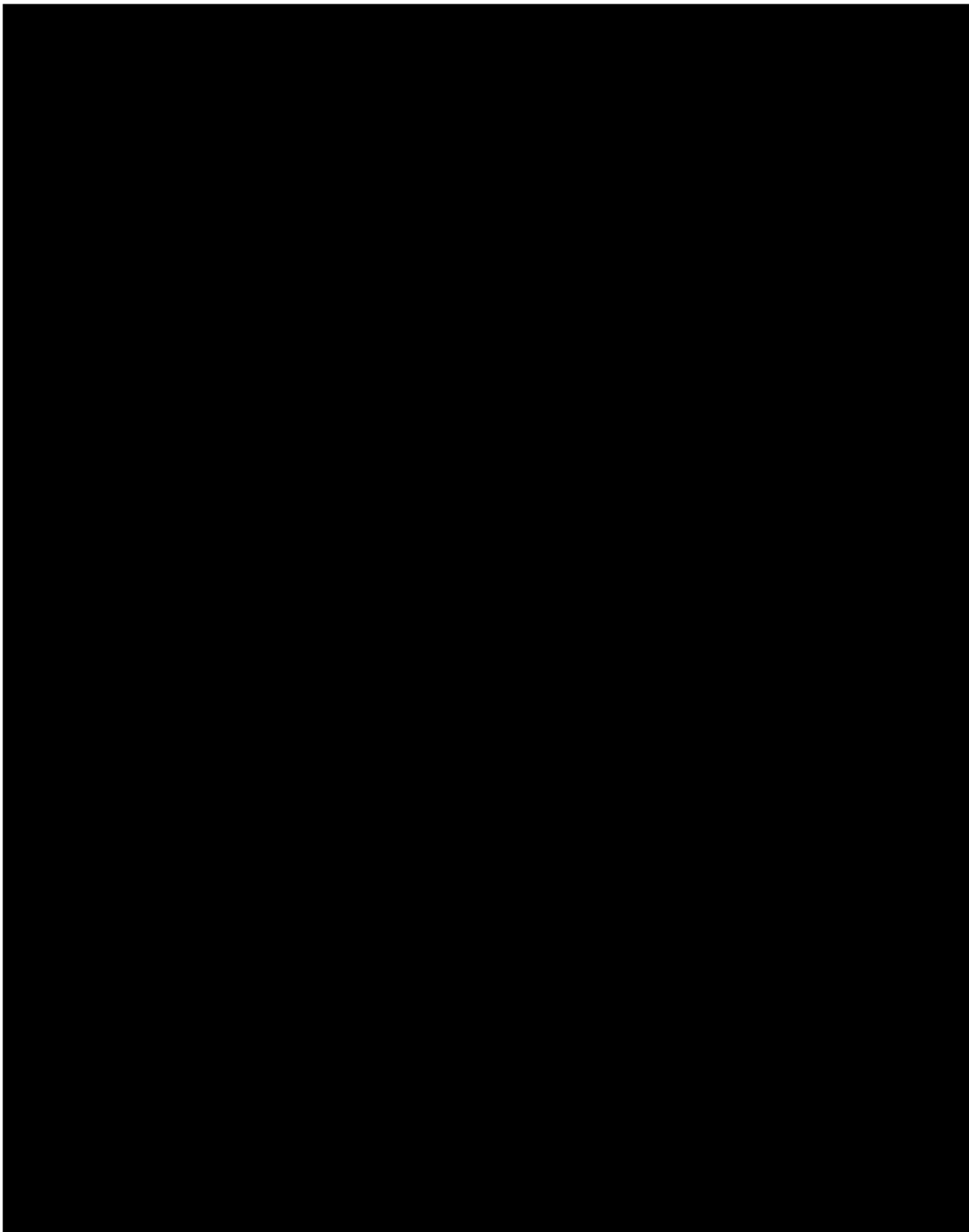


# Exhibit 27

Message

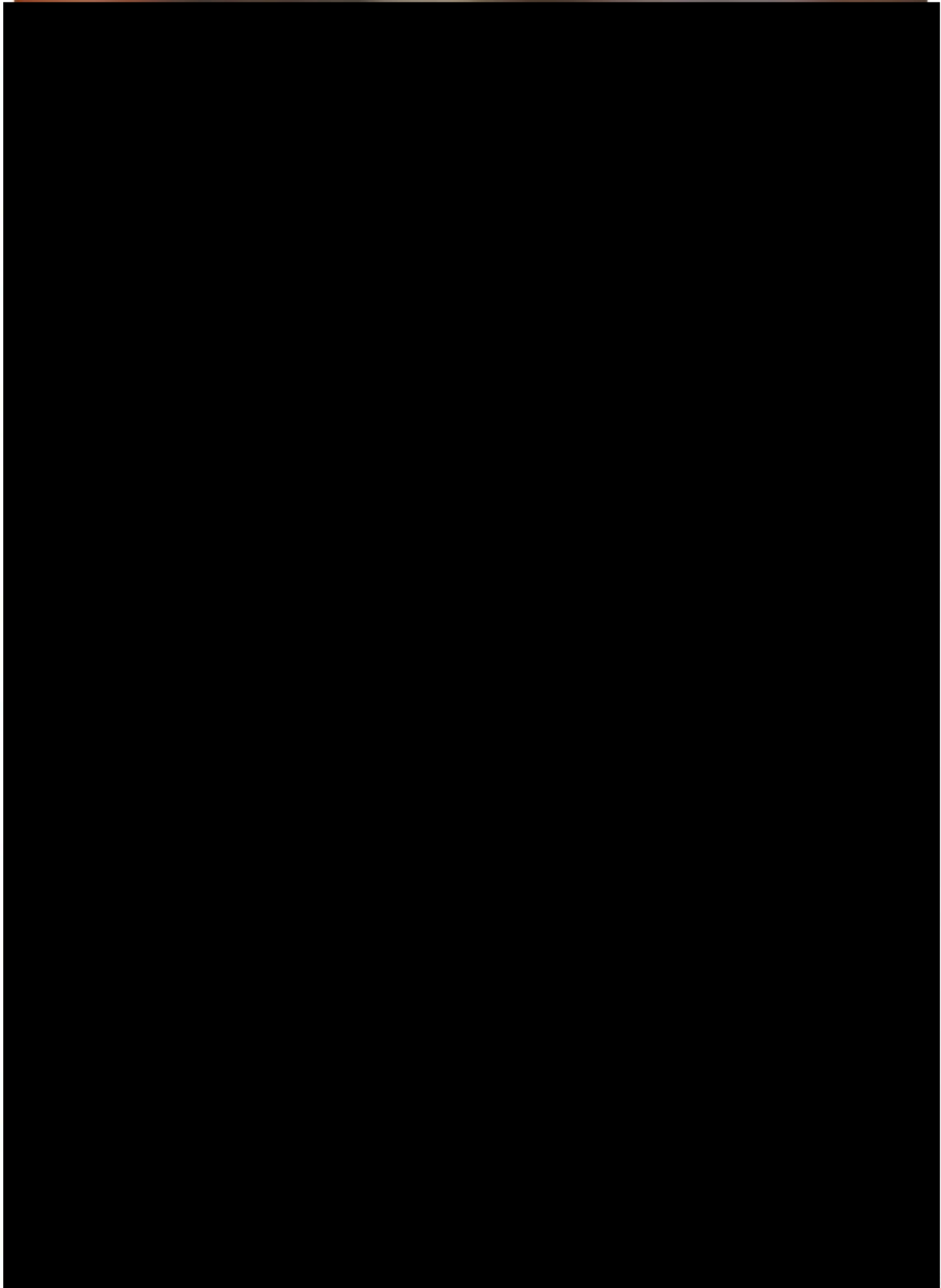
---

**From:** Bruce Allen [/O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLLEN]  
**Sent:** 10/19/2011 12:06:18 PM  
**To:** gbruceallen@gmail.com  
**Subject:** Emailing: 529602  
**Attachments:** 529602.jpg



# Exhibit 28

**To:** Bill Allen[Bill@AWA-steakhouse.com]; Ed Droste[ecd38@prov.com]; Jim McVay[jim@outbackbowl.com]; John McVay II[Speedy1162@aol.com]; Jon Gruden[fire2allgo@gmail.com]; Nick Reader[NReader@mvpholdings.com]  
**From:** Bruce Allen  
**Sent:** Sun 2/21/2016 3:40:12 AM (UTC)  
**Subject:** Mrs Rubio would make a good 1st lady  
[Attachment-1.gif](#)





# Exhibit 29

**Cc:** Bruce Allen[Bruce.Allen@redskins.com]; Bill Allen (Bill@AWA-steakhouse.com)[Bill@AWA-steakhouse.com]; Ed Droste (ecd38@prov.com)[ecd38@prov.com]; Jim McVay (jim@outbackbowl.com)[jim@outbackbowl.com]  
**To:** Nick Reader[nreader@mvpholdings.com]  
**From:** Jon Gruden[jon2allgo@gmail.com]  
**Sent:** Sun 11/26/2017 12:03:58 AM (UTC)  
**Subject:** Re: only in America

Gators Vols college football sucks. Horrible ghetto ball across the US

Sent from my iPhone

On Nov 25, 2017, at 6:48 PM, Nick Reader <[nreader@mvpholdings.com](mailto:nreader@mvpholdings.com)> wrote:

Based on this situation if Vegas had odds on her being hot I'm gonna say no chance. I'm betting over 250lbs with tattoos

On Nov 25, 2017, at 6:39 PM, Jon Gruden <[jon2allgo@gmail.com](mailto:jon2allgo@gmail.com)> wrote:

Or a hot wife

Sent from my iPhone

On Nov 25, 2017, at 6:09 PM, Nick Reader <[nreader@mvpholdings.com](mailto:nreader@mvpholdings.com)> wrote:

I'm not one to judge normally but that maybe when you officially have a drinking problem!

On Nov 25, 2017, at 5:45 PM, Bruce Allen <[Bruce.Allen@redskins.com](mailto:Bruce.Allen@redskins.com)> wrote:

Police: Naked, Drunk Man Plows into Tree While Having Sex with Passenger  
by KATHERINE RODRIGUEZ 25 Nov 2017

A Washington man is in custody after he allegedly had sex with a female passenger while drunk behind the wheel, plowing his car into a tree.

Washington State Patrol spokeswoman Brooke Bova told the News Tribune that highway patrol officers arrived at the scene shortly after 6 p.m. Wednesday on Mountain Highway near La Grande to find the couple fully naked with a three-month-old in the back seat.

Bova said the woman is in the hospital recovering from broken bones, but her child was unharmed.

Authorities arrested Michael G. Tonkin and charged him with felony driving under the influence (DUI), vehicular assault, and child endangerment, according to the Daily Mail.

Tonkin, who has a history of three DUI convictions, is

being held in the Pierce County Jail.

Witnesses told state troopers who responded to the crash that both the woman and Tonkin exited the vehicle while naked.

Driving drunk and having intercourse behind the wheel can have serious, if not, fatal consequences. A Florida man convicted of DUI got sentenced to five years in prison after he drove drunk and had sex with his wife behind the wheel, causing a fatal crash that killed his wife.

# Exhibit 30

**To:** Bruce Allen[Bruce.Allen@redskins.com]  
**From:** Eric Schaffer[/O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=SCHAFFERE]  
**Sent:** Wed 11/23/2011 3:24:54 PM (UTC)  
**Subject:** RE: ROMO

Former dancer/stripper?

---

**From:** Bruce Allen  
**Sent:** Wednesday, November 23, 2011 10:18 AM  
**To:** Eric Schaffer  
**Subject:** Re: ROMO

And don't forget - Romo had a hot wife

---

**From:** Eric Schaffer  
**Sent:** Wednesday, November 23, 2011 10:17 AM  
**To:** Bruce Allen  
**Subject:** RE: ROMO

Yep-just interesting a guy who took care of himself like that, another example of LB done at 37 after years of never missing a game.

**From:** Bruce Allen  
**Sent:** Wednesday, November 23, 2011 9:49 AM  
**To:** Eric Schaffer  
**Subject:** RE: ROMO

Romo was a Tom & Fuzzy client

---

**From:** Eric Schaffer  
**Sent:** Wednesday, November 23, 2011 9:46 AM  
**To:** Bruce Allen  
**Subject:** ROMO

Thinking more about any of the old LB's Ben or Tom had.

In 2003, Romanowski (he's on the chart) turned 37 years old. He had started 16 games for each of the previous 6 years. In 2003, started 3 games for 19%, even with all the supplements, pills, acupuncture, and whatever else he did to himself, 37 was when he expired.

Eric Schaffer | Vice President of Football Administration | Washington Redskins

Direct-703-726-7355 | Cell-240-876-0668 | Fax-703-726-7113 | [Email-SchafferE@Redskins.com](mailto:Email-SchafferE@Redskins.com)

# Exhibit 31

**To:** [REDACTED]  
**From:** Bruce Allen [/O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLLEN]  
**Sent:** Wed 3/14/2018 11:56:37 AM (UTC)  
**Subject:** RE: The League

Glad we got him - WHEN we got him! And his wife was a Raiders Cheerleader when I was there!

-----Original Message-----

**From:** [REDACTED]  
**Sent:** Tuesday, March 13, 2018 8:15 PM  
**To:** Bruce Allen  
**Subject:** The League

Man, shit be flyin'! There were never days like this when I was covering it. So much money and action for a bunch of mediocre QBs. You look really good going out and getting Alex Smith when you did.

# Exhibit 32



**To:** NReader@mvpholdings.com[NReader@mvpholdings.com];  
fire2allgo@gmail.com[fire2allgo@gmail.com]; jim@outbackbowl.com[jim@outbackbowl.com]; Bill@AWA-  
steakhouse.com[Bill@AWA-steakhouse.com]; DH[ecd38@prov.com]  
**From:** Bruce Allen  
**Sent:** Tue 11/13/2012 1:57:44 AM (UTC)  
**Subject:** Why would a guy ever cheat on her?  
[944b8c46a269b7a5b962f837193f157f.jpg](#)



# Exhibit 33

**Cc:** NReader@mvpholdings.com[NReader@mvpholdings.com]; jim@outbackbowl.com[jim@outbackbowl.com]; 'Bill Allen'[Bill@awa-steakhouse.com]; 'Ed Droste'[ecd38@prov.com]  
**To:** Bruce Allen [/O=REDSKINS/OU=First Administrative Group/cn=Recipients/cn=ballen]; Jon Gruden'[fire2allgo@gmail.com]  
**From:** Kiersten Allen<allenkiersten@gmail.com>  
**Sent:** Fri 4/5/2013 2:44:25 PM (UTC)  
**Subject:** RE: Pre season

So what will coaches end up doing Jon... Have a quick pow-wow and then have everyone meet in the bathroom to tell the team what he really needs to say? Nothing is sacred...integrity compromised again.

-----Original Message-----

**From:** Jon Gruden [mailto:fire2allgo@gmail.com]  
**Sent:** Friday, April 05, 2013 10:28 AM  
**To:** Bruce Allen  
**Cc:** Ed Droste; Bill Allen; jim@outbackbowl.com; NReader@mvpholdings.com; Kiersten Allen  
**Subject:** Re: Pre season

We can watch the Redskins make halftime adjustments in their locker room because the commissioner put a camera in there. Can't wait

Sent from my iPhone

On Apr 5, 2013, at 10:22 AM, Bruce Allen <Bruce.Allen@redskins.com> wrote:

> Jet blue has nice non stop from long beach to Dulles  
>  
> On Apr 5, 2013, at 10:18 AM, "Ed Droste" <ecd38@prov.com> wrote:  
>  
>> We like the Willard or W (Washington Hotel) as well as  
>> Georgetown....whichever is closest to the action.....will we be  
>> getting matching white cars like last time?  
>>  
>> Bill, Marsha and I will probably change our Midday Tampa flight from  
>> John Wayne (Orange County) on the 16th to head to DC  
>>  
>> Sent from my iPad  
>>  
>> On Apr 5, 2013, at 10:04 AM, Bill Allen <Bill@awa-steakhouse.com> wrote:  
>>  
>>> The cleaning people haven't left yet!  
>>>  
>>> On Apr 5, 2013, at 6:47 AM, Ed Droste <ecd38@prov.com> wrote:  
>>>  
>>>> Guess the White House is booked?  
>>>>  
>>>> Sent from my iPhone  
>>>>  
>>>> On Apr 5, 2013, at 8:53 AM, Bruce Allen <Bruce.Allen@redskins.com>  
wrote:  
>>>>  
>>>>> If ... You all come out & if you don't want to stay at our house -

>>>>> I suggest everyone stay in Georgetown .... JG and his snobby TV  
>>>>> buddies will also be downtown  
>>>>>  
>>>>>  
>>>>>  
>>>>> On Apr 4, 2013, at 11:21 PM, "Bill Allen" <Bill@AWA-Steakhouse.com>  
wrote:  
>>>>>  
>>>>>> Sounds like the gang is rallying around a trip to DC for this game  
and we will celebrate the Gruden's 50th together!  
>>>>>> Lets figure out when we should come in, perhaps stay at Tyson Corner  
near the Allen's, and maybe we can do the birthday night at Flemings. How  
does that sound gang!  
>>>>>> Maybe we honor Cindy and roast Jon!!  
>>>>>>  
>>>>>> On Apr 4, 2013, at 11:11 AM, Bruce Allen <Bruce.Allen@redskins.com>  
wrote:  
>>>>>>  
>>>>>>> Monday night football coming to DC. 8/19. Vs Steelers  
>>>>>>>  
>>>>>>> Kiersten is taking reservations now  
>>>>>>>  
>>>>>>>

# Exhibit 34

**Cc:** Nick Reader[NReader@mvpholdings.com]; Jim McVay[Jim@outbackbowl.com]; Bill Allen  
DH[Bill@awa-steakhouse.com]; Jon Gruden[Fire2AllGo@gmail.com]  
**To:** Ed Droste[ecd38@prov.com]  
**From:** Bruce Allen  
**Sent:** Sun 9/21/2014 3:41:11 AM (UTC)  
**Subject:** Re: FSU

More surprised if they don't put the Thug in for last series to make school \$20m

> On Sep 20, 2014, at 11:34 PM, "Ed Droste" <ecd38@prov.com> wrote:  
>  
> Is it just me or is there an FSU/Clemson game being played during the  
> Winston sideline cheer, jump, hug show?  
>  
> Sent from my iPhone

# Exhibit 35



To: Bruce Allen[Bruce.Allen@redskins.com]  
From: [REDACTED]  
Sent: Mon 6/25/2018 10:44:38 PM (UTC)  
Subject: Re: Chuck Schumer blasts Maxine Waters for advocating harassment - CNNPolitics

Oy,

On Jun 25, 2018, at 3:43 PM, Bruce Allen <Bruce.Allen@redskins.com> wrote:

I thought his imaginary son got shot in Florida

On Jun 25, 2018, at 3:42 PM, [REDACTED] wrote:

He didn't say he didn't like football. He loves football and is a big bears fan. He did say he wouldn't want his son to play football for safety reasons. That's not a radical opinion. Eddie feels the same way. He felt that way before Dwight. He feels stronger about it now.

On Jun 25, 2018, at 3:38 PM, Bruce Allen <Bruce.Allen@redskins.com> wrote:

He said he didn't like football

That is classless

On Jun 25, 2018, at 3:37 PM, [REDACTED] wrote:

Obama NEVER would've suggested anything remotely like that. Be fair. You may not have liked his politics, but he was the embodiment of class. I can't think of anything he ever did that was classless, as opposed to the guy in there now who I'd have to torture my memory to come up with anything he did with class.

On Jun 25, 2018, at 3:29 PM, Bruce Allen  
<Bruce.Allen@redskins.com> wrote:

She just followed up on President Obama's

"Get in their face"

<http://www.nydailynews.com/news/politics/obama-fires-democrats-argue-face-article-1.323400?outputType=amp>

On Jun 25, 2018, at 3:17 PM, [REDACTED]  
[REDACTED] wrote:

Good for Chuck. When somebody is calling for inappropriate action, it's important to stand up against it.

## Schumer on Waters: Calling for harassment 'not American'

(CNN) — Senate Minority Leader Chuck Schumer sharply [criticized fellow Democrat Rep. Maxine Waters of California](#) on Monday for calling on opponents of President Donald Trump to protest his policies by harassing members of his administration.

He described Waters' approach as "not American."

"I strongly disagree with those who advocate harassing folks if they don't agree with you," the New York senator said during a floor speech. "If you disagree with a politician, organize your fellow citizens to action and vote them out of office. But no one should call for the harassment of political opponents. That's not right. That's not American."

[RELATED: Why Maxine Waters' low-road strategy on Donald Trump is a very bad idea](#)

Schumer's comments went notably further than those of his House counterpart, Rep. Nancy Pelosi of California, [who tweeted that](#) "Trump's daily lack of civility has provoked responses that are predictable but unacceptable."

Schumer said he shares the "emotions" of those who want to take on Trump's routine use of harsh rhetoric against political foes and "fight fire with fire."

"I understand those who are outraged at the hypocrisy of this President when he complains about bullying, harassment and nastiness when it's used against him or his allies and he uses it as a regular tool every day," Schumer said. "But the President's tactics and behavior should never be emulated. It should be repudiated by organized, well-informed and passionate advocacy."

He encouraged Trump's opponents to take the high road, [as former first lady Michelle Obama has advocated](#).

"To opponents of the President's policies, the best way to limit what he can do to show that America is not as coarse, as mean, as hypocritical as his behavior suggests, the best solution is to win elections," Schumer said. "That is a far more productive way to channel the legitimate frustrations with the President's policies than harassing members of his administration."

Sen. John Cornyn of Texas, the No. 2 Republican in the Senate, suggested there could be "backlash" from voters against Waters for her remarks.

"Hopefully the voters will settle some of that when they will reward people they think are acting responsibly" and punish those who are acting irresponsibly, Cornyn said. "I think

there could well be backlash  
associated with it."

# Exhibit 36



**Cc:** Bruce Allen[Bruce.Allen@redskins.com]; Ed Droste[ecd38@prov.com]; Jim McVay[jim@outbackbowl.com]; Bill Allen (Bill@AWA-steakhouse.com)[Bill@awa-steakhouse.com]  
**To:** Nick Reader[nreader@mvpholdings.com]  
**From:** Jon Gruden[fire2allgo@gmail.com]  
**Sent:** Wed 8/23/2017 10:49:05 AM (UTC)  
**Subject:** Re: Eric Winston, NFLPA president, says he doesn't care if NFL 'dies out in 20 years' because of work stoppage

We empowered the foks. Players running the world. Nice job Roger. Pussy

Sent from my iPhone

On Aug 22, 2017, at 5:37 PM, Nick Reader <nreader@mvpholdings.com> wrote:

It's bad all around owners admin, current players and future players!!!

On Aug 22, 2017, at 5:26 PM, Bruce Allen <Bruce.Allen@redskins.com> wrote:

"So if this thing dies out in 20 years, it dies out in 20 years. That's not really my concern, and I don't think it's any of these players' concern in here either."

This quote is the one that damages the game

---

**From:** Ed Droste [mailto:ecd38@prov.com]  
**Sent:** Tuesday, August 22, 2017 5:24 PM  
**To:** Jim McVay  
**Cc:** Nick Reader; Bruce Allen; Bill Allen (Bill@AWA-steakhouse.com); Jon Gruden (fire2allgo@gmail.com)  
**Subject:** Re: Eric Winston, NFLPA president, says he doesn't care if NFL 'dies out in 20 years' because of work stoppage

This really hurts....but I agree with Jim....we spent almost as many years "not locking up" with NOW and out lasted them much like the REDSKINS did with logo.

It's only as big as you let them make it.

If that strategy fails Jim can always bring back the sideline cannons and pick them off.

Sent from my iPhone

On Aug 22, 2017, at 3:24 PM, Jim McVay <jim@outbackbowl.com> wrote:

Don't unnecessarily draw more attention to the standing/sitting issue. Don't fight with the players over this, let them do what they want, unwinnable situation.....

---

**From:** Nick Reader [mailto:nreader@mvpholdings.com]  
**Sent:** Tuesday, August 22, 2017 3:13 PM  
**To:** Bruce Allen  
**Cc:** Bill Allen (Bill@AWA-steakhouse.com); Ed Droste (ecd38@prov.com); Jim McVay; Jon Gruden (fire2allgo@gmail.com)  
**Subject:** RE: Eric Winston, NFLPA president, says he doesn't care if NFL 'dies out in 20 years' because of work stoppage

Agree it's a bigger issue in this country everybody is a victim now.

---

**From:** Bruce Allen [mailto:Bruce.Allen@redskins.com]  
**Sent:** Tuesday, August 22, 2017 3:08 PM  
**To:** Nick Reader <nreader@mvpholdings.com>  
**Cc:** Bill Allen (Bill@AWA-steakhouse.com) <Bill@AWA-steakhouse.com>; Ed Droste

([ecd38@prov.com](mailto:ecd38@prov.com)) <[ecd38@prov.com](mailto:ecd38@prov.com)>; Jim McVay ([jim@outbackbowl.com](mailto:jim@outbackbowl.com))  
<[jim@outbackbowl.com](mailto:jim@outbackbowl.com)>; Jon Gruden ([fire2allgo@gmail.com](mailto:fire2allgo@gmail.com)) <[fire2allgo@gmail.com](mailto:fire2allgo@gmail.com)>  
**Subject:** Re: Eric Winston, NFLPA president, says he doesn't care if NFL 'dies out in 20  
years' because of work stoppage

It's because of selfish shitty leaders like this fxxxhead

On Aug 22, 2017, at 3:07 PM, Nick Reader <[nreader@mvpholdings.com](mailto:nreader@mvpholdings.com)> wrote:

Regardless of him you have a much bigger issue Browns had 12 guys  
sit during the National Anthem.

On Aug 22, 2017, at 3:05 PM, Bruce Allen  
<[Bruce.Allen@redskins.com](mailto:Bruce.Allen@redskins.com)> wrote:

This guy is going to be TOAST!

And I'm after him

On Aug 22, 2017, at 3:05 PM, Nick Reader  
<[nreader@mvpholdings.com](mailto:nreader@mvpholdings.com)> wrote:

That's a major problem I think the next round  
will be tough on the rich white evil team  
owners.

On Aug 22, 2017, at 2:58 PM, Bruce Allen  
<[Bruce.Allen@redskins.com](mailto:Bruce.Allen@redskins.com)> wrote:

This is AWFUL

[http://www.espn.com/nfl/story/\\_/id/20419408/eric-winston-nflpa-president-says-care-nfl-dies-20-years-work-stoppage](http://www.espn.com/nfl/story/_/id/20419408/eric-winston-nflpa-president-says-care-nfl-dies-20-years-work-stoppage)

Union prez  
Winston:  
Don't care if  
NFL 'dies  
out'

?

NFL Players Association  
president [Eric Winston](#)  
agreed with DeMaurice  
Smith's recent comments  
that a work stoppage in  
2021 is likely, given the  
current relationship

between the union and the league.

But Winston took it a step further Monday in an interview with WCPO in Cincinnati, suggesting that players shouldn't care that a strike or lockout "might kill the goose that laid the golden egg."

"Honestly I don't care and I don't think the guys in this locker room care whether [the NFL] is going to be around in 20 years, because none of us are going to be playing," Winston, an offensive tackle for the [Bengals](#), told WCPO. "So if these guys [the owners] want to own for a long time, then they can own for a long time. But another work stoppage might kill the golden goose."

Smith, the union's executive director, said last week that "the likelihood of either a strike or a lockout is almost a virtual certainty."

The NFL's current collective bargaining agreement, which is set to expire in 2021, was finalized after a 132-day lockout in 2011.



Winston, 33, said that the union is preparing its players for another prolonged labor dispute but emphasized that the long-term health of the NFL is not a concern of his.

"I'm certainly not worried about it," he said. "I'm not going to be around that long. I don't care if even if there are rookies in here -- they're not going to be playing that long.

"So if this thing dies out in 20 years, it dies out in 20 years. That's not really my concern, and I don't think it's any of these players' concern in here either."

Smith, when asked about Winston's comments during an interview Tuesday with ESPN's Outside The Lines, said the veteran offensive lineman is "a person who understands the frame and business of football."

"The owners locked us out the last time," Smith said. "They took the decision to make sure that people didn't have a place to work. They cut off the insurance to our families. They wanted to force an 18-game

schedule. What are you supposed to do? Fight back, right?"

Winston is a 12-year veteran and has been the NFLPA's president since March 2014. He acknowledged that there are "always going to be issues between labor and management" but also said that a work stoppage will be the "inevitable outcome" unless serious progress is made in negotiations.

The NFLPA has clashed in recent years with the NFL over player discipline in such high-profile cases as [Adrian Peterson's](#) suspension for child abuse, [Tom Brady's](#) Deflategate suspension and, most recently, [Ezekiel Elliott's](#) suspension for alleged domestic violence.

Winston also was asked Monday why he thinks fans tend to side with ownership in labor disputes.

"My personal theory is [fans] think they have a stake in the team," he said. "I was as blindsided by it probably as anybody [in 2011]. ... They don't look at the issues the way

we look at issues -- wages, hours, working conditions and health and safety. You could talk about the same thing in a coal miners' union meeting as we do in our meetings.

"I think fans look at the team and say that that's their team -- they have an ownership in that. That's why you always hear fans say 'Oh, the salary cap,' and they think they're kinda the general managers. Obviously fantasy football and things like that play into it."

# Exhibit 37

**Cc:** fire2allgo@gmail.com[fire2allgo@gmail.com]; jim@outbackbowl.com[jim@outbackbowl.com]; Bill@AWA-steakhouse.com[Bill@AWA-steakhouse.com]; DH[ecd38@prov.com]  
**To:** Nick Reader[NReader@mvpholdings.com]  
**From:** Bruce Allen  
**Sent:** Tue 8/6/2013 11:47:40 AM (UTC)  
**Subject:** Re: Just sayin

Notice:

No problems with Hiroshima since

On Aug 6, 2013, at 7:43 AM, "Nick Reader" <[NReader@mvpholdings.com](mailto:NReader@mvpholdings.com)> wrote:

Correct

On Aug 6, 2013, at 6:41 AM, "Bruce Allen" <[Bruce.Allen@redskins.com](mailto:Bruce.Allen@redskins.com)> wrote:

*Aug 6, 1945:*

American bomber drops atomic bomb on Hiroshima

# Exhibit 38

**To:** Ed Droste[ecd38@prov.com]  
**Cc:** Jon Gruden[Fire2AllGo@gmail.com]; Bill Allen DH[Bill@awa-steakhouse.com]; Jim McVay[Jim@outbackbowl.com]; Nick Reader[NReader@mvpholdings.com]  
**From:** Bruce Allen[/O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLEN]  
**Sent:** Mon 3/28/2016 8:32:22 PM (UTC)  
**Subject:** Re: Your Dating Choices

Still find the Anglo women interesting

On Mar 28, 2016, at 1:54 PM, Ed Droste <[ecd38@prov.com](mailto:ecd38@prov.com)> wrote:

---

### ANGLO/SAXON WOMEN:

<ATT00002.jpg>

**First date:** You get to kiss her goodnight.

**Second date:** You get to grope all over and make out a bit.

**Third date:** You get to have sex but only when she wants to and only in the missionary position.

### ITALIAN WOMEN:

<ATT00004.jpg>

**First Date:** You take her to a play and an expensive restaurant.

**Second Date:** You meet her parents and her Mom makes spaghetti & meatballs.

**Third Date:** You have sex, she wants to marry you & insists on a 3-carat ring.

**5th Anniversary:** You already have 5 kids & hate the thought of having sex with her again.

**6th Anniversary:** You find yourself a Mistress.

## IRISH WOMEN:

<ATT00006.jpg>

**First Date:** You both get blind drunk and have sex.

**Second Date:** You both get blind drunk and have sex.

**20th Anniversary:** You both get blind drunk and have sex.

## CHINESE WOMEN:

<ATT00008.jpg>

**First date:** You get to buy her an expensive dinner but nothing happens.

**Second date:** You buy her an even more expensive dinner. Nothing happens again.

**Third date:** You don't even get to the third date and you realize nothing is ever going to happen.

## INDIAN WOMEN:

<ATT00010.jpg>

**First date:** Meet her parents.

**Second date:** Set the date of the wedding.

**Third date:** Wedding night.

## MEXICAN WOMEN:

<ATT00012.jpg>

**First Date:** You buy her an expensive dinner, get drunk on Tequila, and have sex in the back of her car.

**Second Date:** She's pregnant.

**Third Date:** She moves in. One week later, her mother, father, her two sisters, her brother, all of their kids, her grandma, her sister's boyfriend and his three kids



move in and you live on rice and beans for the rest of your life.

### **JEWISH WOMEN:**

<ATT00014.jpg>

**First Date:** You spend all your money to impress her.

**Second Date:** You take a loan to keep the image.

**Third Date:** You're broke, she finds someone wealthier.

### **ARAB WOMEN:**

<ATT00016.jpg>

**First Date:** Mother, Father, Brothers, Sisters, Cousins, Aunts, Uncles, Friends and entire Arab community finds out.

**Second Date:** You are shot dead in the street and your nuts are fed to the goats.

**No third date!**

## ***The POINT?***

## **DON'T YOU JUST LOVE THE IRISH ?**

# Exhibit 39

To: [REDACTED]  
From: Bruce Allen [/O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLEN]  
Sent: Fri 11/30/2018 1:04:56 PM (UTC)  
Subject: Re: RE:

Worse. I think he did! And liked it

On Nov 30, 2018, at 7:55 AM, [REDACTED] wrote:

Exactly. He never grasped how much the media hates Dan and you

---

From: Bruce Allen <[Bruce.Allen@redskins.com](mailto:Bruce.Allen@redskins.com)>  
Sent: Friday, November 30, 2018 6:57 AM  
To: [REDACTED]  
Subject: Fwd:

This was your point

Begin forwarded message:

From: Bruce Allen <[Bruce.Allen@redskins.com](mailto:Bruce.Allen@redskins.com)>  
Date: November 30, 2018 at 6:34:27 AM EST  
To: Karl Schreiber <[karl@riverhousepotomac.com](mailto:karl@riverhousepotomac.com)>

When Lafemina talked about his 1,000 day message in an interview with 106.7 The Fan, he said, "that's what all of us here at Redskins Park, all of us on the business side, all of us on the football side, are trying to do. Come here every day, do honest work, think about our fans first, think about our marketplace first and then everyone is going to say I don't even remember **when we didn't have great credibility.**"

**Before him = "no credibility"**

# Exhibit 40

**To:** Bruce Allen[Bruce.Allen@redskins.com]; Karl Schreiber[karl@riverhousepotomac.com]  
**From:** Eric Schaffer [/O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=SCHAFFERE]  
**Sent:** Sat 12/8/2018 6:20:38 PM (UTC)  
**Subject:** DRAFT LETTER #1--CONFIDENTIAL  
[LaFemina Term Letter- DRAFT#1.docx](#)

1. I have to draft a separate term letter that will remind Brian of continuing obligations like confidentiality
2. Attached is the draft of a letter for his file that we discussed I would show Brian. This is only the 1<sup>st</sup> draft. Please take a look when you have some time and email or call me any topics you think we need to address or let me know if there is anything you think I've included that is unnecessary. Just looking for any additional input before I refine it and show DMS.

ERIC SCHAFFER

Senior Vice President, Football Operations/ General Counsel | THE WASHINGTON REDSKINS

21300 Redskin Park Dr. Ashburn, VA | o: 703.726.7355 | c: 240.876.0668

.....



# Exhibit 41

To: [REDACTED]

From: Bruce Allen[O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLEN]

Sent: Fri 5/13/2016 8:09:12 AM Eastern Daylight Time

Subject: Think i figured out the transgender situation

---

If we had these rules when I went to Langley HS ..... After baseball practice ... I would declare I was a girl in order to take a shower with the girls from the track/basketball teams. I would then declare I was also a lesbian, thereby being able to assist the girls properly bathe themselves in the showers.

By my calculations: A Transgender/Gay person = Heterosexual

I think I would have enjoyed these rules.

# Exhibit 42



To: [REDACTED] <Bruce.Allen@redskins.com>  
Cc: Ed Droste [mailto:ecd38@prol.com]; Bill Allen [mailto:BillAllen@FlemingsSteakhouse.com]; Jim@outbackbowl.com [mailto:Jim@outbackbowl.com]  
From: fire2allgo@gmail.com [mailto:fire2allgo@gmail.com]  
Sent: Mon 5/17/2010 2:49:20 PM Eastern Daylight Time  
Subject: Re: IMG00042-20100510-2110.jpg

---

Lon Kiffin

-----Original Message-----

From: [REDACTED]  
To: Bruce Allen  
Cc: Ed Droste  
Cc: Fire2allgo@gmail.com  
Cc: Bill Allen  
Cc: Jim@outbackbowl.com  
Subject: Re: IMG00042-20100510-2110.jpg  
Sent: May 17, 2010 2:45 PM

As Lane Kiffin said to Vol Nation it is time!

On May 17, 2010, at 2:34 PM, "Bruce Allen" <Bruce.Allen@redskins.com> wrote:

> I cant believe you guys have the courage to be seen in public after  
> that  
> ass kicking.

>  
> Jim - when are you and [REDACTED] going to take the Hooters- duo to the  
> "woodshed" again?

>  
>  
>  
>  
>  
>  
>  
>  
> -----Original Message-----  
> From: Ed Droste [mailto:ecd38@prol.com]  
> Sent: Monday, May 17, 2010 2:34 PM  
> To: Fire2allgo@gmail.com; Bruce Allen; 'Bill Allen'; Jim@outbackbowl.com  
> Cc: [REDACTED]  
> Subject: FW: IMG00042-20100510-2110.jpg

>  
> Looks like the nearly undefeated DIH team has Hooters and a beer  
> sponsor.....

> -----Original Message-----

> From: [REDACTED]  
> Sent: Monday, May 17, 2010 12:59 PM  
> To: Ed Droste; [REDACTED]  
> Subject: IMG00042-20100510-2110.jpg

>  
> Gruden and Droste.

>  
> Sent from my Verizon Wireless BlackBerry

Sent from my Verizon Wireless BlackBerry

# Exhibit 43

To: [REDACTED]  
From: Bruce Allen[C:\REDSKINS\OU=FIRST ADMINISTRATIVE GROUP\CN=RECIPIENTS\CN=HALLEN]  
Sent: Sun 5/1/2011 9:24:05 AM Eastern Standard Time  
Subject: Re: Sunday Car Service

---

Does this mean .... I have to get the cheerleaders out of my house - Today?

----- Original Message -----

From: [REDACTED]  
Sent: Sunday, May 01, 2011 09:22 AM  
To: [REDACTED]  
Cc: Bruce Allen  
Subject: Sunday Car Service

[REDACTED]  
Good morning, there will be (2) Escalades reporting at 8:00 am this morning to the Inn. Drivers are Good morning, we have (2) Escalades reporting to the hotel this morning at 8:00 am to transport [REDACTED] and the children to the airport. Drivers are Justin # 831-261-2465, Anthony #831-224-4517. Please let me know if I can be of further assistance.  
Thank you,  
[REDACTED]

# Exhibit 44

To: [REDACTED]

From: Bruce Allen[O=REDSKINS-OU=FIRST ADMINISTRATIVE GROUP\CN=RECIPIENTS\CN=ALLEN]

Sent: Wed 8/31/2011 6:42:57 PM Eastern Daylight Time

Subject: Re: Langley football

---

Since there isn't any cheerleaders here ... Stat Lady has a chance

hemdon winning 28-0

----- Original Message -----

From: [REDACTED]

Sent: Wednesday, August 31, 2011 06:39 PM

To: Bruce Allen; [REDACTED]

Subject: RE: Langley football

She is an amazing woman! I think you should "hit on her".

Xxoo  
[REDACTED]

-----Original Message-----

From: Bruce Allen [mailto:[Bruce.Allen@redskins.com](mailto:Bruce.Allen@redskins.com)]

Sent: Wednesday, August 31, 2011 3:39 PM

To: [REDACTED]

Subject: Langley football

I found the "Football Mom/coordinator/Stat Lady/ party organizer

She is working

# Exhibit 45

To: [REDACTED]  
From: Bruce Allen[O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLEN]  
Sent: Sat 11/19/2011 12:29:35 PM Eastern Standard Time  
Subject: Re: Tribe @ Spiders

---

Who has prettier cheerleaders?

----- Original Message -----

From: [REDACTED]  
Sent: Saturday, November 19, 2011 12:28 PM  
To: Bruce Allen; [REDACTED]  
Subject: Re: Tribe @ Spiders

Yeah, yeah, yeah...

-----Original Message-----

From: Bruce Allen  
To: [REDACTED]  
To: [REDACTED]  
Subject: Re: Tribe @ Spiders  
Sent: Nov 19, 2011 12:27 PM

We felt we needed to spot u 7 to start the game to make it a better game for the fans

----- Original Message -----

From: [REDACTED]  
Sent: Saturday, November 19, 2011 12:23 PM  
To: Bruce Allen; [REDACTED]  
Subject: Tribe @ Spiders

W&M. 7  
UR. 0. 1st. 6:39

Sent from my Verizon Wireless BlackBerry

Sent from my Verizon Wireless BlackBerry

# Exhibit 46



To: [REDACTED]  
From: Bruce Allen [O=HENDERSON;OU=FIRST ADMINISTRATIVE GROUP;CN=RECIPIENTS;CN=HALLER]  
Sent: Mon 6/3/2013 5:53:20 AM Eastern Standard Time  
Subject: Re: The english language

---

Great one

On Jun 2, 2013, at 11:09 PM, [REDACTED] wrote:

**spells: "Go home you free-loading, benefit-grabbing, resource-sucking, baby-making, non-English-speaking jackasses and take those other hairy-faced, sandal-wearing, bomb-making, camel-riding, goat-loving, raggedy-ass bastards with you."**

**How weird is that?**

# Exhibit 47

To: [REDACTED]  
Cc: Ed Droste[ed38@prov.com]; Bill Allen EB[Bill@awa-strathouse.com]; Jon Guden[Fire2AllGo@gmail.com]; Jim McVay[jim@outbacksworld.com]  
From: Bruce Allen[O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLLEN]  
Sent: Sun 1/25/2015 7:53:30 AM Eastern Standard Time  
Subject: Re: Msian Muslim groups accuse US restaurant chain Hooters of being 'EVIL' & 'deliberately trying to stir anger'

---

Maybe this Muslim should go find one of their missing Malaysia airplanes vs worrying about chicken wings

> On Jan 25, 2015, at 7:43 AM [REDACTED] wrote:

>  
> Great work Eddy!!!

>  
>  
>  
>  
>  
>> On Jan 25, 2015, at 6:50 AM, "Ed Droste" <ed38@prov.com> wrote:

>>  
>> Yikes....maybe Iowa would have been a safer safer choice....

>>  
>> Hope they can get "button" insurance.

>>  
>> #83 (Incognito for a while)

>>  
>> [http://www.malaysia-chronicle.com/index.php?option=com\\_k2&view=item&id=447492:msian-muslim-groups-accuse-us-restaurant-chain-hooters-of-being-evil--deliberately-trying-to-stir-anger&Itemid=2#axzz3PphSzk2t](http://www.malaysia-chronicle.com/index.php?option=com_k2&view=item&id=447492:msian-muslim-groups-accuse-us-restaurant-chain-hooters-of-being-evil--deliberately-trying-to-stir-anger&Itemid=2#axzz3PphSzk2t)

>>  
>>  
>> Sent from my iPhone

# Exhibit 48

To: Ed Droste[ed38@prov.com]; Jim McVay[jim@outbackbowl.com]  
Cc: [REDACTED] Jon Gruden[Fire2ABGo@gmail.com]; Bill Allen DH[Bill@awa-streakhouse.com]  
From: Bruce Allen [O=REDSKINS-OU=HRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLEN]  
Sent: Fri 7/15/2016 1:39:46 PM Eastern Daylight Time  
Subject: RE: Brantley Party

---

That's my partner!

-----Original Message-----

From: Ed Droste [mailto:ed38@prov.com]  
Sent: Friday, July 15, 2016 1:39 PM  
To: Jim McVay  
Cc: [REDACTED] Bruce Allen; Jon Gruden; Bill Allen DH  
Subject: Re: Brantley Party

And PROTECT AMERICA from seeing her Vagina....many Bowl Directors would have dicked that responsibility.

Sent from my iPhone

> On Jul 15, 2016, at 1:37 PM, Jim McVay <jim@outbackbowl.com> wrote:

>

> Exactly. Just happy to help.....

>

> -----Original Message-----

> From: [REDACTED]  
> Sent: Friday, July 15, 2016 1:34 PM  
> To: Jim McVay  
> Cc: Ed Droste; Bruce Allen; Jon Gruden; Bill Allen DH  
> Subject: Re: Brantley Party

>

> Jim was there to help pick up the pieces of a shattered girl as a great American!!!

>

>> On Jul 15, 2016, at 1:20 PM, Jim McVay <jim@outbackbowl.com> wrote:

>>

>> That was your deal abusing and exploiting young women for personal gain. How do you sleep at night????

>>

>> -----Original Message-----

>> From: Ed Droste [mailto:ed38@prov.com]  
>> Sent: Friday, July 15, 2016 1:15 PM  
>> To: Jim McVay  
>> Cc: Bruce Allen; Jon Gruden; [REDACTED] Bill Allen DH  
>> Subject: Re: Brantley Party

>>

>> Just like what you did for "V" and Playboy.....

>>

>> Sent from my iPhone

>>

>>> On Jul 15, 2016, at 1:10 PM, Jim McVay <jim@outbackbowl.com> wrote:

>>>

>>> When our boy Jon was an assistant coach with the Eagles and he would come down to Tampa to visit his parents and I was co-hosting Brantley's show I would put Jon on as a guest. After one of his appearances I told our audience of millions of listeners that he would soon be a head coach in the league and to keep an eye on him. Soon thereafter he took over the Raiders then the Bucs. With that in mind I think it's fair to say I was personally responsible for all his coaching success and he probably owes me millions of dollars for helping launch his head coaching career. Make sense doesn't it????

>>>

>>> -----Original Message-----

>>> From: Bruce Allen [mailto:Bruce.Allen@redskins.com]  
>>> Sent: Friday, July 15, 2016 11:55 AM  
>>> To: Jim McVay; Ed Droste; Jon Gruden; [REDACTED] Bill Allen DH  
>>> Subject: RE: Brantley Party

>>>

>>> Gosh ..... where does this rank among the historic sports moments for Tampa?

>>>

>>> -----Original Message-----

>>> From: Jim McVay [mailto:jim@outbackbowl.com]  
>>> Sent: Friday, July 15, 2016 11:24 AM  
>>> To: Ed Droste; Jon Gruden; [REDACTED] Bruce Allen; Bill Allen DH  
>>> Subject: RE: Brantley Party

>>>

>>> I'll be in Santa Monica visiting [REDACTED] Tell Brantley I'm still waiting for a check for all the co-hosting I did when he was broadcasting in Tampa.

# Exhibit 49

To: [REDACTED] Jon Gruden[jre2allgo@gmail.com]; Jim McVay[jim@outbackbowls.com]; Ed Drost[ed38@prov.com]; Bill Allen[Bill@AWA-steakhouse.com]

From: Bruce Allen[O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLEN]

Sent: Tue 8/2/2016 10:35:19 PM Eastern Daylight Time

Subject: MNF Announcer Unsettled on How to Address 'Redskins' « CBS DC

---

Jon works w/ pussy

We will not allow this fecex in our stadium

<http://washington.cbslocal.com/2016/07/29/mnf-announcer-unsettled-on-how-to-address-redskins/>

# Exhibit 50



Cc: Jim McVay[jim@outbackbowl.com]; [REDACTED]  
To: Bruce Allen[Bruce.Allen@redskins.com]  
From: Jon Gruden[jon@fire2allgo@gmail.com]  
Sent: Thur 9/1/2016 6:28:36 PM Eastern Daylight Time  
Subject: Re: Washington Times

---

What kind of cunts live there

Sent from my iPhone

On Sep 1, 2016, at 6:26 PM, Bruce Allen <Bruce.Allen@redskins.com> wrote:

already do that every time I see him

---

From: Jon Gruden [mailto:jon@fire2allgo@gmail.com]  
Sent: Thursday, September 01, 2016 6:16 PM  
To: Jim McVay  
Cc: Bruce Allen; [REDACTED]  
Subject: Re: Washington Times

Tell dan Steinberg to fuck himself

Sent from my iPhone

On Sep 1, 2016, at 5:33 PM, Jim McVay <jim@outbackbowl.com> wrote:

Very nice. Thanks Bruce.

Sent from my iPad

On Sep 1, 2016, at 3:13 PM, Bruce Allen <Bruce.Allen@redskins.com> wrote:

Redskins offensive coordinator Sean McVay ascended on work ethic, poise

By Anthony Gulizia - The Washington Times - Wednesday, August 31, 2016

Mike Ashkouri always had a difficult time prying Sean McVay away from watching film of their games at Marist School in Atlanta, even on the weekends, when he'd dangle the most likely distraction for two high school stars.

"I was more into the girls and he'd concentrate on football more than anything else," Ashkouri said with a laugh. "I was always like, 'Can't we get dinner with these girls first and then go watch film?' He was the one that always tamed everybody. I mean, man, the guy has always been mature, even for us at a young age."

McVay's resolute work ethic and poise have been his beacon. At Marist, where he was the quarterback in the team's wishbone offense — Ashkouri was the fullback — McVay combined those intangible skills with his superb athleticism to lead the team to a state championship in his senior season. He was named Georgia's Class 4A offensive player of the year, beating out a megastar wide receiver from nearby Sandy Creek High named Calvin Johnson.

This is where McVay likes to pause the story, brushing aside the mention of himself and the former Detroit Lions all-pro wide receiver in the same light.

"My mom always tells people that and it's so ridiculous you just have to roll your eyes at it," McVay joked. "It goes to show you those writers didn't know what they were doing voting me ahead. It's funny, because you're talking about a hall-of-fame wide receiver. His success speaks for itself."

It is not uncommon to hear McVay speak in such a modest tone. At 30, McVay is entering his third season as the Washington Redskins' offensive coordinator and is the youngest in the NFL to hold that position. Last year, he was entrusted with greater play-calling responsibilities from coach Jay Gruden and played an instrumental role in directing an offense that propelled the Redskins to a 9-7 record and the NFC East title.

"I think like any professional, the more you get comfortable the better you are," Gruden said. "He's more comfortable installing, more comfortable on game day, lot more poised, which is very, very important as a coordinator. You can't be a basket case over there and he lets the game come to him. He does a good job with the players, always very positive. He's demanding, but very positive."

McVay's poised demeanor and strong sense of accountability have guided him through his rapid ascension in the coaching ranks, which began at age 22 when he earned his first job as an assistant on Jon Gruden's Tampa Bay Buccaneers staff. As he reflected on last season, McVay considered it to be a valuable one in his development as a coach.

"Last year gave me a good perspective on being humbled by all the mistakes when you go back and look at yourself critically and I'm sure I'll feel that way every year from here on out," McVay said. "You really realize what a humbling business this is because there are so many quick split-second decisions to be made and if you learn from those mistakes, it gives you a chance to grow and learn every single year."

The plays that he would approach differently in the Redskins' loss to the Green Bay Packers in the wild-card round of the playoffs are still fresh in his mind. One that perturbed him most occurred in the second quarter after running back Chris Thompson broke loose for a 25-yard gain with Washington holding an 11-7 lead.

# Exhibit 51

Cc: Jon Gnodin[jon2AllGo@gmail.com]; [REDACTED]; Jim McVay[jim@outbackbowf.com]; Bill Allen [Bill@java-steakhouse.com]; [REDACTED]

To: Ed Droste[ecd38@prov.com]

From: Bruce Allen[O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLEN]

Sent: Sat 6/3/2017 5:56:45 PM Eastern Daylight Time

Subject: Re: Candidate For Best DH Wife

---

Nice of you to get her that sturdy ladder

> On Jun 3, 2017, at 5:53 PM, Ed Droste <ecd38@prov.com> wrote:

>

> A true Dickette will do whatever it takes to get the game back on!

> <mime-attachment.txt>

> <FullSizeRender.jpg>

> <IMG\_8955.JPG>

> <mime-attachment.txt>

# Exhibit 52

Cc: [REDACTED]  
To: Bruce Allen [Bruce.Allen@redskins.com]  
From: [REDACTED]  
Sent: Sat 12/23/2017 5:52:11 PM Eastern Standard Time  
Subject: Re: Coco NUT

---

No and calling it a 'bikini' is a gross exaggeration

On Dec 23, 2017, at 2:50 PM, Bruce Allen <Bruce.Allen@redskins.com> wrote:

Do you have video of bikini shoot?

On Dec 23, 2017, at 5:48 PM, [REDACTED] wrote:

*Download Attachment*  
*Available until Jan 22, 2018*

Moments later, in her glee, she did a 360 on the edge of the cliff, where just below some girls were doing a bikini photo shoot. She slipped off, and landed about 15 feet below, on her feet. The girls squealed and said she was adorable.

 [Click to Download](#)

IMG\_0511.MOV  
0 bytes

# Exhibit 53

To:  
Cc:

From: Bruce Allen [O=REDSKINS/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=BALLER]  
Sent: Wed 6/5/2019 7:13:39 PM Eastern Daylight Time  
Subject: Re: NFL talk

---

Let the games begin! As I said. Let's enjoy the entertainment

On Jun 5, 2019, at 7:09 PM, [REDACTED] wrote:

The latest rumored TWms concerns about the medical staff is a different tactic *away* from money or trade. This has gotten some media tongues wagging about all the infections that Redskins players have suffered after surgery,,,Guice, A Smith, Colt, et al. However, don't blame the conditioning coaches,,,a silver lining.

Coach Gruden wisely replied that's an issue between Trent and the medical staff.

Good luck finding a reliable LT for coach Callahan to mold.

[REDACTED]

On Wed, Jun 5, 2019, 5:53 PM Bruce Allen <[Bruce.Allen@redskins.com](mailto:Bruce.Allen@redskins.com)> wrote:

Adrian Peterson unsure why close friend Trent Williams isn't at minicamp  
By Michael David Smith | Jun 5, 2019 4:04 PM EDT

Washington left tackle Trent Williams is unhappy enough with the team to skip mandatory minicamp, but even one of his closest friends on the team doesn't know exactly what the issue is.

Asked about the report that Williams is upset with how the team's medical staff handled a recent health scare, Peterson said he and Williams are close and that's the first he's heard of it.

"I don't know where that came from. I talk to Trent all the time and that's not something I've heard come out of his mouth. So I don't know," Peterson said.

Peterson and Williams have been friends since 2006, when they played together at Oklahoma, and Peterson seemed genuinely puzzled about what is bothering his buddy. Coach Jay Gruden also says he doesn't know what exactly the issue is with Williams, so whatever it is that has him upset, he hasn't communicated it throughout the locker room.

# Exhibit 54



To: [REDACTED]  
From: Bruce Allen [O-REDWINGS-CA-FIRST ADMINISTRATIVE GROUP-CN-RECIPIENTS-CN-BALLLEN]  
Sent: Tue 6/17/2014 7:29:45 AM Eastern Daylight Time  
Attachment: Senator Reid response.pdf

---

Fyi

I think I should have sent a cheerleader calendar in my last letter

# United States Senate

WASHINGTON, DC 20510-7010

June 12, 2014

Mr. Bruce Allen  
President  
Washington Redskins  
21300 Redskin Park Drive  
Ashburn, VA 20147

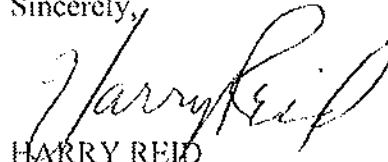
Dear Mr. Allen:

I received your letter and invitation to attend a Washington, D.C. football team event.

During my time in the United States Senate, I have worked to right many of the injustices endured by Americans throughout the country. Among the most egregious in the history of our country are those injustices inflicted upon American Indians, Alaska Natives, and Native Hawaiians. This is personal for me. I represent 27 tribes as the Senator from Nevada and have worked to protect their homelands and their sovereignty. I have a duty to ensure that the United States uphold centuries-old treaty and trust obligations towards Native Americans, and I take this responsibility very seriously.

I will not stand idly by while a professional sports team promotes a racial slur as a team name and disparages the American people. Nor will I consider your invitation to attend a home game until your organization chooses to do the right thing and change its offensive name.

Sincerely,



HARRY REID  
United States Senator

# Exhibit 55

**From:** [REDACTED]  
**Sent:** Thursday, May 23, 2013 6:01 PM  
**To:** [REDACTED]  
**Subject:** Fwd: OTAs

Sent from my iPhone

Begin forwarded message:

**From:** Bruce Allen <[Bruce.Allen@redskins.com](mailto:Bruce.Allen@redskins.com)>  
**Date:** May 23, 2013, 5:53:43 PM EDT  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: OTAs

I've already told them that they FUCKED up not signing Robert.

They signed 3 FUCKING offensive lineman instead and told his agent they couldn't offer \$100,000 fucking more

---

**From:** [REDACTED]  
**Sent:** Thursday, May 23, 2013 5:53 PM  
**To:** Bruce Allen  
**Cc:** [REDACTED]  
**Subject:** Re: OTAs

Wow. Impressive. I will forward your feedback to Nike!!

Sent from my iPhone

On May 23, 2013, at 5:51 PM, "Bruce Allen" <[Bruce.Allen@redskins.com](mailto:Bruce.Allen@redskins.com)> wrote:

NFL sent same FUCKING email to all of us .... It's their FUCKING problem!!!!!!

Nike is the one that FUCKED up

So fuck off

---

**From:** [REDACTED]  
**Sent:** Thursday, May 23, 2013 5:50 PM  
**To:** Bruce Allen; [REDACTED]  
**Subject:** Fwd: OTAs

U guys r killing me. Why do we not police this.

Please make sure this is the only fuck you this season to Nike.

Sent from my iPhone

Begin forwarded message:

**From:** [REDACTED]

# Exhibit 56

**To:** Bruce Allen[Bruce.Allen@redskins.com]  
**From:** [REDACTED]  
**Sent:** Thur 1/9/2014 1:05:19 PM (UTC)  
**Subject:** RE: Gruden

Thanks, but can you tell me if I'm wrong? The latest I've heard from two sources was "damn near 100 percent it's done" and another said "he has accepted."

Thanks again,  
[REDACTED]

-----Original Message-----

**From:** Bruce Allen [mailto:Bruce.Allen@redskins.com]  
**Sent:** Thursday, January 09, 2014 8:00 AM  
**To:** [REDACTED]  
**Subject:** RE: Gruden

Good morning

We will call you later to update you

-----Original Message-----

**From:** [REDACTED]  
**Sent:** Thursday, January 09, 2014 6:42 AM  
**To:** Bruce Allen  
**Subject:** Gruden

Hey Bruce, we've been told that you all are close on an agreement with Jay Gruden. Can you help me on this? Is this true? Won't quote you obviously.

Thanks,  
[REDACTED]

Sent from my iPhone

# Exhibit 57

**To:** [REDACTED]  
**From:** Bruce Allen[Bruce Allen]  
**Sent:** Fri 10/13/2017 1:35:01 AM (UTC)  
**Subject:** Re: NAVORRO BOWMAN is available in a trade. Please call me if interested. I have permission from the Niners to discuss.

Every couple of years

On Oct 12, 2017, at 9:32 PM, [REDACTED] wrote:

Love this! That's unlike you, sharing something good. I will use Sunday morning! I am grateful and appreciative. Thank you!!!  
[REDACTED]

Sent from AOL Mobile Mail  
Get the new AOL app: [mail.mobile.aol.com](http://mail.mobile.aol.com)

On Thursday, October 12, 2017, Bruce Allen <[Bruce.Allen@redskins.com](mailto:Bruce.Allen@redskins.com)> wrote:

FYI

Begin forwarded message:

**From:** [REDACTED]  
**Date:** October 12, 2017 at 9:29:25 PM EDT  
**To:** [REDACTED]  
**Subject:** NAVORRO BOWMAN is available in a trade. Please call me if interested. I have permission from the Niners to discuss.

Armonty Bryant, dl  
Emanuel Byrd, te/fb  
Josh Ferguson, rb  
Orlando Franklin, ol  
Glenn Gronkowski, fb  
Neville Hewitt, lb  
Gerald Hodges, lb  
Thad Lewis, qb  
Stephen Morris, qb  
Jordan Payton, wr



Sean Spence, lb  
Devon Still, dl  
Devin Taylor, dl  
Kelvin Taylor, rb  
Kenbrell Thompsons, wr  
Wendall Williams, wr  
Eric Winston, ol

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